



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Proposed Teacher Salary Schedule for the 2007 – 2008 school year

**SUBMITTED BY:** David Garcia, Assistant Superintendent **OF:** Human Resources Department

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** August 2, 2007

**RECOMMENDATION:**

The administration is recommending the attached Teacher Base Salary Schedule for the 2007-2008 school year.

**RATIONALE:**

This salary schedule will assist the district in attracting new teachers and retaining our experienced teachers.

**BUDGETARY INFORMATION:**

Our 2007-2008 budget is being planned with these recommended changes. The new budget will be able to support this increase.

**BOARD POLICY REFERENCE AND COMPLIANCE:**

N/A



# United Independent School District Proposed Teacher Base Salary Schedule School Year 2007-2008

### ADDITIONAL STIPEND PAY

Master's Degree	\$	1,000
Doctorate Degree	\$	1,000
Career Ladder II	\$	1,825
Career Ladder III	\$	3,650

### CRITICAL SHORTAGE AREAS

Math (Secondary Level)	\$	2,000
Science (Secondary Level)	\$	2,000
Special Education:		
Self Contained	\$	4,000
Elem. Resource	\$	500
Secondary Res.	\$	700
Bilingual: (based on no. of students)		
Range from \$200 to \$1,000		
ESL (Secondary Level)	\$	800

### PRIORITY STIPEND

Professional Assignment	\$	3,000
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#### Campuses:

Lyndon B. Johnson High  
S. Garcia Middle  
Lamar Bruni Vergara Middle  
Juarez-Lincoln Elementary  
Kennedy-Zapata Elementary  
U.D.D. Hachar Elementary

### PRIORITY II STIPEND

Professional Assignment	\$	2,000
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#### Campuses:

Los Obispos Middle      Centeno Elementary  
Perez Elementary      Prada Elementary  
Arndt Elementary      Roosevelt Elementary

STEP	BASE SALARY, PER ANNUM
0	\$ 41,000
1	41,525
2	41,825
3	42,225
4	42,525
5	42,825
6	43,125
7	43,425
8	43,725
9	44,025
10	44,325
11	44,725
12	45,575
13	46,175
14	46,675
15	47,475
16	48,195
17	48,995
18	49,725
19	50,746
20	52,141
21	53,241
22	53,541
23	53,995
24	54,625
25	55,285
26	56,015
27	56,595
28	57,153
29	57,761
30	57,941
31	58,244
32+	\$ 58,545

This salary schedule applies to the 2007-2008 school year only. Future salaries cannot be predicted from this schedule. New salary schedules are developed each school year. Salary and stipends are based on a 187 day work schedule. Employees may be paid more than the amounts shown above due to extended workdays.