



BOARD OF EDUCATION
School District 45, DuPage County
Villa Park, Illinois

Subject: Approve Terminal Pay Authorization
Date: September 16, 2025

It is recommended by the Superintendent that the Board of Education authorize the terminal pay to the employee(s) listed below and in accordance with applicable collective bargaining agreement, and fringe benefit provisions:

Name	Resignation Letter	Assignment	Length of Service	Payment	Reason
Eusasbio Hernandez	9/8/2025	NO - Head Custodian	5/5/2003 - 1/5/2026	\$1,100.00	Retirement

Background Information

The adjustment for **Eusasbio Hernandez** is due to his retirement under the guidelines of the Illinois Municipal Retirement System and in accordance with the Collective Bargaining Agreement IEA/NEA.