

Union High Goals

Presentation to the School Board



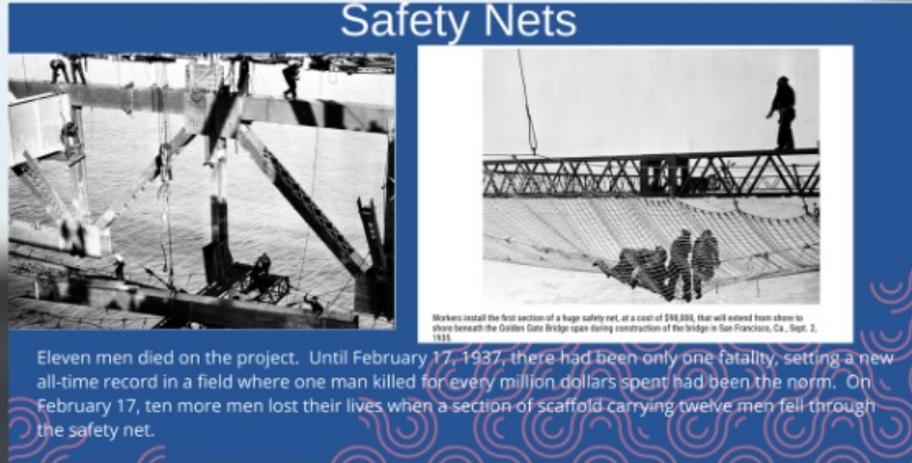
Increase Graduate Rate

A 2% increase in the graduation rate through targeted interventions and personalized support for at-risk students.

Graduation
Rate

2022: 79%

2023: 86%



We have implemented a weekly meeting to discuss at risk students. (Those that fail 3 or more.) At risk students are immediately put into an edgenuity remediation class with Mr. Rather and Mrs. Ross. They have done an amazing job at helping motivate students to recover those failed credits.

Credits Recover

Q1: 128 (.25 Credits)

Q2: 128 (.25 Credits)

Q3: 84 (.25 Credits)

Summer School

recovered 48 (.25 Credits)

Credits Recover

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Q2: 128 (.25 Credits)

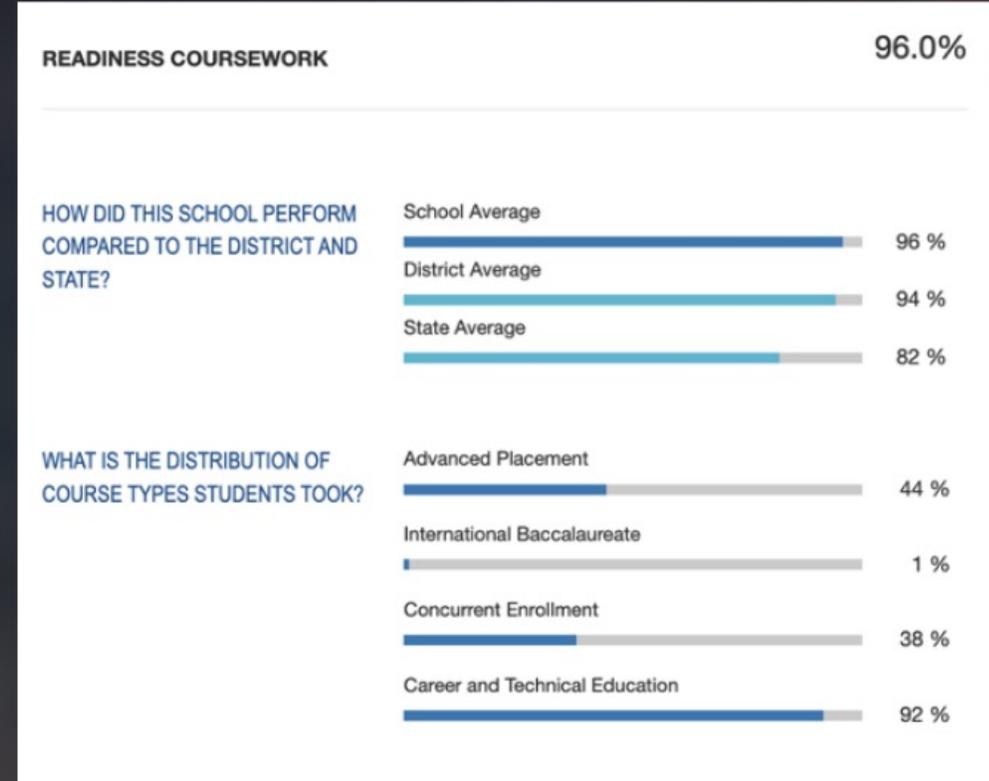
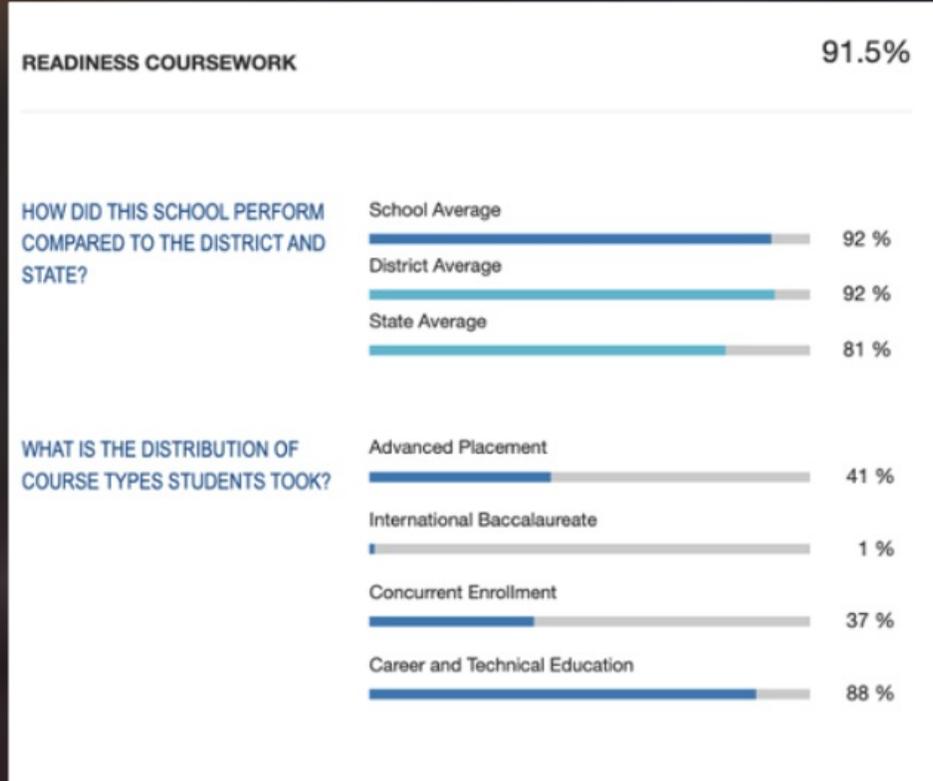
Q3: 84 (.25 Credits)

Summer School

recovered 48 (.25 Credits)

School Readiness Coursework

2022



Last year we had 30 kids pass the AP lit test out of 31

Raise Composite ACT Scores

- Aiming to elevate Composite ACT Scores by 2% each year through tailored test preparation and academic skill-building initiatives i.e.
- "District Implemented Reading Goal (book a quarter/read everyday) has helped their writing, communication, and comprehension. It has also contributed to increasing their focus and attention spans" -Loryn Seeley

ACT Scores.
Percentage of students that received 18 or higher as a composite
2021: 41.7%
2022: 47.3%
2023: 39.9%

This year to help with the ACT test our English and Science departments are using the ACT Aspire Benchmark questions along with ACT practice questions.

Opportunity To Respond Rate:

Quarter 1: 2.58

Quarter 2: 2.19

Quarter 3: 2.20

Student Participation Rate:

Quarter 1: .74

Quarter 2: 1.01

Quarter 3: 1.09

UHS "Union Core Values"

Embedding the 'Union Core Values' into every classroom to foster a positive and inclusive school culture based on respect, integrity, and empathy.

Habitudes: Growing Leaders

UNION HIGH CORE VALUES				
	Classrooms	Public Areas	Parking Lot/ Busses	School Activities
T Trust <i>Trust the Process</i>	<ul style="list-style-type: none"> • Yourself • Adults • School Policies • Curriculum 	<ul style="list-style-type: none"> • Follow Directions • Abide by School Rules • Protect The Campus 	<ul style="list-style-type: none"> • Follow Directions • Respect Property/People • Use Appropriate Language (No Swearing, Racial/Ethnic Slurs) 	<ul style="list-style-type: none"> • Be Respectfully Rowdy (Respect Property/People) • Use Appropriate Language • Have Fun!
R Respect <i>Respect is First given and then Earned</i>	<ul style="list-style-type: none"> • Be on Time • Be Prepared • Be on Task • Be Responsible for Own Actions 	<ul style="list-style-type: none"> • Clean Up After Yourself! • Respect Property/People • Use Appropriate Language (No Swearing, Racial/Ethnic Slurs) 	<ul style="list-style-type: none"> • Obey Laws & Safety Rules • Park in Designated Areas • Place Trash in Bins • Be on Time for Departures • Return Home Safely 	<ul style="list-style-type: none"> • Follow Policies for All On- or Off-Campus Activities • Respect Property/People • Use Appropriate Language • Show Good Sportsmanship
U Unity <i>To Be One and Work Together to Achieve a Common Goal</i>	<ul style="list-style-type: none"> • Be a Friend • Be Helpful • Listen to Teachers • Manage Your Time 	<ul style="list-style-type: none"> • Use Positive Language • Manage Your Time • Help Others You See in Need • Lead Like a Cougar 	<ul style="list-style-type: none"> • Follow Directions & Safety Guidelines • Use Caution When Entering or Exiting Parking Lots • Lead and Be Led 	<ul style="list-style-type: none"> • Follow Rules of Event • Carry on Traditions from Those Who Came Before • Support All Events by Attending • Have Fun!
S Service <i>Serve Your Family, Friends, Peers, Community, and Self</i>	<ul style="list-style-type: none"> • Be Helpful • Be Supportive • Be Creative • Be Positive • Lead and Be Led 	<ul style="list-style-type: none"> • Represent Your Family • Represent School Staff • Represent Peers in a Positive Way • Protect the Campus 	<ul style="list-style-type: none"> • Respect Property of Others • See Something Say Something • Place Trash in Bins 	<ul style="list-style-type: none"> • Cheer Loud, Cheer Proud • Show Passion and Ambition for UHS • Show Gratitude for Sponsors
T Teamwork <i>Be Together in Action, Attitude, and Accomplishments</i>	<ul style="list-style-type: none"> • Be an Active Participant • Be Physically Present • Possess a Passionate Drive for Greatness • Challenge Yourself 	<ul style="list-style-type: none"> • Welcome Everyone • Include Others • Smile and Use Eye Contact • Remember Your Actions are on Display for All to See 	<ul style="list-style-type: none"> • Make UHS a Positive Place • Drive Safely • Pick up Trash • Listen to and Obey Bus Driver Requests 	<ul style="list-style-type: none"> • Get Involved • Take the Initiative • Lead Like a Cougar • Have Fun!

How We 



RESPONSIBILITY

Drivers and Passengers

Leaders own their destinations in life.

Learning Targets

1. To **convince** students that taking responsibility is paramount toward maturity.
2. To **show** how being a driver relates to responsibility and progress.
3. To **define** responsibility as the ability to be trusted to do what is right, expected, and required.
4. To **enable** students to begin to take responsibility for their own personal journey.

PBIS and Staff Recognition

Student Of The Month:

Each teacher is able to nominate one student each month. We recognize them in front of their peers and we also have a lunchtime celebration.



Teacher and Classified Employee of The Month:

We have been able to recognize teacher and classified employees of the month with a luncheon. Also, we have continued to do Row The Boat, which is teachers recognizing teachers. Plus, we have a shout out board in the faculty room where staff members can write a little about their peers..



Student and Staff Mental Health

- **School Pulse** is a service where professionals are able to send encouraging messages to students throughout the week via txt messaging. If a student needs additional help the people from School Pulse reach out to our school counselors to let us know.
- **Saftey Bot:** This is a software that flags questional content sent throught student email. This allows Administrators and Counselors to intervene in a timely manner on behalf of the student. We have been able to help students who are struggling through tough situations.
- **Hope Squad:** Is a group of students that are trained in how to get students help that are struggling. They host Hope Week that includes activities for all students at Union High School.
- **100 Mile Challenge:** Is a contest the staff participates in where they log 100 miles of walking, running, or jogging in the month February. Those that do get a T-shirt and they also get their names in a drawing for several prizes.

Hope Squad



100 Mile T-shirt



Teacher to Staff Recognition

We randomly selected students to write a little thank you about their favorite teacher. We then record it and send it to their teacher as well. This little act of kindness has done great things for morale with the teachers that have been recognized.

Teacher Videos

Mr. Thul

Mr. Bertoch

Mr. Thayne

