Ector County Independent School District
Cameron Dual Language Elementary
2022-2023 Campus Improvement Plan

# **Board Goals**

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 1:** At least 56% of K-6th grade students will meet or exceed their MATH MAP projected growth RIT score by the end of the year administration.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details	Reviews				
Strategy 1: Cameron teachers will use the district's Guided Math Framework for Tier 1 Instruction.	Formative			Summative	
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.	Oct Jan	Mar	May		
Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist					
Strategy 2 Details	Reviews				
Strategy 2: All K-6th grade students will complete at least 30 minutes per week of Imagine Math activities.		Formative		Summative	
<b>Strategy's Expected Result/Impact:</b> Students will reinforce their learning through the activities and be challenged as they grow.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist					

Strategy 3 Details	Reviews			
Strategy 3: Cameron will provide professional development opportunities that focus on differentiation strategies, thinking		Formative		Summative
skills, conceptional learning, depth and complexity, and dual language best practices. Cameron will continue to utilize best practices as modeled by the Ron Clark Academy in Atlanta, GA. New teachers, instructional facilitators, and aides will attend professional development by the Ron Clark Academy to support implementation.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Increase classroom engagement and learning by teachers planning and delivering engaging and rigorous lessons and activities.				
<b>Staff Responsible for Monitoring:</b> Administrators, Dual Language Specialist, teachers, instructional facilitators, and aides				
Funding Sources: Conference, Hotel, Travel - Title One School-wide - \$27,000				
No Progress Accomplished — Continue/Modify	X Discor	ntinue		1

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 2:** At least 56% of K-6th grade students will meet or exceed their Reading MAP projected growth RIT score by the end of the year administration.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details		Rev	views	
Strategy 1: Cameron teachers will use the district's Reading Framework for Tier 1 Instruction.		Formative		Summative
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist				
Strategy 2 Details		Rev	views	
Strategy 2: All K-6th grade students will complete their recommended time on IStation.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> Students will reinforce their learning through the activities and be challenged as they grow.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist				
Strategy 3 Details		Rev	riews	
Strategy 3: Cameron will provide professional development opportunities that focus on differentiation strategies, thinking		Formative		Summative
skills, conceptional learning, depth and complexity, and dual language best practices. Cameron will continue to utilize best practices as modeled by the Ron Clark Academy in Atlanta, GA. New teachers, instructional facilitators, and aides will	Oct	Jan	Mar	May
attend professional development by the Ron Clark Academy to support implementation.				
<b>Strategy's Expected Result/Impact:</b> Increase classroom engagement and learning by teachers planning and delivering engaging and rigorous lessons and activities.				
Staff Responsible for Monitoring: Administrators, Dual Language Specialist, teachers, instructional				
facilitators, and aides				

Strategy 4 Details				
Strategy 4: One teacher from each grade level will attend the La Cosecha Dual-Language Conference in Santa Fe, New	Formative			Summative
Mexico to participate in focused professional development based on research based dual-language practices that will enhance instructional teaching strategies in order to meet the needs of learners at all levels.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Teachers will come back and implement research-based strategies that will help make content comprehensible for all students and in turn increase academic achievement.				
Staff Responsible for Monitoring: Administrators and Dual Language Specialist				
Funding Sources: Conference Fee, transportation, and hotel stay - Title One School-wide - \$18,500				
No Progress Accomplished — Continue/Modify	X Discon	ntinue		•

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 3:** The percentage of 3rd-6th grade students scoring Meets and Masters will increase by 10% points in Math.

**High Priority** 

**HB3 Board Goal** 

## **Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%, 6th grade reading or math on grade level - % of 6th grade students achieving the meets or exceeds standard in reading or math on STAAR - 2024 Goals: Reading - 37%, Math - 47%

**Evaluation Data Sources: STAAR Assessment** 

Strategy 1 Details	Reviews				
Strategy 1: Hold weekly DDI PLC Meetings and desegregate data to drive instruction that meets the needs of all students.	Formative			Summative	
<b>Strategy's Expected Result/Impact:</b> Teachers will gain knowledge about their student's performance, and areas of need, and all students will receive differentiated instruction to help them grow.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Administrators and Dual Language Specialist					
Strategy 2 Details		Rev	iews		
Strategy 2: 3rd through 6th-grade teachers will receive Lead4ward training.	Formative			Summative	
<b>Strategy's Expected Result/Impact:</b> Teachers will be able to use the lead4ward tools and resources in instructional planning, enhance activities with the Instructional Strategies Playlist	Oct	Jan	Mar	May	
establish instructional routines for all students, discover ways to expand student thinking, move instructional planning to action, and connect learning to student success, including STAAR 2.0  Staff Responsible for Monitoring: Administrators  Funding Sources: lead4ward Professional Development - Title One School-wide - \$8,500					
Strategy 3 Details		Rev	iews		
Strategy 3: Cameron will purchase Think Up Math supplemental materials for 3rd-6th grade for guided math small group		Formative		Summative	
differentiated instruction and STAAR 2.0 preparation.  Strategy's Expected Result/Impact: Teachers will be equipped to provide scaffolded instruction that is aligned	Oct	Jan	Mar	May	
to the TEKS and modeled after STAAR 2.0					
Staff Responsible for Monitoring: Administrators					
Funding Sources: ThinkUp Math Resources - Title One School-wide - \$15,000					

Strategy 4 Details		Rev	iews		
Strategy 4: Focused Sheltered Instruction professional development will be provided to instructional staff to enhance		Formative		Summative	
second language acquisition in Reading through speaking, reading, writing, and listening. Instructional staff will attend a full-day Sheltered Instruction professional development session provided by Seidlitz.	Oct	Jan	Mar	May	
<b>Strategy's Expected Result/Impact:</b> Teacher implementation of sheltered instruction strategies in every lesson to increase students' content knowledge and language acquisition in Math.					
Staff Responsible for Monitoring: Administrators and Dual Language Specialist					
Funding Sources: Seidlitz Company to provide full day of Sheltered Instruction professional development Title One School-wide - \$5,000		D ov	•		
Strategy 5 Details			riews		
Strategy 5: DDI PLC meetings will be held before each new unit.		Formative		Summative	
<b>Strategy's Expected Result/Impact:</b> Through the teacher's completion of the SCA exemplar, a Know-Show will be created which will help teachers refine the content and rigor of their instruction. Formative assessments will be used planned through exit tickets.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist					
Zanagange zpermite					
No Progress Accomplished — Continue/Modify	X Discon	tinue			

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 4:** The percentage of 3rd-6th grade students scoring Meets and Masters will increase by 10% points in Reading.

**High Priority** 

**HB3 Board Goal** 

## **Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%, 6th grade reading or math on grade level - % of 6th grade students achieving the meets or exceeds standard in reading or math on STAAR - 2024 Goals: Reading - 37%, Math - 47%

Evaluation Data Sources: PD Agenda

Attend full-day Sheltered Instruction Training provided by Seidlitz

Sign-in sheets for PD

Reading Short Cycles Assessment Data

Strategy 1 Details		Reviews			
Strategy 1: Focused Sheltered Instruction professional development will be provided to instructional staff to enhance		Formative		Summative	
second language acquisition in Reading through speaking, reading, writing, and listening. Instructional staff will attend a full-day Sheltered Instruction professional development session provided by Seidlitz.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Teacher implementation of sheltered instruction strategies in every lesson to increase students' content knowledge and language acquisition in Reading, Math, and Science.  Staff Responsible for Monitoring: Administrators and Dual Language Specialist  Funding Sources: Seidlitz Company to provide full day of Sheltered Instruction professional development Title One School-wide - \$5,000					
Strategy 2 Details		Rev	views		
Strategy 2: DDI PLC meetings will be held before each new unit.		Formative		Summative	
<b>Strategy's Expected Result/Impact:</b> Through the teacher's completion of the SCA exemplar, a Know-Show will be created which will help teachers refine the content and rigor of their instruction. Formative assessments	Oct	Jan	Mar	May	
will be used planned through exit tickets.  Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist					

Strategy 3 Details		Reviews				
Strategy 3: Hold weekly DDI PLC Meetings and desegregate data to drive instruction that meets the needs of all students.		Formative				
<b>Strategy's Expected Result/Impact:</b> Teachers will gain knowledge about their student's performance, and areas of need, and all students will receive differentiated instruction to help them grow.	Oct	Oct Jan M		May		
Staff Responsible for Monitoring: Administrators and Dual Language Specialist						
Strategy 4 Details		Rev	riews			
Strategy 4: 3rd through 6th-grade teachers will receive Lead4ward training.	Formative			Summative		
<b>Strategy's Expected Result/Impact:</b> Teachers will be able to use the lead4ward tools and resources in instructional planning, enhance activities with the Instructional Strategies Playlist	Oct	Oct Jan		Oct Jan Ma	Mar	May
establish instructional routines for all students, discover ways to expand student thinking, move instructional planning to action, and connect learning to student success, including STAAR 2.0						
Staff Responsible for Monitoring: Administrators						
Funding Sources: lead4ward Professional Development - Title One School-wide - \$5,000						
Strategy 5 Details		Rev	riews	_		
Strategy 5: Cameron will purchase Think Up Reading supplemental materials for 3rd-6th grade for guided reading small		Formative		Summative		
group differentiated instruction and STAAR 2.0 preparation.	Oct	Jan	Mar	May		
<b>Strategy's Expected Result/Impact:</b> Teachers will be equipped to provide scaffolded instruction that is aligned to the TEKS and modeled after STAAR 2.0						
Staff Responsible for Monitoring: Administrators						
Funding Sources: ThinkUp Math Resources - Title One School-wide - \$15,000						
No Progress Continue/Modify	X Discor	ntinue	I	ı		

**Performance Objective 1:** By the End of the Year MAP Administration, the number of Kinder students meeting or exceeding their MAP Growth goal will grow from 42% to 55%.

# **High Priority**

#### **HB3 Board Goal**

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Kindergarten Readiness - % of students meeting kindergarten readiness benchmark - 2024 Goal: 65%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details		Reviews			
Strategy 1: Teachers will create student data folders for tracking BOY, MOY, & EOY MAP Reading growth and monthly		Formative		Summative	
IStation Reading progress.  Strategy's Expected Result/Impact: Generate student and parent awareness of progress in Reading, their level, highlight the students' needs, and provide a two-way communication between parents and teachers.  Staff Responsible for Monitoring: Administrators and teachers  Funding Sources: Folders, dividers, sheet protectors, labels, colored paper - Title One School-wide - \$500	Oct	Jan	Mar	May	
Strategy 2 Details	Reviews			•	
Strategy 2: Teachers will be trained on and use district-approved resources for guided reading groups.		Formative		Summative	
Strategy's Expected Result/Impact: Students will make one year's growth in all areas.  Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist, Teachers	Oct	Jan	Mar	May	
Strategy 3 Details	Reviews				
Strategy 3: Cameron teachers will use the district's Reading Framework for Tier 1 Instruction.		Formative	T	Summative	
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist					
No Progress Continue/Modify	X Discor	ntinue	1	1	

**Performance Objective 2:** By the End of the Year MAP Administration, the number of 1st-grade students meeting or exceeding their MAP Growth goal will grow from 40% to 54%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details		Reviews			
Strategy 1: Teachers will create student data folders for tracking BOY, MOY, & EOY MAP Reading growth and monthly		Formative		Summative	
IStation Reading progress.  Strategy's Expected Result/Impact: Generate student and parent awareness of progress in Reading, their level, highlight the students' needs, and provide a two-way communication between parents and teachers.  Staff Responsible for Monitoring: Administrators and teachers  Funding Sources: Folders, dividers, sheet protectors, labels, colored paper - Title One School-wide - \$500	Oct	Jan	Mar	May	
Strategy 2 Details		•			
Strategy 2: Teachers will be trained on and use district-approved resources for guided reading groups.		Formative		Summative	
Strategy's Expected Result/Impact: Students will make one year's growth in all areas.  Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist, Teachers	Oct	Jan	Mar	May	
Strategy 3 Details		Rev	views		
Strategy 3: Cameron teachers will use the district's Reading Framework for Tier 1 Instruction.		Formative		Summative	
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.  Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist	Oct	Jan	Mar	May	
No Progress Continue/Modify	X Discor	ntinue		'	

**Performance Objective 3:** By the End of the Year MAP Administration, the number of 2nd-grade students meeting or exceeding their MAP Growth goal will grow from 45% to 58%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details		Reviews			
Strategy 1: Teachers will create student data folders for tracking BOY, MOY, & EOY MAP Reading growth and monthly		Formative		Summative	
IStation Reading progress.  Strategy's Expected Result/Impact: Generate student and parent awareness of progress in Reading, their level, highlight the students' needs, and provide a two-way communication between parents and teachers.  Staff Responsible for Monitoring: Administrators and teachers  Funding Sources: Folders, dividers, sheet protectors, labels, colored paper - Title One School-wide - \$500	Oct	Jan	Mar	May	
Strategy 2 Details		<b>'</b>			
Strategy 2: Teachers will be trained on and use district-approved resources for guided reading groups.		Formative		Summative	
Strategy's Expected Result/Impact: Students will make one year's growth in all areas.  Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist, Teachers	Oct	Jan	Mar	May	
Strategy 3 Details		Rev	views		
Strategy 3: Cameron teachers will use the district's Reading Framework for Tier 1 Instruction.		Formative		Summative	
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.  Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist	Oct	Jan	Mar	May	
No Progress Continue/Modify	X Discor	ntinue		'	

**Performance Objective 4:** By the End of the Year MAP Administration, the number of 3rd-grade students meeting or exceeding their MAP Growth goal will grow from 54% to 65%.

**High Priority** 

**HB3 Board Goal** 

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details		Reviews			
Strategy 1: Teachers will create student data folders for tracking BOY, MOY, & EOY MAP Reading growth and monthly		Formative		Summative	
IStation Reading progress.  Strategy's Expected Result/Impact: Generate student and parent awareness of progress in Reading, their level,	Oct	Jan	Mar	May	
highlight the students' needs, and provide a two-way communication between parents and teachers.					
Staff Responsible for Monitoring: Administrators and teachers					
Funding Sources: Folders, dividers, sheet protectors, labels, colored paper - Title One School-wide - \$500					
Strategy 2 Details	Reviews				
Strategy 2: Teachers will be trained on and use district-approved resources for guided reading groups.		Formative		Summative	
Strategy's Expected Result/Impact: Students will make one year's growth in all areas.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist, Teachers					
Strategy 3 Details		Rev	views	<u> </u>	
Strategy 3: Cameron teachers will use the district's Reading Framework for Tier 1 Instruction.		Formative		Summative	
Strategy's Expected Result/Impact: All students receive grade level Tier 1 instruction and all its components.	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Principal, AP, and Dual Language Specialist					
No Progress Continue/Modify	X Discor	ntinue	1	1	

Performance Objective 5: The percentage of 3rd-grade students scoring Meets and Masters will increase by 10% points in Reading.

**High Priority** 

**HB3 Board Goal** 

# **Indicators of Success:**

3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

**Evaluation Data Sources: STAAR Assessment** 

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Focused Sheltered Instruction professional development will be provided to instructional staff to enhance second language acquisition in Reading through speaking, reading, writing, and listening. Instructional staff will attend a full-day Sheltered Instruction professional development session provided by Seidlitz.	Formative			Summative
	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Teacher implementation of sheltered instruction strategies in every lesson to increase students' content knowledge and language acquisition in Reading.				
Staff Responsible for Monitoring: Administrators and Dual Language Specialist				
<b>Funding Sources:</b> Seidlitz Company to provide full day of Sheltered Instruction professional development Title One School-wide - \$5,000				
Strategy 2 Details	Reviews			
Strategy 2: DDI PLC meetings will be held before each new unit.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> Through the teacher's completion of the SCA exemplar, a Know-Show will be created which will help teachers refine the content and rigor of their instruction. Formative assessments will be used planned through exit tickets.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Principal, AP, Dual Language Specialist				
Strategy 3 Details	Reviews			
Strategy 3: Hold weekly DDI PLC Meetings and desegregate data to drive instruction that meets the needs of all students.		Formative Sum		
<b>Strategy's Expected Result/Impact:</b> Teachers will gain knowledge about their student's performance, and areas of need, and all students will receive differentiated instruction to help them grow.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators and Dual Language Specialist				

Strategy 4 Details	Reviews			
Strategy 4: 3rd through 6th-grade teachers will receive Lead4ward training.	Formative			Summative
Strategy's Expected Result/Impact: Teachers will be able to use the lead4ward tools and resources in instructional planning, enhance activities with the Instructional Strategies Playlist establish instructional routines for all students, discover ways to expand student thinking, move instructional planning to action, and connect learning to student success, including STAAR 2.0	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators				
Funding Sources: lead4ward Professional Development - Title One School-wide - \$5,000				
Strategy 5 Details	Reviews			
Strategy 5: Cameron will purchase Think Up Reading supplemental materials for 3rd grade for guided reading small group	Formative			Summative
differentiated instruction and STAAR 2.0 preparation.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Teachers will be equipped to provide scaffolded instruction that is aligned to the TEKS and modeled after STAAR 2.0				
Staff Responsible for Monitoring: Administrators				
Funding Sources: ThinkUp Math Resources - Title One School-wide - \$15,000				
No Progress Continue/Modify	X Discor	tinue		

**Board Goal 3:** Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 1:** Cameron will have 100% participation in the Fall and Spring Panorama student survey.

# **High Priority**

# **Indicators of Success:**

Attendance - % of student daily attendance - 2024 Goal: 95%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** Panorama Survey

Strategy 1 Details	Reviews			
Strategy 1: Class attendance rosters will be created to keep track of absences on the days when the survey is completed in the Fall and the Spring.	Formative			Summative
	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> By keeping track of absences during the Fall and Spring surveys, we can make sure that we have students who were absent have time to complete the survey during the window.				
Staff Responsible for Monitoring: Assistant Principal, and Dual Language Specialist				
Strategy 2 Details	Reviews			
Strategy 2: Teachers will receive training on the proper administration of the Fall and Spring Panorama surveys.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> Students will understand the importance of the survey and complete the survey in a quiet, safe, and secure environment.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Assistant Principal and Dual Language Specialist				
No Progress Accomplished — Continue/Modify	X Discor	tinue		1

**Board Goal 3:** Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 2:** The percentage of students who believe that adults and peers in the school care about their learning as well as about them as individuals will grow from 77% to 87%.

# **High Priority**

# **Indicators of Success:**

Attendance - % of student daily attendance - 2024 Goal: 95%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** Panorama Survey

Strategy 1 Details	Reviews			
Strategy 1: All students will participate in Social Emotional Learning provided by their classroom teachers every Monday	Formative			Summative
sing the 7Mindsets Curriculum.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Students will be knowledgeable about the 7 Mindsets by completing activities that will help them feel cared for by their teachers and peers.				
Staff Responsible for Monitoring: Principal and Assistant Principal				
Strategy 2 Details	Reviews			
Strategy 2: Teachers will receive professional development from PermiaCare called "Youth Mental Health First Aide" on	Formative			Summative
two early release days: Oct. 19th and December 16th.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Teachers will have the tools and resources to be able to provide initial help, intervene in a crisis and connect with appropriate professional help.				
No Progress Continue/Modify	X Discor	tinue	1	1

**Board Goal 3:** Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 3:** Cameron will have 100% of 3rd-6th teachers have students use AVID binders/planners for the organization of school work.

# **Indicators of Success:**

College, Career, and Military Readiness - % of current seniors meeting at least one accountability indicator by the fall of their senior year - 2024 Goal: 27%

Evaluation Data Sources: AVID binder checks, students using the AVID binders

Strategy 1 Details	Reviews			
trategy 1: Training will be provided for all new staff and refreshers over the AVID strategies will be provided for all		Formative		
4th-6th grade teachers.  Strategy's Expected Result/Impact: AIVD Strategies are used in the classroom and are evident in student work.  Staff Responsible for Monitoring: Principal, Assistant Principal, and Dual Language Specialist.	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
Strategy 2: Encourage all staff members to participate in college awareness days.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> Students are exposed and made aware of all the options that they have for college.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Administrators				
No Progress Accomplished — Continue/Modify	X Discor	ntinue		