BISD BOARD OF TRUSTEES | TRAINING REQUIREMENTS

NEW BOARD MEMBERS

Open Meetings Act- TASB Online Learning Center	1
Public Information Act -Superintendent	
Local District Orientation - Local	3
Orientation to the Texas Education Code- ESC 6	3
Evaluating Student Outcomes- ESC 6	3
Child Maltreatment Responsibilities- EduHero	1
School Safety- TEA Learn	2
Cybersecurity -EduHero	1
Team Building-Local	3
Additional Required Training -Choice	10
TOTAL	**27**

EXPERIENCED BOARD MEMBERS

EVERY YEAR

Cybersecurity -EduHero	1
Team Building-Local	3
Additional Required Training -Choice	5
TOTAL	**9**

EVERY OTHER YEAR

Child Maltreatment Responsibilities- EduHero	1
Update on Texas Education Code- ESC 6	1
Evaluating Student Outcomes- ESC 6	3
School Safety- TEA Learn	2
TOTAL	**7**

BOARD TRAINING RECORD | JARED LISCHKA-POSITION 1

NEW BOARD MEMBER TRAINING | 2020-2021

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Open Meetings Act-TASB Online Learning Center	November 2020	1	1
Public Information Act-Designated to Superintendent			
Local District Orientation-Local	November 2020	3	3
Orientation to the Texas Education Code-EduHero	December 2020	3	3
Evaluating Student Outcomes-ESC 6	July 2020	3	3
Child Maltreatment Responsibilities-EduHero	April 2020	1	1
School Safety-TEA Learn	N/A		
Cybersecurity-EduHero	April 2022	1	1
Team Building-Local	July 2020	3	3
Additional Training -Choice -Board Retreat-Local -Mental Health SB460: Part 1-EduHero -Bullying Prevention & Intervention-EduHEro -Human Trafficking Awareness-EduHero -Suicide Awarenss & Prevnetion-EduHero	July 2020 February 2021 February 2021 April 2022 January 2021	10	6 1 1 1 1
TOTAL		**25**	**25**

EXPERIENCED MEMBER TRAINING | 2021-2022

REQUIRED TRAINING	1	REQUIRED	COMPLETED
Cybersecurity-EduHero	April 2022	1	1
Team Building-Local	July 2021	3	3
Update on Texas Education Code-ESC 6	November 2021	1	1
Additional Training -Choice -Board Retreat-LocaL	July 2021	5	5
TOTAL		**10**	**10**

EXPERIENCED MEMBER TRAINING | 2022-2023

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	April 2022	1	1
Child Maltreatment Responsibilities-EduHero	June 2023	1	1
Team Building-Local	July 2022	3	3
Evaluating Student Outcomes-ESC 6	July 2022	3	3
School Safety-TEA Learn	June 2023	2	2
Additional Training -Choice -Board Retreat-LocaL	July 2022	5	5
TOTAL		**15**	**15**

EXPERIENCED MEMBER TRAINING | 2023-2024

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	APRIL 2024	1	1
Team Building-Local	March 2024	3	3
Additional Training -Choice -Board Retreat-LocaL	July 2023	5	6
TOTAL		**9**	**10**

EXPERIENCED MEMBER TRAINING | 2024-2025

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Child Maltreatment Responsibilities-EduHero		1	
Team Building-Local		3	
Evaluating Student Outcomes-ESC 6		3	
School Safety-TEA Learn		2	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**15**	

EXPERIENCED MEMBER TRAINING | 2025-2026

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Team Building-Local		3	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**9**	

BOARD TRAINING RECORD | SARAH BUENGER-POSITION 2

NEW BOARD MEMBER TRAINING | 2020-2021

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Open Meetings Act-TASB Online Learning Center	November 2020	1	1
Public Information Act-Designated to Superintendent			
Local District Orientation-Local	November 2020	3	3
Orientation to the Texas Education Code-EduHero	December 2020	3	3
Evaluating Student Outcomes-ESC 6	July 2020	3	3
Child Maltreatment Responsibilities-EduHero	December 2020	1	1
School Safety-TEA Learn	N/A		
Cybersecurity-EduHero	December 2020	1	1
Team Building-Local	July 2020	3	3
Additional Training -Choice -Board Retreat-Local -Mental Health SB460: Part 1-EduHero -Bullying Prevention & Intervention-EduHEro -Human Trafficking Awareness-EduHero -Suicide Awarenss & Prevnetion-EduHero	July 2020 December 2020 December 2020 December 2020 December 2020	10	6 1 1 1 1
TOTAL		**25**	**25**

EXPERIENCED MEMBER TRAINING | 2021-2022

REQUIRED TRAINING	1	REQUIRED	COMPLETED
Cybersecurity-EduHero	April 2022	1	1
Team Building-Local	July 2021	3	3
Update on Texas Education Code-ESC 6	November 2021	1	1
Additional Training -Choice -Board Retreat-LocaL	July 2021	5	5
TOTAL		**10**	**10**

EXPERIENCED MEMBER TRAINING | 2022-2023

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	July 2022	1	1
Child Maltreatment Responsibilities-EduHero	July 2022	1	1
Team Building-Local	July 2022	3	3
Evaluating Student Outcomes-ESC 6	July 2022	3	3
School Safety-TEA Learn	April 2023	2	2
Additional Training -Choice -Board Retreat-LocaL	July 2022	5	5
TOTAL		**15**	**15**

EXPERIENCED MEMBER TRAINING | 2023-2024

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	April 2024	1	1
Team Building-Local	March 2024	3	3
Additional Training -Choice -Board Retreat-LocaL	July 2023	5	6
-Individuals with Disabilities	July 2023		1
-Texas Educators Code of Ethics	July 2023		0.5
-Understanding Copyright Law	July 2023		0.5
-Substance Abuse	July 2023		0.5
-Human Trafficking of School Aged Children	July 2023		1.0
-Sexual Harassment	July 2023		1.0
-FERPA (Student Records)	July 2023		0.5
-Child Abuse, Sexual Abuse, & Maltreatment of Children	July 2023		2.0
-Bullying Prevention for Administrators, Teachers, & Staff	July 2023		1.0
-Bloodborne Pathogens	July 2023		1.0
-Anaphylaxis & Auto Injections	July 2023		0.5
-TASA Midwinter Conference	January 2024		3.0
Child Maltreatment Responsibilities	April 2024		1.0
TOTAL		**9**	**22.5**

EXPERIENCED MEMBER TRAINING | 2024-2025

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Child Maltreatment Responsibilities-EduHero		1	
Team Building-Local		3	
Evaluating Student Outcomes-ESC 6		3	
School Safety-TEA Learn		2	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**15**	

EXPERIENCED MEMBER TRAINING | 2025-2026

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Team Building-Local		3	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**9**	

BOARD TRAINING RECORD | JIM BATSON-POSITION 3

NEW BOARD MEMBER TRAINING | DOCUMENTED UNDER PREVIOUS SUPERINTENDENT

EXPERIENCED MEMBER TRAINING | 2019-2020

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	August 2019	1	1
Team Building-Local	October 2019	3	3
Update on Texas Education Code-ESC 6	November 2019	1	1
Additional Training -Choice -Board Retreat-LocaL	October 2019	5	5
TOTAL		**10**	**10**

EXPERIENCED MEMBER TRAINING | 2020-2021

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	September 2020	1	1
Team Building-Local	July 2021	3	3
Update on Texas Education Code-ESC 6	November 2021	1	1
Evaluating Student Outcomes-ESC 6	July 2020	3	3
Additional Training -Choice -Board Retreat-LocaL	July 2021	5	5
TOTAL		**13**	**13**

EXPERIENCED MEMBER TRAINING | 2021-2022

REQUIRED TRAINING	1	REQUIRED	COMPLETED
Cybersecurity-EduHero	April 2022	1	1
Team Building-Local	July 2021	3	3
Update on Texas Education Code-ESC 6	November 2021	1	1
Additional Training -Choice -Board Retreat-LocaL	July 2021	5	5
TOTAL		**10**	**10**

EXPERIENCED MEMBER TRAINING | 2022-2023

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Child Maltreatment Responsibilities-EduHero		1	
Team Building-Local	July 2022	3	3
Evaluating Student Outcomes-ESC 6	July 2022	3	3
School Safety-TEA Learn		2	

Additional Training -Choice -Board Retreat-LocaL	July 2022	5	5
TOTAL		**15**	**11**

EXPERIENCED MEMBER TRAINING | 2023-2024

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	APRIL 2024	1	1
Team Building-Local	March 2024	3	3
Additional Training -Choice -Board Retreat-LocaL	July 2023	5	6
TOTAL		**9**	**10**

EXPERIENCED MEMBER TRAINING | 2024-2025

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Child Maltreatment Responsibilities-EduHero		1	
Team Building-Local		3	
Evaluating Student Outcomes-ESC 6		3	
School Safety-TEA Learn		2	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**15**	

EXPERIENCED MEMBER TRAINING | 2025-2026

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Team Building-Local		3	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**9**	

BOARD TRAINING RECORD | GRANT LISCHKA-POSITION 4

EXPERIENCED MEMBER TRAINING | 2019-2020

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	August 2019	1	1
Team Building-Local	October 2019	3	3
Update on Texas Education Code-ESC 6	November 2019	1	1
Additional Training -Choice -Board Retreat-LocaL	October 2019	5	5
TOTAL		**10**	**10**

EXPERIENCED MEMBER TRAINING | 2020-2021

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	April 2021	1	1
Team Building-Local	July 2021	3	3
Update on Texas Education Code-ESC 6	November 2021	1	1
Evaluating Student Outcomes-ESC 6	July 2020	3	3
Additional Training -Choice -Board Retreat-LocaL	July 2021	5	5
TOTAL		**13**	**13**

EXPERIENCED MEMBER TRAINING | 2021-2022

REQUIRED TRAINING	1	REQUIRED	COMPLETED
Cybersecurity-EduHero	April 2022	1	1
Team Building-Local	July 2021	3	3
Update on Texas Education Code-ESC 6	November 2021	1	1
Additional Training -Choice -Board Retreat-LocaL	July 2021	5	5
TOTAL		**10**	**10**

EXPERIENCED MEMBER TRAINING | 2022-2023

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	1
Child Maltreatment Responsibilities-EduHero		1	1
Team Building-Local	July 2022	3	3
Evaluating Student Outcomes-ESC 6	July 2022	3	3
School Safety-TEA Learn		2	2

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Additional Training -Choice -Board Retreat-LocaL	July 2022	5	5
TOTAL		**15**	**15**

EXPERIENCED MEMBER TRAINING | 2023-2024

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	APRIL 2024	1	1
Team Building-Local	March 2024	3	3
Additional Training -Choice -Board Retreat-LocaL -TASA Midwinter Conference	July 2023 January 2024	5	6 3
TOTAL		**9**	**13**

EXPERIENCED MEMBER TRAINING | 2024-2025

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Child Maltreatment Responsibilities-EduHero		1	
Team Building-Local		3	
Evaluating Student Outcomes-ESC 6		3	
School Safety-TEA Learn		2	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**15**	

EXPERIENCED MEMBER TRAINING | 2025-2026

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Team Building-Local		3	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**9**	

BOARD TRAINING RECORD | KENNETH STEIN-POSITION 5

NEW BOARD MEMBER TRAINING | DOCUMENTED UNDER PREVIOUS SUPERINTENDENT

EXPERIENCED MEMBER TRAINING | 2019-2020

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	August 2019	1	1
Team Building-Local	October 2019	3	3
Update on Texas Education Code-ESC 6	November 2019	1	1
Additional Training -Choice -Board Retreat-LocaL	October 2019	5	5
TOTAL		**10**	**10**

EXPERIENCED MEMBER TRAINING | 2020-2021

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	April 2021	1	1
Team Building-Local	July 2021	3	3
Update on Texas Education Code-ESC 6	November 2021	1	1
Evaluating Student Outcomes-ESC 6	July 2020	3	3
Additional Training -Choice -Board Retreat-LocaL	July 2021	5	5
TOTAL		**13**	**13**

EXPERIENCED MEMBER TRAINING | 2021-2022

REQUIRED TRAINING	1	REQUIRED	COMPLETED
Cybersecurity-EduHero	April 2022	1	1
Team Building-Local	July 2021	3	3
Update on Texas Education Code-ESC 6	November 2021	1	1
Additional Training -Choice -Board Retreat-LocaL	July 2021	5	5
TOTAL		**10**	**10**

EXPERIENCED MEMBER TRAINING | 2022-2023

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	April 2023	1	1
Child Maltreatment Responsibilities-EduHero	April 2023	1	1
Team Building-Local	July 2022	3	3
Evaluating Student Outcomes-ESC 6	July 2022	3	3

	DATE	REQUIRED	COMPLETED
School Safety-TEA Learn	April 2023	2	2
Additional Training -Choice -Board Retreat-LocaL	July 2022	5	5
TOTAL		**15**	**15**

EXPERIENCED MEMBER TRAINING | 2023-2024

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	APRIL 2024	1	1
Team Building-Local	March 2024	3	3
Additional Training -Choice -Board Retreat-LocaL	July 2023	5	6
TOTAL		**9**	**10**

EXPERIENCED MEMBER TRAINING | 2024-2025

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Child Maltreatment Responsibilities-EduHero		1	
Team Building-Local		3	
Evaluating Student Outcomes-ESC 6		3	
School Safety-TEA Learn		2	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**15**	

EXPERIENCED MEMBER TRAINING | 2025-2026

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Team Building-Local		3	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**9**	

BOARD TRAINING RECORD | REGINA GILLUM-POSITION 6

NEW BOARD MEMBER TRAINING | 2022-2023

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Open Meetings Act-TASB Online Learning Center		1	
Public Information Act-Designated to Superintendent			
Local District Orientation-Local	November 2022	3	3
Orientation to the Texas Education Code-EduHero		3	
Evaluating Student Outcomes-Local	November 2022	3	3
Child Maltreatment Responsibilities-EduHero	April 2023	1	1
School Safety-TEA Learn		2	
Cybersecurity-EduHero	April 2023	1	1
Team Building-Local	November 2022	3	3
Additional Training -Choice -Sexual Harassment for Educators -EduHero -Section 504 and PUblic Schools- EduHero	April 2023 April 2023	10	1 1
TOTAL		**27**	**13**

EXPERIENCED MEMBER TRAINING | 2023-2024

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	APRIL 2024	1	1
Team Building-Local	March 2024	3	3
Additional Training -Choice -Board Retreat-LocaL	July 2023	5	6
TOTAL		**9**	**10**

EXPERIENCED MEMBER TRAINING | 2024-2025

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Child Maltreatment Responsibilities-EduHero		1	
Team Building-Local		3	
Evaluating Student Outcomes-ESC 6		3	
School Safety-TEA Learn		2	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**15**	

EXPERIENCED MEMBER TRAINING | 2025-2026

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Team Building-Local		3	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**9**	

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Team Building-Local		3	

BOARD TRAINING RECORD | HEATHER NOVICKE-POSITION 7

NEW BOARD MEMBER TRAINING | 2022-2023

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Open Meetings Act-TASB Online Learning Center		1	
Public Information Act-Designated to Superintendent			
Local District Orientation-Local	May 2022	3	3
Orientation to the Texas Education Code-EduHero		3	
Evaluating Student Outcomes-ESC 6	July 2022	3	3
Child Maltreatment Responsibilities-EduHero	May 2023	1	1
School Safety-TEA Learn	June 2023	2	2
Cybersecurity-EduHero	May 2023	1	1
Team Building-Local	July 2022	3	3
Additional Training -Choice -Board Retreat -Bloodborne Pathogens -Bullying Prevention -Customer Service in Schools -Cybersecurity Awareness for Educators -Establishing Positive Relationships -FERPA & PPRA in Schools -Human Trafficking Awareness -Sexual Harassment for Educators -Suicide Awareness and Prevention -Understanding IEPs	July 2022 May 2023 May 2023 May 2023 May 2023 May 2023 May 2023 May 2023 May 2023 May 2023 May 2023	10	5 1 1 1 1 1 1 1 1 1 1
TOTAL		**27**	**28**

EXPERIENCED MEMBER TRAINING | 2023-2024

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero	APRIL 2024	1	1
Team Building-Local	March 2024	3	3
Additional Training -Choice -Board Retreat-LocaL	July 2023	5	6
TOTAL		**9**	**10**

EXPERIENCED MEMBER TRAINING | 2024-2025

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Child Maltreatment Responsibilities-EduHero		1	
Team Building-Local		3	
Evaluating Student Outcomes-ESC 6		3	

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
School Safety-TEA Learn		2	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**15**	

EXPERIENCED MEMBER TRAINING | 2025-2026

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Cybersecurity-EduHero		1	
Team Building-Local		3	
Additional Training -Choice -Board Retreat-LocaL		5	
TOTAL		**9**	

BOARD TRAINING RECORD | STUDENT REPRESENTATIVE

NEW BOARD MEMBER TRAINING | ANNUAL-1 YEAR TERM

REQUIRED TRAINING	DATE	REQUIRED	COMPLETED
Open Meetings Act-Local		1	
Public Information Act-Designated to Superintendent			
Local District Orientation-Local		1	
Orientation to the Texas Education Code-Local		1	
Team Building-Local		3	
Additional Training -Board Retreat		3	
TOTAL		**9**	