

2025-2026

## T-PESS Principals and Assistant Principals

Month	Action/Event
July/August	Orientation for new Administrators
August/September	Self-Assessment and Goal Setting
September	Beginning of Year Conference
September-May	School Site Visits Identify and Collect Artifacts & Evidence
January	Mid-Year Conference/Formative Evaluation
March	Contract renewals submitted to Board for Consideration and Approval
April/May	Contract renewals for all other administrators and professionals submitted to Board for Consideration and Approval
May/June	End-of-Year Conference/Goal Setting/Summative Evaluation

Note: Increased levels of monitoring, implementation of intervention plans, and scheduling of additional conferences may occur throughout the appraisal cycle as deemed appropriate by the evaluator.