

## **BP 4141/4241– CERTIFICATED AND CLASSIFIED PERSONNEL - NEGOTIATED AGREEMENT**

Each agreement entered into by the School Board with a duly recognized employee organization shall constitute a commitment by the School Board to the provisions of the agreement for its duration.

The provisions of the employee agreement shall be binding on the School Board and on all employees covered by the agreement. Policies or regulations of the School Board which conflict with provisions of the negotiated employee agreement shall not be binding on those employees who are covered by the terms of such agreement.

*(cf. [4143/4243](#) - Negotiations/Consultation)*

*Legal Reference:*

*ALASKA STATUTES*

*[23.40.070](#) - [23.40.260](#) - Public Employment Relations Act*

*Revised [9/97](#)[12/2025](#)*

**9/92**

**AASB Policy Reference Manual**