Nevada Educators Perforomance Framework Data Trends

	2025			2024			2023			2022			2021		
TEACHERS			**STATE**			**STATE**			**STATE**			**STATE**			**STATE**
INEFFECTIVE	0	0.00%	0.08%	0	0.00%	0.13%	0	0%	0.07%	0	0.00%	0.08%	0	0.00%	0.08%
DEVELOPING	9	2.15%	0.78%	10	2.29%	0.75%	9	2.15%	0.63%	6	1.32%	0.52%	1	0.21%	0.47%
EFFECTIVE	167	39.95%	67.91%	180	41.28%	71.12%	202	48.21%	71.91%	198	43.42%	71.53%%	210	44.59%	73.12%
HIGHLY	193	46.17%	24.59%	186	42.66%	19.83%	186	44.39%	22.01%	174	38.16%	22.59%%	175	37.15%	17.43%
EXEMPT	49	11.72%	6.64%	60	13.76%	8.18%	22	5.25%	5.38%	78	17.11%	5.30%	85	18.05%	9.00%
TOTAL	**418**	**100.00%**	**100.00%**	**436**		**20438**	**419**		**20601**	**456**		**21,301**	**471**		**21,931**
ADMIN			**STATE**			**STATE**			**STATE**			**STATE**			**STATE**
INEFFECTIVE	0	0.00%	0.00%	0	0.00%	0.08%	0	0.00%	0.14%	0	0.00%	0.00%	0	0.00%	0.00%
DEVELOPING	0	0.00%	0.17%	5	13.89%	0.75%	2	5.56%	0.83%	0	0.00%	0.52%	0	0.00%	0.38%
EFFECTIVE	20	50.00%	74.75%	18	50.00%	77.11%	15	41.67%	75.76%	18	47.37%	70.67%	18	46.15%	66.76%
HIGHLY	10	25.00%	20.63%	8	22.22%	18.05%	17	47.22%	16.87%	10	26.32%	22.09%%	16	41.03%	25.75%
EXEMPT	10	25.00%	4.46%	5	13.89%	4.01%	2	5.56%	6.40%	10	26.32%	6.72%%	4	10.26%	6.47%
TOTAL	**40**	**100.00%**	**100.00%**	**36**		**1197**	**36**		**1452**	**38**		**1340**	**39**		**1,297**
COUNSELOR			**STATE**			**STATE**			**STATE**			**STATE**			**STATE**
INEFFECTIVE	0	0.00%	0.00%	0	0.00%	0.00%	0	0.00%		0	0.00%	0.00%	0	0.00%	0.10%
DEVELOPING	0	0.00%	0.59%	0	0.00%	0.00%	0	0.00%		0	0.00%	0.10%	0	0.00%	0.41%
EFFECTIVE	3	14.29%	48.39%	3	17.65%	55.76%	4	23.53%		8	38.10%	63.80%	6	27.27%	55.77%
HIGHLY	16	76.19%	44.88%	14	82.35%	36.81%	10	58.82%		13	61.90%	27.61%	10	45.45%	27.01%
EXEMPT	2	9.52%	6.15%	0	0.00%	7.43%	3	17.65%		1	4.76%	8.49%	5	22.73%	16.49%
TOTAL	**21**	**100.00%**	**100.00%**	**17**		**929**	**17**			**21**		**978**	**22**		**970**
NURSE			**STATE**			**STATE**			**STATE**			**STATE**			**STATE**
INEFFECTIVE	0	0.00%	0.29%	-	-%	0.00%	0	#DIV/0!		-	-%	0.00%	-	-%	0.36%
DEVELOPING	0	0.00%	0.00%	-	-%	0.00%	0	#DIV/0!		-	-%	0.00%	-	-%	0.36%
EFFECTIVE	1	20.00%	53.16%	-	-%	53.22%	3	#DIV/0!		-	-%	56.94%	-	-%	51.64%
HIGHLY	4	80.00%	37.93%	-	-%	42.71%	0	#DIV/0!		-	-%	37.72%	-	-%	37.36%
EXEMPT	0	0.00%	8.62%	-	-%	4.07%	0	#DIV/0!		-	-%	5.34%	-	-%	5.49%
TOTAL	**5**	**100.00%**	**100.00%**			**295**	**3**					**281**			**273**
PSYCHOLOGIST			**STATE**			**STATE**			**STATE**			**STATE**			**STATE**
INEFFECTIVE	0	0.00%	0.00%	0	0.00%	0.00%	-	-%		0	0.00%	0.00%	0	0.00%	0.00%
DEVELOPING	0	0.00%	0.39%	0	0.00%	0.00%	-	-%		0	0.00%	0.00%	1	20.00%	0.39%
EFFECTIVE	0	0.00%	42.02%	1	14.29%	46.32%	-	-%		2	40.00%	50.42%	1	20.00%	50.39%
HIGHLY	6	100.00%	50.97%	6	85.71%	47.62%	-	-%		3	60.00%	42.44%	2	40.00%	34.92%
EXEMPT	0	0.00%	6.61%	0	0.00%	6.06%	-	-%		0	0.00%	7.14%	0	0.00%	13.49%
TOTAL	**6**	**100.00%**	**100.00%**	**7**		**231**				**5**		**238**	**5**		**252**
SOCIAL WORKER			**STATE**			**STATE**			**STATE**			**STATE**			**STATE**

	2024-25		2023-24		2022-23		2021-2
	District	State	District	State	District	State	District
Q1. Which district do you work for?	124	7,376	203	6688	195	6614	274
Q2. How would you characterize the grade span of your school?							
Elementary	47.54%	48.18%	39.41%	48.29%	46.67%	46.57%	41.24%
Middle	17.21%	20.67%	24.63%	18.98%	18.46%	20.96%	21.90%
High	27.87%	25.05%	27.59%	25.82%	28.72%	26.63%	28.83%
Combined	7.38%	6.10%	5.91%	6.90%	6.15%	5.84%	6.93%
Q3. Which school/s do you work at (optional)?							
Answered	0	3956	0	3568		3457	
Q4. How long have you been in your current position?							
Three Years or Less	29.84%	37.62%	33.50%	36.25%	32.31%	32.83%	12.04%
Four Years or More	70.16%	62.38%	66.50%	63.75%	67.69%	67.17%	87.96%
Q5. What is your current position?							
Administrator	4.92%	8.00%	5.47%	7.44%	9.23%	6.32%	9.12%
Audiologist	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
School Counselor	4.10%	3.34%	2.99%	3.75%	2.05%	3.33%	
School Nurse	0.82%	0.92%	0.50%	1.31%	0.00%	0.85%	
School Psychologist	0.82%	0.62%	1.00%	0.76%	0.51%	0.50%	
School Social Worker	0.00%	0.80%	0.00%	0.69%	0.00%	0.75%	
Teacher	89.34%	83.14%	90.05%	81.72%	88.21%	85.81%	90.88%
Teacher-Librarian	0.00%	1.15%	0.00%	1.34%	0.00%	1.29%	
Speech Language Pathologist	0.00%	2.02%	0.00%	2.99%	0.00%	1.14%	
Q6. What was your status during the [current] school year?							
Probationary	12.71%	21.27%	15.10%	19.44%	16.38%	17.60%	14.50%
Post-Probationary	87.29%	78.73%	84.90%	80.56%	83.62%	82.40%	85.50%

Q7. Were you evaluated with the NEPF during the [current] school							
Yes	73.73%	89.46%	79.17%	88.47%	80.23%	91.33%	71.90%
No: exempt due to two previous years of 'highly effective" rating	16.10%	6.75%	12.50%	8.40%	10.73%	6.10%	20.90%
No: other reason described below	10.17%	3.79%	8.33%	3.13%	9.04%	2.56%	7.20%
Q8. My evaluation was fair.							
Strongly agree	54.02%	48.94%	51.32%	45.33%	39.44%	42.78%	56.90%
Agree	37.93%	41.86%	41.45%	46.07%	52.82%	47.58%	33.60%
Disagree	4.60%	6.14%	5.92%	6.15%	4.93%	6.93%	7.80%
Strongly disagree	3.45%	3.05%	1.32%	2.45%	2.82%	2.71%	1.70%
Q9. My evaluation was focused more on my professional growth rather than on awarding a score or rating.							
Strongly agree	28.74%	33.64%	32.24%	31.71%	24.65%	28.03%	33.60%
Agree	48.28%	45.86%	48.68%	45.83%	50.70%	46.72%	39.70%
Disagree	19.54%	15.35%	16.45%	18.02%	19.72%	20.30%	16.40%
Strongly disagree	3.45%	5.15%	2.63%	4.43%	4.93%	4.95%	10.30%
Q10. My NEPF evaluation cycle experience helped me identify my areas of growth as an educator.							
Strongly agree	31.03%	27.57%	25.66%	24.83%	20.42%	22.20%	38.80%
Agree	45.98%	44.92%	49.34%	45.16%	54.93%	45.03%	37.10%
Disagree	14.94%	19.01%	20.39%	22.65%	16.90%	23.89%	16.40%
Strongly disagree	8.05%	8.50%	4.61%	7.36%	7.75%	8.89%	7.80%
Q11. My NEPF evaluation cycle experience took a reasonable amount of my time.							
Strongly agree	21.84%	27.17%	26.32%	24.55%	21.13%	23.23%	38.80%
Agree	50.57%	52.78%	53.29%	53.88%	53.52%	52.08%	38.80%
Disagree	18.39%	13.88%	15.13%	15.02%	18.31%	16.44%	15.50%
Strongly disagree	9.20%	6.17%	5.26%	6.56%	7.04%	8.25%	6.90%
Q12. My designated evaluator(s) were well-trained in conducting the NEPF evaluation cycle.							
Strongly agree	37.93%	43.64%	44.08%	41.23%	44.37%	40.25%	62.90%

Agree	49.43%	45.11%	47.37%	46.58%	45.77%	46.48%	26.70%
Disagree	10.34%	7.31%	5.92%	8.53%	4.93%	8.77%	6.00%
Strongly disagree	2.30%	3.93%	2.63%	3.66%	4.93%	4.50%	4.30%
Q13. The Student Learning Goal (SLG) process was used to drive my planning and instruction throughout the year.							
Strongly agree	12.64%	21.34%	19.08%	20.60%	16.90%	18.11%	15.50%
Agree	45.98%	44.37%	50.00%	44.78%	53.52%	44.26%	50.00%
Disagree	10.34%	15.25%	11.18%	15.12%	17.61%	16.75%	10.30%
Strongly disagree	21.84%	9.14%	14.47%	10.05%	7.75%	13.18%	6.00%
Not applicable (did not participate in the SLG process for the [current]	9.20%	9.91%	5.26%	9.45%	4.23%	7.70%	18.10%
Q14. The feedback I received during my NEPF evaluation cycle experience positively impacted my students' learning.							
Strongly agree	9.20%	23.47%	11.18%	21.91%	13.38%	19.47%	21.60%
Agree	54.02%	48.21%	52.63%	47.57%	54.23%	47.41%	55.20%
Disagree	9.20%	16.06%	17.11%	17.73%	19.72%	18.95%	14.70%
Strongly disagree	17.24%	8.25%	13.16%	7.78%	7.04%	9.63%	4.30%
Did not receive feedback	10.34%	4.01%	5.92%	5.02%	5.63%	4.54%	4.30%
Q15. The feedback I received during my NEPF evaluation cycle experience positively impacted my instructional practice.							
Strongly agree	10.34%	23.97%	13.82%	22.33%	15.49%	19.64%	21.60%
Agree	50.57%	48.32%	55.26%	48.12%	53.52%	48.48%	54.30%
Disagree	12.64%	15.59%	10.53%	17.20%	17.61%	18.30%	15.50%
Strongly disagree	14.94%	8.69%	14.47%	7.84%	7.04%	9.21%	5.20%
Did not receive feedback	11.49%	3.43%	5.92%	4.51%	6.34%	4.36%	3.40%
Q16. I had access to the professional development (formal or informal) that was necessary to implement the feedback and/or directives p							
Strongly agree	25.29%	29.57%	19.74%	25.66%	14.79%	22.80%	33.60%
Agree	49.43%	50.68%	62.50%	54.15%	54.23%	53.75%	34.50%
Disagree	17.24%	14.27%	11.18%	15.56%	18.31%	17.70%	19.80%
Strongly disagree	8.05%	5.48%	6.58%	4.63%	12.68%	5.75%	12.10%
Q17. What was your status during the [current] school year?							

Probationary	33.33%	30.30%	63.64%	33.96%	33.33%	32.08%	32.00%
Post-Probationary	66.67%	69.70%	36.36%	66.04%	66.67%	67.92%	68.00%
Q18. Were you evaluated by your supervisor(s) using the NEPF during the [current] school year?							
Yes	100.00%	90.93%	81.82%	89.63%	88.89%	92.77%	84.00%
No: exempt due to two previous years of 'highly effective" rating	0.00%	2.70%	0.00%	3.72%	5.56%	2.83%	12.00%
No: other reason described below	0.00%	6.37%	18.18%	6.65%	5.56%	4.40%	4.00%
Q19. My evaluation was fair.							
Strongly agree	16.67%	50.80%	77.78%	44.59%	62.50%	52.55%	38.10%
Agree	66.67%	45.21%	22.22%	48.38%	37.50%	43.63%	47.60%
Disagree	16.67%	3.46%	0.00%	6.22%	0.00%	2.55%	14.30%
Strongly disagree	0.00%	0.53%	0.00%	0.81%	0.00%	1.27%	0.00%
Q20. My evaluation was focused more on my professional growth rather than awarding a score or rating.							
Strongly agree	0.00%	40.53%	44.44%	31.89%	43.75%	36.83%	14.30%
Agree	83.33%	46.58%	55.56%	52.16%	50.00%	49.21%	47.60%
Disagree	16.67%	10.00%	0.00%	14.59%	6.25%	11.11%	28.60%
Strongly disagree	0.00%	2.89%	0.00%	1.35%	0.00%	2.86%	9.50%
Q21. NEPF evaluation cycle experience helped me identify areas of growth as an administrator.							
Strongly agree	0.00%	29.89%	55.56%	25.34%	31.25%	27.71%	9.50%
Agree	66.67%	49.74%	33.33%	56.13%	62.50%	53.50%	66.70%
Disagree	33.33%	15.87%	11.11%	17.17%	6.25%	14.65%	14.30%
Strongly disagree	0.00%	4.50%	0.00%	1.36%	0.00%	4.14%	9.50%
Q22. The feedback I received during my NEPF evaluation cycle experience positively impacted my instructional leadership practice.							
Strongly agree	0.00%	32.45%	11.11%	27.91%	0.00%	23.32%	4.80%
Agree	66.67%	49.08%	88.89%	52.57%	93.75%	59.74%	66.70%
Disagree	33.33%	13.72%	0.00%	14.09%	6.25%	11.50%	19.00%
Strongly disagree	0.00%	3.43%	0.00%	1.90%	0.00%	1.92%	0.00%
Did not receive feedback	0.00%	1.32%	0.00%	3.52%	0.00%	3.51%	9.50%

Q23. I had access to the professional development (formal or informal) that was necessary to implement the feedback and/or directives p							
Strongly agree	16.67%	34.30%	33.33%	26.09%	31.25%	28.75%	9.50%
Agree	50.00%	50.13%	55.56%	58.15%	62.50%	54.63%	61.90%
Disagree	16.67%	12.14%	11.11%	14.13%	6.25%	13.74%	19.00%
Strongly disagree	16.67%	3.43%	0.00%	1.63%	0.00%	2.88%	9.50%
Q24. The Student Learning Goal (SLG) process was used to drive my instructional leadership practices throughout the year.							
Strongly agree	0.00%	14.99%	0.00%	12.67%	6.25%	12.70%	4.80%
Agree	50.00%	40.79%	77.78%	50.40%	68.75%	46.67%	33.30%
Disagree	50.00%	15.97%	11.11%	17.25%	6.25%	14.92%	19.00%
Strongly disagree	0.00%	6.88%	11.11%	5.93%	0.00%	9.21%	0.00%
Not applicable (did not participate in the SLG process for the [current]	0.00%	21.38%	0.00%	13.75%	18.75%	16.51%	42.90%
Q25. Do you evaluate teachers using the NEPF?							
Yes	100.00%	87.30%	100.00%	90.56%	100.00%	94.18%	100.00%
No	0.00%	12.70%	0.00%	9.44%	0.00%	5.82%	0.00%
Q26. How many teachers did you evaluate using the NEPF during the [current] school year?							
Average	15.8	16.10	10.1	20.03	15.1	13.8	15.4
Q27. On average, the time I spent on the NEPF evaluation cycle for each teacher was reasonable.							
Strongly agree	0.00%	12.42%	0.00%	8.95%	17.65%	10.45%	8.00%
Agree	66.67%	61.21%	77.78%	61.11%	52.94%	58.19%	64.00%
Disagree	33.33%	18.79%	22.22%	22.22%	17.65%	21.95%	16.00%
Strongly disagree	0.00%	7.58%	0.00%	7.72%	11.76%	9.41%	12.00%
Q28. NRS 391.465 requires the addition of a class size adjustment on the summative evaluation for all eligible teachers. the addition of a							
No additional time			33.33%	20.06%	23.53%	19.93%	20.00%
Minimal additional time (5-10 minutes per teacher)			33.33%	51.23%	47.06%	49.65%	60.00%
Considerable additional time (15-20 minutes per teacher)			22.22%	17.28%	23.53%	18.53%	16.00%
Substantial additional time (25 minutes or more per teacher)			11.11%	11.42%	5.88%	11.89%	4.00%

Q29. I have received adequate training in order to provide meaningful professional feedback to all my teachers as part of the NEPF evalua							
Strongly agree	0.00%	22.02%	11.11%	16.77%	11.76%	25.95%	32.00%
Agree	83.33%	60.55%	66.67%	64.94%	82.35%	58.48%	36.00%
Disagree	0.00%	14.98%	22.22%	13.11%	5.88%	11.07%	28.00%
Strongly disagree	16.67%	2.45%	0.00%	5.18%	0.00%	4.50%	4.00%
Q30. I was able to successfully guide teachers through the Student Learning Goal (SLG) process.							
Strongly agree	0.00%	22.39%	22.22%	21.65%	23.53%	23.43%	12.00%
Agree	83.33%	68.10%	77.78%	66.77%	76.47%	67.48%	28.00%
Disagree	16.67%	7.98%	0.00%	9.45%	0.00%	7.69%	12.00%
Strongly disagree	0.00%	1.53%	0.00%	2.13%	0.00%	1.40%	4.00%
Q31. On average, the teachers I evaluated using the NEPF set rigorous SLGs based on data from the previous year.							
Strongly agree	0.00%	14.69%	0.00%	8.33%	17.65%	14.93%	4.00%
Agree	83.33%	60.31%	100.00%	67.59%	76.47%	61.81%	36.00%
Disagree	16.67%	23.44%	0.00%	20.68%	5.88%	19.10%	12.00%
Strongly disagree	0.00%	1.56%	0.00%	3.40%	0.00%	4.17%	0.00%
Q32. The implementation of the NEPF is positively impacting student learning at my school(s).							
Strongly agree	0.00%	13.48%	0.00%	6.75%	11.76%	12.11%	0.00%
Agree	50.00%	54.99%	77.78%	61.04%	64.71%	56.40%	44.00%
Disagree	33.33%	24.26%	22.22%	26.07%	23.53%	24.57%	44.00%
Strongly disagree	16.67%	7.28%	0.00%	6.13%	0.00%	6.92%	12.00%
Q33. The implementation of the NEPF evaluation cycle is positively impacting teachers' instructional practice at my school(s).							
Strongly agree	0.00%	13.67%	0.00%	8.56%	11.76%	11.42%	8.00%
Agree	33.33%	53.89%	88.89%	59.33%	64.71%	59.86%	40.00%
Disagree	33.33%	25.74%	11.11%	25.69%	23.53%	21.80%	36.00%
Strongly disagree	33.33%	6.70%	0.00%	6.42%	0.00%	6.92%	16.00%
Q34. At my school(s), the NEPF evaluation cycle guides individual teachers' professional learning.							

Strongly agree	0.00%	12.06%	0.00%	11.76%	7.67%	10.38%	0.00%
Agree	50.00%	50.67%	88.89%	64.71%	57.67%	56.06%	36.00%
Disagree	16.67%	29.76%	11.11%	23.53%	28.83%	27.34%	40.00%
Strongly disagree	33.33%	7.51%	0.00%	0.00%	5.83%	6.23%	24.00%
Q35. At my school(s), NEPF data is used to determine which teachers would be good candidates for teacher leadership roles (e.g., mentor							
Strongly agree	0.00%	17.38%	0.00%	11.76%	12.84%	14.88%	4.00%
Agree	50.00%	50.80%	77.78%	58.82%	49.85%	52.94%	48.00%
Disagree	16.67%	24.06%	11.11%	29.41%	31.80%	26.30%	36.00%
Strongly disagree	33.33%	7.75%	11.11%	0.00%	5.50%	5.88%	12.00%