MINUTES OF THE SPECIAL MEETING Board of Education Farmington Municipal Schools District Number Five Thursday, July 17, 2025

MEMBERS PRESENT:

Krista McWilliams, Vice President Andra Stradling, Secretary Lisa Maxwell, Deputy Secretary

MEMBERS ABSENT:

Keith Corley, President DeaZhan Maize, Member

OTHERS MEETING WITH THE BOARD:

Cody Diehl, Superintendent Nate Pierantoni, Executive Director Human Resources Roberto Taboada, Public Information Officer

ABSENT:

Isaac Gamboa, Executive Director Operations and Athletics Bobbi Newland, Chief Financial Officer Nicole Lambson, Executive Director of Curriculum Robert Emerson, Chief Technology Officer Lauryn Gonzales, Media Specialist Michelle Blades, Administrative Assistant

SPECIAL BOARD MEETING - 1:00 PM

CALL TO ORDER

Called to order at 1:00pm by Vice President, Krista McWilliams

CONSIDERATION TO ADOPT THE AGENDA

Superintendent Diehl recommended the agenda be adopted as written.

It was moved by Andra Stradling, seconded by Lisa Maxwell to adopt the agenda as written. The motion carried with the following - Ayes: Krista McWilliams, Lisa Maxwell, and Andra Stradlin. Nays: None. Motion carried.

EXECUTIVE SESSION:

Vice President Krista McWilliams stated the Board is meeting today for a personnel

hearing. At this time, I will entertain a motion to close the meeting for the purpose of limited personnel matters, to conduct a personnel hearing.

It was moved by Andra Stradling, seconded by Lisa Maxwell to close the meeting due to personnel matters to conduct a personnel hearing. The motion carried with the following - Ayes: Krista McWilliams, Lisa Maxwell, and Andra Stradling. Nays: None. Motion carried.

Mr. Casey Conrad requested the meeting be open. The meeting is honored despite the Board's vote to close the meeting.

Vice President Krista McWilliams requested a motion to delegate to its counsel, Andrew M. Sanchez, the authority to assist the Board in resolving any legal issues, which may arise during the hearing, including any pre-hearing motions or disputes, objections to evidence or other legal question or issues which either party needs addressed.

It was moved by Lisa Maxwell, seconded by Andra Stradling to delegate to its Council, Mr. Andrew Sanchez, the authority to assist the board in dissolving any legal issues which may arise during the hearing, including any pre hearing motions or disputes, objections to evidence or other legal questions or issues with either party needs addressed. The motion carried with the following - Ayes: Krista McWilliams, Lisa Maxwell, and Andra Stradling. Nays: None. Motion carried.

MR. SANCHEZ: The Board of Education for the Farmington Municipal Schools is meeting today in a quasi-judicial capacity to hear proceedings in the termination of Casey Conrad, a non-certified employee of the School District.

This will be an informal hearing. The following procedure will be followed:

- 1. Presentation by administrative counsel, by Ms. Hannah Kohler on behalf of the Superintendent, to establish just cause for the termination of Mr. Conrad.
- 2. Presentation by Mr. Conrad, on behalf of himself that just cause does not exist for termination.
- 3. Each party will have an opportunity to cross-examine, question and/or clarify statements presented by the opposing party.
- 4. Each party may present a brief opening statement of no more than five minutes.
- 5. Questions or clarifications by the Board of Education may be presented at any time.
- 6. Administrative Counsel may offer such rebuttal evidence as she deems

relevant.

- 7. At the end of the presentations, each party may present a brief closing statement of no more than five minutes.
- 8. In accordance with statute, there will not be an official record made of these proceedings.
- 9. At the conclusion of the above procedures, the Board may deliberate upon the presentations. The Board shall advise both parties of its decision within the five (5) working-day time limit set by statute or at the conclusion of the meeting.

ACTION ITEM:

Vice President Krista McWilliams requested a motion to uphold the decision to terminate Mr. Casey Conrad.

It was moved by Andra Stradling, seconded by Lisa Maxwell to uphold the decision to terminate Mr. Casey Conrad. The motion carried with the following - Ayes: Krista McWilliams, Lisa Maxwell, and Andra Stradling. Nays: None. Motion carried.

ADJOURNMENT

It was moved by Andra Stradling, seconded by Lisa Maxwell to adjourn. The motion carried with the following - Ayes: Krista McWilliams, Lisa Maxwell, and Andra Stradling. Nays: None. Motion carried.

There being no further business to come before the Board, the meeting adjourned at 3:16pm.

Attest	Signed
Andra Stradling, Secretary	Krista McWilliams, Vice President

Approved: August 12, 2025