

**Stephenville Independent School District  
Stephenville, Texas**

**Teacher Appraisal Calendar  
2025-2026**

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| Deadline for T-Tess teacher orientation<br><br>(No later than the first three weeks of school.<br>Walkthroughs may begin immediately after the orientation date) | August 1-<br>Sept 3, 2025  |
| Goal-Setting and Professional Development Plan   | September 19, 2025   |
| Goal Conference with Principal Window  | Sept. 22 - Oct. 3, 2025  |
| Formal Observation Window<br>(Except for late-hires and second observations)   | October 6 -<br>March 27, 2026                                    |
| Post Conference  | Within 10 days after<br>observation                              |
| End of Year conferences window   | April 7- April 30, 2026  |
| Written summative evaluations completed after EOY conference   | Released to teachers<br>within ten (10) days<br>after conference |
| All summative evaluations must be completed, signed and<br>in Eduphoria on or before this date.  | May 15, 2026   |

Formal T-Tess observations may not be conducted on the following days:

- During the two weeks following the day of completion of T-Tess Orientation
- During the administration of standardized tests
- On the days before and after a school holiday:
  - \* August 29 and September 2nd
  - \* September 26th and 30th
  - \* October 10th and October 14th
  - \* October 31st and November 4th
  - \* November 21nd and December 1st
  - \* December 19th and January 12th
  - \* January 16th and January 20th
  - \* February 13th and February 17th
  - \* February 20th and February 24th
  - \* March 13th and March 23rd
  - \* April 2nd and April 7th
  - \* April 10th and April 14th
  - \* May 8th and May 12th