

No. _____



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC _____ District Group Health Self-Insurance _____

SUBMITTED BY: _____ Ofelia Dominguez _____ **OF:** _____ Director of Risk Management _____

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: _____ May 21, 2025 _____

RECOMMENDATION:

It is recommended that the United ISD Board approve the District Group Health Insurance Rates and District Contributions. The Employee Benefits Committee (EBC) and administration has concluded a review of the district self-insured health plan and is prepared to make the following recommendation for Board Approval:

Blue Cross Blue Shield Renewal with the following Plans:

- Bronze Plan (HMO)
- Silver Plan (PPO Core Plan)
- Gold Plan (PPO Core Plan Plus)

RATIONALE:

In school year 2015-2016 the UISD Board of Trustees approved the implementation of a self-insured health plan for employees. The health plan requires establishment of District premium contribution for the coming plan year, as established by *Texas Education Code 22.08 Self-Insurance Resolution*. This will assist in sustaining the District's Health Insurance coverage affordable for all full-time employees.

BUDGETARY INFORMATION:

BOARD POLICY REFERENCE AND COMPLIANCE: