



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of District Improvement Plan (DIP) and Campus Improvement Plans (CIPs)

**SUBMITTED BY:** Melissa Y. Cruz, Executive Director of School Improvement

**OF:** Curriculum and Instruction Department

**APPROVED FOR TRANSMITTAL TO BUSINESS COMMITTEE:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** October 17, 2018

## **Recommendation:**

Approve the District Improvement Plan and the Campus Improvement Plans.

## **Rationale:**

In accordance with Texas Education Code (TEC) 11.251, the Board of Trustees has the responsibility to ensure that a district improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance for all students. Each year, the board approves district and campus performance objectives and ensures that the plans are mutually supportive to accomplish the identified objectives.

## **Budgetary Information:**

None.

## **Board Policy Reference and Compliance:**

BQ (LEGAL), BQ (LOCAL); BQA (LEGAL), BQA (LOCAL); BQB (LEGAL), BQB (LOCAL).



# District Improvement Plan Goals

2018-2019

United Independent School District

# UISD Integrated Academic

## Accountability System

### District Improvement Plan 2018-2019

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

**A. Reading Annual Performance Objective: State Standard APPROACHES 90%; MEETS 60%; 30% MASTERS for Student Achievement**

1. Student Achievement Domain: To increase the percentages of all students meeting Approaches, Meets, and Masters level from 76% to 81%, 45% to 50% and 17% to 23%, respectively.
2. School Progress Domain: To increase the percentage of students achieving ACADEMIC GROWTH in reading from 69% to 80%.
3. Closing the Gap Domain: To increase the percentage of students at the MEETS Grade Level standard for the SPECIAL EDUCATION FORMER subgroup from 26% to 30%.
4. Closing the Gap Domain: To increase the percentage of students at the MEETS Grade Level standard for the NON-CONTINUOUSLY ENROLLED subgroup from 38% to 40%.

# UISD Integrated Academic

## Accountability System

### District Improvement Plan 2018-2019

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

**B. Math Annual Performance Objective: State Standard APPROACHES 90%; MEETS 60%; 30% MASTERS for Student Achievement**

1. Student Achievement Domain: To increase the percentages of students at the Approaches, Meets and Masters level from 89% to 90%, 60% to 61% and 30% to 31%, respectively.
2. School Progress Domain: To increase the percentage of students achieving ACADEMIC GROWTH in math from 77% to 85%.

**C. Writing Annual Performance Objective: State Standard APPROACHES 90%; MEETS 60%; 30% MASTERS for Student Achievement**

1. Student Achievement Domain: To increase the percentages of all students meeting Approaches, Meets, and Masters levels from 73% to 79%, 46% to 52% and 14% to 20%, respectively.

# UISD Integrated Academic

## Accountability System

### District Improvement Plan 2018-2019

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

**D. Science Annual Performance Objective : State Standard APPROACHES 90%; MEETS 60%; 30% MASTERS for Student Achievement**

1. Student Achievement Domain: To increase the percentages of all students meeting Approaches, Meets and Masters levels from 86% to 88%, 56% to 58% and 24% to 26%, respectively.

**E. Social Studies Annual Performance Objective : State Standard APPROACHES 90%; MEETS 60%; 30% MASTERS for Student Achievement**

1. Student Achievement Domain: To increase the percentage of all students meeting Approaches, Meets and Masters levels from 84% to 86%, 54% to 56% and 26% to 28%, respectively.

# UISD Integrated Academic

## Accountability System

### District Improvement Plan 2018-2019

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

**F. English Acquisition for ELs Annual Performance Objective:**

#### **Pending release of scores by the state**

1. To increase the percentage of EL students progressing one proficiency level from \_ to \_%.
2. To increase the percentage of ELs with 1-4 years in U.S. schools attaining Advanced High from \_ to \_%.
3. ELs with 5+ years in U.S. schools attaining Advanced High from \_% to \_%.
4. Report on number of ELs meeting exit criteria in Bilingual and ESL programs from the last two years from \_% \_.

\*Based on meeting the cut point score for an "A" for all students group or target standards in Closing the Gaps for subgroups. Content and subgroups areas not identified have met target standards.

# UISD Integrated Academic

## Accountability System

### District Improvement Plan 2018-2019

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

**G. Special Education /Section 504 students are appropriately served. Students with special needs shall be provided appropriate, individualized, intensive instruction to enable them to perform at comparable levels to their peer groups.**

**H. College Readiness Annual Performance Objective: United ISD will provide opportunities to assist students in preparing for college**

1. The percent of 11<sup>th</sup> grade students scoring 970 or better on the total score of the PSAT/NMSQT Fall 2018 administration shall increase by 2% from 38% to 40%.
2. Participation rates on the PSAT/NMSQT Fall 2018 administration will meet or exceed 19% of sophomores and 37% of juniors.
3. The percentage of 12<sup>th</sup> grade students with a composite score at or above 21 on the ACT will increase from 23% to 25% by 2020.

# UISD Integrated Academic

## Accountability System

### District Improvement Plan 2018-2019

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

**H. College Readiness Annual Performance Objective: United ISD will provide opportunities to assist students in preparing for college**

4. The percentage of 12<sup>th</sup> grade students scoring 1010 or better on the total score of the SAT will increase from 35% to 37% by 2020.
5. The number of students assessed with AP exams will increase by 3% (51 students) from 1697 students to 1748 students from spring 2018 testing.
6. The number of AP exams meeting criterion (scores of 3 or higher) will increase from 41% to 43% for spring 2018 testing.



# UISD Integrated Academic

## Accountability System

### District Improvement Plan 2018-2019

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

**I. Dual Credit Opportunities: United ISD will increase the number of students enrolled in dual credit courses (including online courses) offered through the House Bill I initiative while maintaining a passing rate and receiving college credit.**

1. U.S. History 1302: Increase District 17-18 enrollment of 829 students by 1% (8 students) to 837.
2. English 1301: Increase District 17-18 enrollment of 758 students by 2% (15 students) to 773.
3. English 1302: Increase District 17-18 enrollment of 691 students by 2% (14) to 705.
4. College Math: Increase District 17-18 enrollment of 509 students by 2% (10) to 519.

# UISD Integrated Academic

## Accountability System

### District Improvement Plan 2018-2019

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

College, Career and Military Readiness for the Class of 2019:

- J. Increase the percentage of Class of 2019 Students meeting CCMR from 66% to 85%.
  - Increase the percent of Class of 2019 graduates meeting the Texas Success Initiative Criteria for ELA/Reading and Math from 28% to 35%.
  - Increase the percent of Class of 2019 graduates meeting criterion score on an AP exam in any subject from 28% to 33%.
  - Increase the percent of Class of 2019 graduates earning at least 3 hours in ELA or Math or 9 hours in any subject from 19% to 25%.
  - Increase the percent of Class of 2019 graduates earning an industry-based certification from approved list from 1% to 2%.

# UISD Integrated Academic

## Accountability System

### District Improvement Plan 2018-2019

**Goal 2: Safe and Nurturing Environment:** Provide a safe, nurturing, positive, and secure learning environment for students and staff.

#### A. School Suspensions Annual Performance Objective:

1. To reduce the number of in school suspensions by 4% from 4,281 to 4,110
2. To reduce the number of out of school suspensions by 4% from 3,065 to 2,942

#### B. Dropout Rate Annual Performance Objective:

1. To reduce the dropout rate from .8% to .7%
2. To reduce the dropout rate from 3% to 1% for pregnant and/or parenting students.

#### C. Attendance Rate Annual Performance Objective:

1. To increase attendance rate from 96% to 96.2%

# UISD Integrated Academic

## Accountability System

### District Improvement Plan 2018-2019

**Goal 3: Family and Community Engagement:** Promote community partnership and parent involvement.

**3A Annual Performance Objective:** To increase the percentage of parents represented at district based parental activities from 43% to 47%

**Goal 4: Human Capital:** To ensure employee recruitment, development, support and retain effective teachers, principals, and other instructional staff.

**4A. Annual Performance Objective:** To maintain the percentage of highly qualified teachers at 100% (To meet ESSA requirements for Teacher Qualifications)

**Goal 5 Operational Effectiveness and Efficiency:** Ensure that the District is fiscally accountable and efficient.

**5A Annual Performance Objective:** To maintain a Superior rating in the FIRST.