Peoria Public Schools J-1 International Teacher Exchange Program

HOST SCHOOL AGREEMENT

School Information

Host School Name:

Host School Address:

Rock Island High School 1400 25th Ave. Rock Island, IL

61201

Host School Representative Name:

School District Name:

School District Address:

School District Representative Name:

Rock Island Milan #41

2000 7th Ave.

Debra Franta

Host School/District Representative Signature:

Date 5-6-25: 4/23/25

Your signature confirms that you have reviewed all pages of this Agreement and Host School agrees to all Peoria Public Schools J-1 International Teacher Exchange Program requirements, payment options, cancellation fees, and releases, including but not limited to the Liability Release.

Workers' Compensation (WC) Insurance Company Name: United Heartland EIN: 36-6005357 WC Policy Number UHWCP10010043902 WC Covers Exchange Visitors: € Yes € No € No, but equivalent coverage

Agreement Period

This agreement covers new programs and program renewals for school terms starting July 1, 2025 - June 30, 2026.

Teacher Selection and Placement

Peoria Public Schools District 150 (PPS) is committed to maintaining an ethical approach to the selection and placement of international teachers to promote the J1 Visa Exchange Visitor Program. PPS follows stringent guidelines in the selection and placement of J-1 Visa Teachers through PPS's Visiting International Exchange Teacher Program. Through partnerships with our recruiting consultants, the district, recruits, screens, sponsors, and places international teachers within districts on a J-1 Exchange Visitor Visa for a period of 3 years, with the possibility of a 2-year extension.

PPS's Program Fees

PPS's Visiting International Exchange Teacher Program fees include international teacher recruitment, spreadsheet of teacher candidates, English proficiency screening, written and ZOOM pre-interview of teacher, rating based on pre-interview, scheduling of ZOOM interview with District and/or Host School, orientation prior to arrival in Host District, issuance of a DS-2019 to the teacher in support of J-1 visa sponsorship, visa allotment, annual renewal of J-1 visa sponsorship for a period of 1-3 years with the possibility of a 1-2 year extension, monthly check-ins with teachers, 7 day/24-hour support from PPS, Regulatory compliant medical insurance for the first 90 days of the program until the employer issued insurance is active, assistance with the development of a cultural activity plan for each exchange teacher, and processing of the teacher's required annual report. The cost for these services for Host School Participation is as follows:

First Year Participation:

\$4,000/per teacher

Second Year Participation:

\$2,000/per teacher

Third Year Participation:

\$2,000/per teacher

Fourth Year Participation:

\$2,000/per teacher

Fifth Year Participation:

\$2,000/per teacher

Cancellation Period

After Arrival in the United States: There are no refunds or credits of any fees made by partner once the participant has arrived in the United States. Any exceptions will be reviewed on a case-by-case basis.

Vetting

Host School confirms that it is a publicly or privately-operated primary or secondary institution for educating children in the United States that offers mainly academic programs and is duly accredited by the appropriate academic accrediting authority of the jurisdiction in which the institution is located. Host School will abide by all federal, state, and local occupational health and safety laws. Host school also confirms that U.S. full/part-time or temporary/permanent workers will not be displaced by PPS's Visiting International Teacher Program participants. Host School understands that this program exists to foster cultural exchange, not necessarily fill labor institution needs. Host School confirms Host School principals, supervisors, and mentors have not been convicted of a crime. Host School confirms to have sufficient resources, location, and trained personnel to provide proper supervision to an exchange teacher.

Hours

Host School guarantees that participants will work a minimum of 32 hours per week as a primary teacher of record during the academic school year.

Cultural Exchange

Host School understands that cultural exchange is the main purpose of the J-1 Teacher program. Host Schools confirm that participants will have the opportunity to participate alongside, share ideas and interact regularly with US citizens during their teaching experience. Host School agrees to assign a Host School Mentor, who will assist the participant with settling into the community and in identifying cultural activities in the area the teacher can take part in monthly.

Classroom Cultural Component

Each teacher is required to complete, within the United States, and during each academic year of program participation, at least one cross-cultural activity from each of the following two categories (two activities total):

- (i) An activity for the teacher's classroom, larger Host School or host school district population, or the community at large designed to give an overview of the history, traditions, heritage, culture, economy, educational system, and/or other attributes of his or her home country.
- (ii) An activity that involves U.S. student dialogue with schools or students in another country, preferably in the exchange teacher's home school, through virtual exchange or other means, in order to supplement the goals of the in-person exchange.

Host Schools agree to support exchange teacher(s) in executing this required component.

Monthly Check-Ins

Host School understands that participant must check-in with PPS at least every 30 days. Host School understands that PPS may contact participant at Host School and may request Host School's assistance to contact participant to facilitate monthly check-ins.

Candidate Interviews and Selection

In participating in PPS's Visiting International Exchange Teacher Program, Host School understands that PPS will arrange virtual or phone interviews with pre-screened candidates. Within 48 hours of the interview, Host School must inform PPS of feedback on the candidate interviewed. Before issuing a teacher contract, Host School should contact PPS for review to ensure regulatory compliance. In case of visa denial or participant decline of the Host School offer, PPS will do its best to replace the exchange teacher with another candidate, but there is no guarantee that PPS will be able to refill the position with the candidates that meet the Host School's requirements.

Housing

PPS and its consultants will arrange for initial housing for teachers. If housing is offered by Host School, Host School confirms housing is clean, safe, and affordable. Affordable is defined as that which is priced at or below market value and does not cost more than 30% of the average month's wage (based on a 32-hour work week). Host School confirms any school arranged housing meets all applicable laws and regulations, included with respect to ventilation, utilities, and occupancy rates. Housing must be within a reasonable driving distance to the Host School or public transportation. Participants can travel up to one hour to Host School via public transportation or car. Travel on foot or bicycle should not take more than 30 minutes. If transportation is offered by Host School, Host School confirms transportation is reliable, affordable, and convenient to Host School.

Transportation

Host School is required to provide transportation for the teacher upon arrival into the Host School Community from the point of entry, i.e. airport, bus station, etc. to the teacher's accommodation at the expense of the Host School. Host School is not required to provide additional transportation support; however, they may elect to do so.

Participation

Host School understands that by signing this agreement, the Host School represented is requesting to participate in PPS's Visiting International Exchange Teacher Program. However, host school participation is not guaranteed until PPS has reviewed and approved the request.

Exchange teachers may only be authorized to participate in the Exchange Visitor Program for the length of time necessary to complete the program, which may not exceed three years unless a specific extension for two years is authorized by PPS and the Department of State.

Regulatory Compliant Medical Insurance

PPS's provided required medical insurance meets federal regulatory requirements for J-1 exchange visitor teachers and included medical evacuation and repatriation coverage for the first 90 days of the program. Exclusions apply and the coverage does not include care to pre-existing conditions. PPS's coverage is not meant as a replacement for full comprehensive ACA compliant medical coverage provided by the Host School, rather a supplement to the school district coverage to ensure the participant meets all J-1 visa regulatory requirements. Host School understands that the employer issued coverage must be in effect within 90 days of the exchange teacher's arrival, and must include the following Department of State required coverage:

• Medical benefits of at least \$100,000 per accident or illness; and Deductibles not to exceed \$500 per accident or illness.

Point of Contact

Host School will assign an experienced and knowledgeable Host School Point of Contact, who will be responsible for providing continuous on-site supervision, mentoring and assistance in arranging quarterly professional development opportunities for the teacher for the duration of the program.

Photo Release

Host School representative grants PPS the right to take photographs of him/her, employees, and Host School Property. Host School authorizes PPS to use these photos as well as other non-copyrighted photos of employees and property, with or without representative or Host School name and for any lawful purpose, including for example, publicity, illustration, advertising, and web content.

Liability Release

The Board of Education of (the "Host District") shall defend, indemnify, and hold harmless PPS and each of its board members, employees, agents, affiliates, successors and assigns (the "PPS Parties") from and against any and all claims, liabilities, losses, damages, costs, or expenses of any kind (including reasonable and documented out-of-pocket attorneys' fees) ("Indemnified Amounts") incurred by the PPS Parties directly arising out of, or relating to the Host District's conduct, actions, or inactions, but only to the extent that such Indemnified Amounts are caused by the negligence or willful misconduct of the Host District.

PPS shall defend, indemnify, and hold harmless the Host District and each of its board members, employees, agents, affiliates, successors and assigns (the "Host District Parties") from and against any and all claims liabilities, losses, damages, costs, or expenses of any kind (including reasonable and documented out-of-pocket attorneys' fees) ("Indemnified amounts") incurred by the Host District Parties directly arising out of, or relating to PPS's conduct, actions, or inactions, but only to the extent that such Indemnified Amounts are caused by the negligence or willful misconduct of PPS.

Governing Law

The law of the State of Illinois shall govern all questions concerning the construction, validity, interpretation, and enforceability of this agreement and the transaction, and the performance of the obligations imposed by this letter, without giving effect to any choice of law or conflict of law or provisions (whether of the State of Illinois or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of Illinois.

Jurisdiction; Service; Jury Waiver

Any action or proceeding seeking to enforce any provisions of, or caused on any right arising out of, this Agreement shall be brought against any of the parties in the courts of the State of Illinois or, if it has or can acquire jurisdiction, in the United States District Court for the Northern District of Illinois, and each of the parties consents to the jurisdiction of such courts (and of the appropriate appellate courts) in any such action or proceeding and waive any objection to venue laid therein. Except as expressly provided to the contrary in this Agreement, each of the parties hereto shall have all rights and remedies of law and equity, including the right of specific performance. PPS shall be entitled to recover its reasonable costs (including reasonable attorneys' fees) incurred in connection with litigation brought by any party hereunder, should PPS prevail in the action.

Agreed to:	PEORIA PUBLIC SCHOOLS
EXECUTED this, May 27, 2025:	
HOST SCHOOL: Rock Island-Milan School District #41	
Signature:	Signature:
Print Name: Jason Roessler	Print Name:
Title/Position: President, Board of Education	Title/Position:
Business Phone: 309.793.5900	Business Phone:
Email Address: jason.roessler@rimsd41.org	Email Address: