# Ector County Independent School District Cameron Dual Language Elementary 2023-2024 Campus Improvement Plan

Accountability Rating: B



# **Board Goals**

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 1:** The percentage of students K-6 achieving or exceeding their MATH RIT goal will increase from 58% to 63%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details	Reviews			
Strategy 1: Cameron teachers will use the district's Guided Math Framework for Tier 1 Instruction.	Formative			Summative
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.  Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			•
Strategy 2: All K-6th grade students will complete at least 30 minutes per week of IStation Math and iReady activities.		Formative		Summative
<b>Strategy's Expected Result/Impact:</b> Students will reinforce their learning through the activities and be challenged as they grow.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist				

Strategy 3 Details		Reviews			
Strategy 3: Cameron will provide professional development opportunities that focus on differentiation strategies, thinking		Formative		Summative	
skills, conceptional learning, depth and complexity, and dual language best practices. Cameron will continue to utilize best practices as modeled by the Ron Clark Academy in Atlanta, GA. New teachers, instructional facilitators, and aides will attend professional development by the Ron Clark Academy to support implementation.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Increase classroom engagement and learning by teachers planning and delivering engaging and rigorous lessons and activities.					
<b>Staff Responsible for Monitoring:</b> Administrators, Dual Language Specialist, teachers, instructional facilitators, and aides					
Funding Sources: Conference, Hotel, Travel - Title One School-wide - \$27,000					
Strategy 4 Details	Reviews				
Strategy 4: PreK through 6th-grade teachers will receive Lead4ward training.		Formative		Summative	
Strategy's Expected Result/Impact: Teachers will be able to use the lead4ward tools and resources in instructional planning, enhance activities with the Instructional Strategies Playlist establish instructional routines for all students, discover ways to expand student thinking, move instructional planning	Oct	Jan	Mar	May	
to action, and connect learning to student success.					
Staff Responsible for Monitoring: Administrators					
Strategy 5 Details		Rev	iews		
Strategy 5: Cameron will host a Math/Reading Family Night during the first semester.		Formative		Summative	
<b>Strategy's Expected Result/Impact:</b> The expected result is that parents are equipped with Reading and Math strategies that they can implement at home with their students to support their students' learning.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Administrators					
Funding Sources: Math and Reading materials - Title One School-wide - \$1,933					
No Progress Continue/Modify	X Discor	tinue		•	

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 2:** The percentage of students K-6 achieving or exceeding their Reading RIT goal will increase from 50% to 58%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details		Reviews			
Strategy 1: Cameron teachers will use the district's Reading Framework for Tier 1 Instruction.		Formative		Summative	
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.  Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist	Oct	Jan	Mar	May	
Strategy 2 Details		Rev	iews	•	
Strategy 2: All K-6th grade students will complete their recommended time on IStation and iReady.		Formative		Summative	
<b>Strategy's Expected Result/Impact:</b> Students will reinforce their learning through the activities and be challenged as they grow.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist					
Strategy 3 Details		Rev	iews		
Strategy 3: Cameron will provide professional development opportunities that focus on differentiation strategies, thinking		Formative		Summative	
skills, conceptional learning, depth and complexity, and dual language best practices. Cameron will continue to utilize best practices as modeled by the Ron Clark Academy in Atlanta, GA. New teachers, instructional facilitators, and aides will	Oct	Jan	Mar	May	
attend professional development by the Ron Clark Academy to support implementation.					
attend professional development by the Kon Clark Academy to support implementation.					
Strategy's Expected Result/Impact: Increase classroom engagement and learning by teachers planning and delivering engaging and rigorous lessons and activities.					
Strategy's Expected Result/Impact: Increase classroom engagement and learning by teachers planning and					

Strategy 4 Details				
Strategy 4: One teacher from each grade level will attend the La Cosecha Dual-Language Conference in Santa Fe, New		Formative		Summative
Mexico to participate in focused professional development based on research-based dual-language practices that will enhance instructional teaching strategies in order to meet the needs of learners at all levels.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Teachers will come back and implement research-based strategies that will help make content comprehensible for all students and in turn, increase academic achievement.				
Staff Responsible for Monitoring: Administrators and Dual Language Specialist				
<b>Funding Sources:</b> La Cosecha Conference Fee, transportation, and hotel stay in Albuquerque, NM - Title One School-wide - \$21,000				
No Progress Continue/Modify	X Discor	tinue	•	

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 3:** By May of 2024, the percentage of 3rd-6th grade students achieving Meets in Math STAAR will increase from 50% to 55%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%, 6th grade reading or math on grade level - % of 6th grade students achieving the meets or exceeds standard in reading or math on STAAR - 2024 Goals: Reading - 37%, Math - 47%

**Evaluation Data Sources:** STAAR Assessment

Strategy 1 Details		Reviews				
Strategy 1: Hold weekly DDI PLC Meetings and desegregate data to drive instruction that meets the needs of all students.		Formative				
<b>Strategy's Expected Result/Impact:</b> Teachers will gain knowledge about their student's performance, areas of need, and all students will receive differentiated instruction to help them grow.	Oct	Jan	Mar	May		
Staff Responsible for Monitoring: Administrators and Dual Language Specialist						
Strategy 2 Details		Rev	iews			
Strategy 2: PreK through 6th-grade teachers will receive Lead4ward training.	Formative			Summative		
Strategy's Expected Result/Impact: Teachers will be able to use the lead4ward tools and resources in instructional	Oct	Jan	Mar	May		
planning, enhance activities with the Instructional Strategies Playlist establish instructional routines for all students, discover ways to expand student thinking, move instructional planning to action, and connect learning to student success.						
Staff Responsible for Monitoring: Administrators						
Funding Sources: lead4ward Professional Development - Title One School-wide - \$27,000						
Strategy 3 Details		Rev	iews	1		
Strategy 3: Cameron will purchase Think Up Math supplemental materials for 3rd-6th grade for guided math small group		Formative		Summative		
differentiated instruction and STAAR preparation.	Oct	Jan	Mar	May		
<b>Strategy's Expected Result/Impact:</b> Teachers will be equipped to provide scaffolded instruction that is aligned to the TEKS and modeled after STAAR 2.0						
Staff Responsible for Monitoring: Administrators						
Funding Sources: ThinkUp Math Resources - Title One School-wide - \$15,000						

Strategy 4 Details				
Strategy 4: DDI PLC meetings will be held before each new unit.		Formative		
Strategy's Expected Result/Impact: Through the teacher's completion of the SCA exemplar, a Know-Show will be created which will help teachers refine the content and rigor of their instruction. Formative assessments will be used planned through exit tickets.  Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist	Oct	Jan	Mar	May
No Progress Continue/Modify	X Discon	tinue		

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 4:** By May of 2024, the percentage of 3rd-6th grade students achieving Meets in Reading STAAR will increase from 50% to 55%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%, 6th grade reading or math on grade level - % of 6th grade students achieving the meets or exceeds standard in reading or math on STAAR - 2024 Goals: Reading - 37%, Math - 47%

**Evaluation Data Sources: STAAR Results** 

Strategy 1 Details		Reviews			
Strategy 1: DDI PLC meetings will be held before each new unit.		Formative		Summative	
Strategy's Expected Result/Impact: Through the teacher's completion of the SCA exemplar, a Know-Show will be created which will help teachers refine the content and rigor of their instruction. Formative assessments will be used planned through exit tickets.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist					
Strategy 2 Details					
Strategy 2: Hold unit DDI PLC Meetings and desegregate data to drive instruction that meets the needs of all students.		Formative		Summative	
<b>Strategy's Expected Result/Impact:</b> Teachers will gain knowledge about their student's performance, and areas of need, and all students will receive differentiated instruction to help them grow.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Administrators and Dual Language Specialist					
Strategy 3 Details		Rev	iews		
Strategy 3: 3rd through 6th-grade teachers will receive Lead4ward training.		Formative		Summative	
<b>Strategy's Expected Result/Impact:</b> Teachers will be able to use the lead4ward tools and resources in instructional planning, enhance activities with the Instructional Strategies Playlist	Oct	Jan	Mar	May	
establish instructional routines for all students, discover ways to expand student thinking, move instructional planning to action, and connect learning to student success, including STAAR 2.0					
Staff Responsible for Monitoring: Administrators					
Funding Sources: lead4ward Professional Development - Title One School-wide - \$15,000					

Strategy 4 Details				
Strategy 4: Cameron will purchase Think Up Reading supplemental materials for 3rd-6th grade for guided reading small		Formative		Summative
group differentiated instruction and STAAR 2.0 preparation.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Teachers will be equipped to provide scaffolded instruction that is aligned to the TEKS and modeled after STAAR 2.0				
Staff Responsible for Monitoring: Administrators				
Funding Sources: ThinkUp Math Resources - Title One School-wide - \$15,000				
No Progress Continue/Modify	X Discon	tinue		

**Performance Objective 1:** The percentage of Kindergarten - 2nd-grade students reading on grade level will increase from 74% to 79%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Kindergarten Readiness - % of students meeting kindergarten readiness benchmark - 2024 Goal: 65%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: BOY, MOY, and EOY MAP RIT Scores

End of Year IStation Scores.

Strategy 1 Details		Reviews		
Strategy 1: Teachers will create student data folders for tracking BOY, MOY, & EOY MAP Reading growth and monthly		Formative		Summative
IStation Reading progress.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Generate student and parent awareness of progress in Reading, their level, highlight the students' needs, and provide a two-way communication between parents and teachers.				
Staff Responsible for Monitoring: Administrators and teachers				
Funding Sources: Folders, dividers, sheet protectors, labels, colored paper - Title One School-wide - \$500				
Strategy 2 Details	Reviews			<u> </u>
<b>Strategy 2:</b> Kinder - 6th grade teachers will be trained in analyzing IStation monthly assessment data to address the areas of	Formative			Summative
need for each student.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Students will make one year's growth in all areas.  Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist, Teachers				
Funding Sources: IStation Professional Development - Title One School-wide - \$27,000				
Strategy 3 Details		Rev	views	
Strategy 3: Cameron teachers will use the district's Reading Framework for Tier 1 Instruction.		Formative		Summative
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.  Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist	Oct	Jan	Mar	May
	V n:			
No Progress Continue/Modify	X Discor	tinue		

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**Performance Objective 2:** By May of 2024, the percentage of K-2 students meeting their growth projection on the Reading MAP Assessment will grow from 55% to 60%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details		Rev	views	
Strategy 1: Teachers will create student data folders for tracking BOY, MOY, & EOY MAP Reading growth and monthly		Formative		Summative
IStation Reading progress.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Generate student and parent awareness of progress in Reading, their level, highlight the students' needs, and provide a two-way communication between parents and teachers.				
Staff Responsible for Monitoring: Administrators and teachers				
Funding Sources: Folders, dividers, sheet protectors, labels, colored paper - Title One School-wide - \$500				
Strategy 2 Details		Reviews		
Strategy 2: Kinder - 6th grade teachers will be trained in analyzing IStation monthly assessment data to address the areas of	Formative			Summative
need for each student.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Students will make one year's growth.  Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist, Teachers				
Funding Sources: IStation Professional Development - Title One School-wide - \$27,000				
Strategy 3 Details		Rev	views	•
Strategy 3: Cameron teachers will use the district's Reading Framework for Tier 1 Instruction.		Formative		Summative
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.  Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist	Oct	Jan	Mar	May
No Progress Continue/Modify	X Discon	tinue		

**Performance Objective 3:** By May of 2024, the percentage of 3rd-grade students meeting their growth projection on the Reading MAP Assessment will grow from 59% to 64%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details		Reviews			
Strategy 1: Teachers will create student data folders for tracking BOY, MOY, & EOY MAP Reading growth and monthly		Formative		Summative	
IStation Reading progress.	Oct	Jan	Mar	May	
<b>Strategy's Expected Result/Impact:</b> Generate student and parent awareness of progress in Reading, their level, highlight the students' needs, and provide a two-way communication between parents and teachers.					
Staff Responsible for Monitoring: Administrators and teachers					
Funding Sources: Folders, dividers, sheet protectors, labels, colored paper - Title One School-wide - \$500					
Strategy 2 Details		L			
Strategy 2: Kinder - 6th grade teachers will be trained in analyzing IStation monthly assessment data to address the areas of	Formative			Summative	
need for each student.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Students will make one year's growth.  Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist, Teachers					
Funding Sources: IStation Professional Development - Title One School-wide - \$27,000					
Strategy 3 Details		Rev	views	•	
Strategy 3: Cameron teachers will use the district's Reading Framework for Tier 1 Instruction.		Formative		Summative	
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.  Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist	Oct	Jan	Mar	May	
No Progress Continue/Modify	X Discor	ntinue	1	1	

**Performance Objective 4:** By May of 2024, the percentage of 3rd-grade students achieving Meets in Reading STAAR will increase from 38% to 45%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

**Evaluation Data Sources: STAAR Reading Results** 

Strategy 1 Details		Reviews			
Strategy 1: Teachers will create student data folders for tracking BOY, MOY, & EOY MAP Reading growth and monthly		Formative		Summative	
IStation Reading progress.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Generate student and parent awareness of progress in Reading, their level, highlight the students' needs, and provide a two-way communication between parents and teachers.					
Staff Responsible for Monitoring: Administrators and teachers					
Funding Sources: Folders, dividers, sheet protectors, labels, colored paper - Title One School-wide - \$500					
Strategy 2 Details	Reviews			•	
Strategy 2: Kinder - 6th grade teachers will be trained in analyzing IStation monthly assessment data to address the areas of	Formative			Summative	
need for each student.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Students will make one year's growth.  Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist, Teachers  Funding Sources: IStation Professional Development - Title One School-wide - \$27,000					
Strategy 3 Details		Re	views		
Strategy 3: Cameron teachers will use the district's Reading Framework for Tier 1 Instruction.		Formative Summ			
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.  Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist	Oct	Jan	Mar	May	
No Progress Continue/Modify	X Discor	itinue		1	

**Board Goal 3:** Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 1:** 100% of 3rd-6th grade students will utilize Avid planners to promote college readiness.

# **High Priority**

## **Indicators of Success:**

Attendance - % of student daily attendance - 2024 Goal: 95%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: AVID binder checks, students using the AVID binders

Strategy 1 Details	Reviews			
Strategy 1: Training will be provided for all new staff and refreshers over the AVID strategies will be provided for all	Formative			Summative
3rd-6th grade teachers.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: AIVD Strategies are used in the classroom and are evident in student work.				
Staff Responsible for Monitoring: Principal, Assistant Principal, and Dual Language Specialist.				
Strategy 2 Details	Reviews			
Strategy 2: Encourage all staff members to participate in college awareness days.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> Students are exposed and made aware of all the options that they have for college.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators				
No Progress Continue/Modify	X Discon	tinue		

**Board Goal 3:** Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 2:** School Connectedness Panorama Data will increase from 68% to 73%.

# **High Priority**

## **Indicators of Success:**

Attendance - % of student daily attendance - 2024 Goal: 95%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** Spring Panorama Survey

Strategy 1 Details	Reviews			
Strategy 1: All students will participate in Social Emotional Learning provided by their classroom teachers every Monday	Formative			Summative
using the 7Mindsets Curriculum.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Students will be knowledgeable about the 7 Mindsets by completing activities that will help them feel cared for by their teachers and peers.				
Staff Responsible for Monitoring: Principal and Assistant Principal				
Strategy 2 Details	Reviews			
Strategy 2: Teachers will receive training on the proper administration of the Fall and Spring Panorama surveys.	Formative Summ			Summative
<b>Strategy's Expected Result/Impact:</b> Students will understand the importance of the survey and complete the survey in a quiet, safe, and secure environment.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Assistant Principal and Dual Language Specialist				
No Progress Continue/Modify	X Discon	tinue		

**Board Goal 3:** Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 3:** Student daily attendance will increase from 95.3 % to 97%.

# **Indicators of Success:**

College, Career, and Military Readiness - % of current seniors meeting at least one accountability indicator by the fall of their senior year - 2024 Goal: 27%

**Evaluation Data Sources:** Daily and weekly attendance reports.

Strategy 1 Details	Reviews			
trategy 1: The attendance clerk will run weekly and monthly attendance reports and contact parents of students with		Formative Summa		
chronic absences.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Parents will be informed about the importance of student attendance and receive help if needed.				
Staff Responsible for Monitoring: Attendance Clerk, Principal				
	Reviews			
Strategy 2 Details		Rev	iews	
Strategy 2 Details  Strategy 2: Hold attendance raffles at the end of every nine weeks.		Rev Formative	iews	Summative
	Oct		iews Mar	Summative May
Strategy 2: Hold attendance raffles at the end of every nine weeks.	Oct	Formative		
Strategy 2: Hold attendance raffles at the end of every nine weeks.  Strategy's Expected Result/Impact: Encourage students to attend school every day.	Oct	Formative		1