Employment: Personnel Resignations and Recommendations Re-issuing Support Staff Memoranda of Employment 2020

Background:

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries.

Each year the Board of Directors is asked to re-issue memoranda of employment to all support personnel employed by the district. Collective contract bargaining was conducted with the Belmond-Klemme Educational Services Association (BKESA) *this year* resulting in a two-year agreement.

Recommended Action:

I recommend the board issue *Memoranda of Employment* to the current employees listed below for the 2020 - 2021 school year with wages and terms of employment as stipulated by the master agreement negotiated for next year.

Administrative Assitants		Elementary Teacher Assistants		Jr/Sr Teacher Assistants	
1.	Aldridge, Judith	18.	Braun, Jodi	33.	Arthur, Rebecca
2.	Martinez, Thelma	19.	Candanosa, Flor	34.	Boeshart, Katie
3.	Negrete, Shawna	20.	Christianson, Kristen	35.	Carlson, Krista
4.	Skrovig, Lyndi	21.	Duran, Enedina	36.	Christenson, Karen
		22.	Gutierrez, Lydia	37.	Curtis, Theresa
Trans	Transportation		Heideman, Kami	38.	Fink, Deborah
5.	Boelman, Eric	24.	Hernandez, Valeria	39.	Garcia, Thelma
6.	Dougherty, Kristen	25.	Lane, Patty	40.	Gochenouer, Janey
7.	Dougherty, Randall	26.	Lowenberg, Janyne	41.	Harsma, Gannon
8.	Dougherty, Steven	27.	Marroquin	42.	McMurray, Nicole
9.	Quigley, Michael		Montenegro, Marta	43.	O'Connor, Andrew
10.	Sinnwell, Michael	28.	McVey, Bobbi	44.	Oleson, Emily
11.	Swenson, Jon	29.	Nolte, Kathryn	45.	Parker, LeEllen
12.	Wallace, Sandra	30.	Steenblock, Crystle	46.	Quinn, Dennis
		31.	Tabares Estrada,	47.	Richards, Irene
Other	<u>r</u>		Yesenia	48.	Sheeder, Shaina
13.	Martinez, Socorro	32.	Ysker, Kelly	49.	Woolery, Avante
14.	Morris, Patricia				
				<u>Nutrition</u>	
Main	Maintenance			50.	Belstene, Kimberly
15.	Heifner, Cory			51.	Boelman, Angela
16.	Pals, Joel			52.	Dahlhauser, Amy
17.	Perez, Joseph			53.	Fuls, Susan
				54.	Kelley, Glenella
				55.	Lesher, Carol
				56.	Watne, Melysa