

Manor Independent School District
Board of Trustee Meeting Agenda Item
April 21, 2025

CONSENT ITEM SHEET

RE: Consideration and Approval of an Agreement with Texas Educator Housing Affordability Fund

Supporting Documents:

Memorandum of Understanding
Example Timeline

District Goals:

Goal 1: ACADEMIC ACHIEVEMENT GAPS- By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

Goal 6: STAFF DEVELOPMENT - By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, and innovation.

Bottom of Form

Background Information:

The purpose of the Texas Educator Housing Affordability Fund (TEHAF) is to bridge the gap between the rising housing costs and the limited budgets of educators, ensuring that talented teachers can continue to serve their communities without compromising their financial well-being. By subsidizing rent payments, the organization aims to empower teachers with increased access.

The Texas Educator Housing Affordability Fund, recognizes the importance of supporting teachers who dedicate themselves to shaping the future of our state. Through our collaborative efforts with educators, landlords, and the community, the organization aspires to foster an environment where teachers can thrive both personally and professionally. By easing the financial strain associated with housing, TEHAF believes in empowering educators to focus on what they do best: inspiring and educating the next generation of Texas leaders.

Fiscal Implications:

N/A

Administrative Recommendation:

We recommend that the board approve the MOU/Agreement with the Texas Educator Housing Affordability Fund.

Motion Language:

I move that the board approve the MOU/Agreement with the Texas Educator Housing Affordability Fund to provide affordable housing options to MISD employees.

Dr. Tamey Williams-Hill

Contact Person

Dr. Robert Sormani

Approved by Superintendent



Program Rollout: Timeline & Next Steps

Phase

01

Week 1-4: Foundation

- Identify participating apartment communities
- Initiate communication with property owners/managers
- Begin negotiations for discounted educator rates
- Develop promotional materials

Phase

02

Week 5-6: Finalize & Confirm

- Finalize agreements with apartment partners
- Collect unit availability and confirm rate structures
- Coordinate with school district for communication rollout
- Capture photos/videos of available units

Phase

03

Week 7-8: Promotion & Launch

- Share program info with educators (email, flyers, website)
- Schedule and promote tours or virtual walkthroughs
- Officially launch TEHAF Educator Rent Assistance Program
- Monitor educator interest and field questions



TEHAF
Texas Educator Housing
Affordability Fund