



SCHOOL BOARD AGENDA ITEM SUMMARY

September 8, 2025

SUBJECT: CONSIDERATION OF REENTRY INTO TRS MEDICAL INSURANCE EFFECTIVE SEPTEMBER 1, 2026

RECOMMENDED ACTION: That the Board of Trustees approve the District's insurance coverage for medical insurance, be moved to a fully insured status through TRS effective 9/1/2026.

RATIONALE: The administration recommends transitioning the District's medical insurance plan from a self-funded model to fully insured coverage through the Teacher Retirement System of Texas (TRS-ActiveCare). After careful evaluation of claims history, administrative costs, and long-term sustainability, it has been determined that continuing with a self-funded plan poses increasing financial risks to the District.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Randal O'Brien
Dr. Matthew Bolinger
Dr. Ellen Akers