

## DRUG-FREE SCHOOLS

Descriptor: ADB      Issued: Draft 8/2010

Rescinds: ADB      Issued: 03/06/2001

### BOARD POLICY

In accordance with federal law, each school site and facility of the Tupelo Public School District shall be drug-free. The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited. ~~in the workplace.~~

The Board authorizes the superintendent to adopt procedures consistent with this policy.

### ADMINISTRATIVE PROCEDURE

1. Employees who violate this policy shall be subject to discipline, including but not limited to suspension without pay for up to 30 days, and termination of employment. ~~or dismissed for the first occurrence of any of the above acts.~~

Employees must sign a statement acknowledging the drug-free workplace policy and must comply with it as a condition of employment.

2. Any student who possesses any controlled substance shall be subject to automatic expulsion for one calendar year.

### EXHIBITS

None

### REFERENCES

MCA §37-11-18

### FORMS

None