

NSSEO Articles Comparison-Reflections of Supt Council 10/2/2025

Function	Current Articles	Draft Tentative Articles	Citation
Hiring of Superintendent	Exclusive function of the Governing Board	Governing Board establishes procedures to hire Superintendent with Operational Board representation on the interview committee.	Article II, Section 1, D-3 pg. 3 (add specific language re: Operational Board input)
Evaluate & approve continuing employment of Superintendent	Exclusive function of the Governing Board	Exclusive function of the Governing Board	Article II, Section 1, D-3 pg. 3 (add specific language).
Conducting general business of NSSEO (ie: paying monthly bills within established and approved budget)	Exclusive function of the Governing Board	Continued function of Governing Board. Resolution of the Governing Board, passed June 2016, allows for monthly bill payments, within the established budget, to be approved for payment, in months in which the Governing Board does not meet. Consent items are available in Governing Board meeting packet for review by both Governing and Operational Boards.	Change needs to be reflected in next draft of Articles.
Approval of all personnel hiring	Exclusive function of the Governing Board	Governing board approves new positions including terms and conditions of employment. Operational Board approves replacements for current positions within approved budget.	Article II, Section 2, E-3, pg. 7 (add specific language).
Approve an annual NSSEO budget and recommend the budget for ratification to the Boards of Education of member districts.	Exclusive function of the Governing Board	Proposed budget is reviewed and recommended by Operational Board to the Governing Board for review, consideration, and approval.	Article II, Section 1, D-1, pg. 3
Approval of all CBA's	Exclusive function of the Governing Board	Exclusive function of the Governing Board	Article II, Section 2, E, 3 pg. 7 (Section E notes

			'Operational board recommends to Governing Board').
Negotiate CBA'S	Function of the Governing Board and NSSEO Administration	Function of Governing Board and NSSEO Administration with liaison from Operational Board (a member district superintendent).	Article II, Section 2, E, 3 pg. 7 (Section E notes "Operational board recommends to Governing Board")
Approval of administrative salary increases	Exclusive function of the Governing Board	Governing Board	Change needs to be reflected in next draft of Articles.
Purchase, lease, or otherwise provide services for programs operated by NSSEO.	Exclusive function of the Governing Board	Operational board recommends the purchase to the Governing Board for review, consideration, and approval.	Article II, Section II, E-2 pg. 5 Section E notes "Operational Board recommends to Governing Board").
Establishing a Policy Committee	Function of the Governing Board and NSSEO Administration	The Operational Board, in collaboration with the NSSEO Administration, makes recommendation to the Policy Committee of the Governing Board, for approval, and review of the policy by the full Governing Board.	Article II, Section 2, E-1, pg. 5 Section E notes "Operational Board recommends to Governing Board").
Approve contracts with various consultants, professionals, and independent contractors, when appropriate, to carry out the purposes of NSSEO.	Exclusive function of the Governing Board	Remains function of the Governing Board unless policy is changed. Policy 4:60, adopted January 2025 states "all contracts shall be approved or authorized by the Board"	Change needs to be reflected in next draft of Articles.

Establish a Board Finance Committee, and other such committees as deemed necessary.	Exclusive function of the Governing Board	The Board Finance Committee remains a Governing Board Committee with input from the Operational Board	Change needs to be reflected in next draft of Articles.
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