Regular Board Minutes (Draft)

Wednesday, August 30, 2017 Administration Conference Room

Present: Wendy Bremner-Chair, Steve Conway, Brian Gallup, Velden Calica, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards (arrived at 6:34 p.m.).

Ms. Bremner called the meeting to order at 5:05 p.m.

Approval of Minutes: Motion by Mr. Evans to approve the Regular Board Minutes of 8/8/17 & Special Board Minutes of 8/15/17 with no changes. Second by Mr. Conway. All in favor/Motion carried.

Approval of Agenda: Motion by Mr. Evans to approve the board agenda with one item removed: Kimberly Tatsey-McKay, Napi Elementary 4th-5th X-Country Coach 2017-2018 (\$447.00). Second by Mr. Calica. All in favor/Motion carried.

Public Comment: none.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged the following building reports: Child Nutrition/Food Service Warehouse/Copy Center: Lynne Keenan; Technology Department-Everett Holm; Transportation Department: Wayne Hall; Maintenance: Glenn Hall and Facilities & Construction: Glenn Hall. *Discussion:* The board thanked Mr. Holm for the great technology information at the trainings and asked for training for the board. Ms. Bremner thanked facilities and construction department for how great the grounds look at KW Vina/BES.

Superintendent Report

Community Wellness Presentation: Carol Williamson, Kate Nelson, Katie Boggs Parenting Coalition reported on teen pregnancy. The state cut the funding for this program but Manpower will continue to supplement. The program offers healthy cultural support and works with 14 to 24 year olds who are pregnant or parenting. The program pushes birth control/contraception use for teens. The State of Montana does not require parental consent for contraception or pregnancy tests. The program educates teens on birth control methods, side effects and contraception use. The coalition asked to work with school nurses and asked the board to consider a curriculum in the middle school for this. State wide statistics: Glacier County 5th highest birth rate, chlamydia rate, and hepatitis rate in Montana. Native American teens in Montana have a higher teen pregnancy rate. Superintendent Hall stated that she will look at BPS policy, work with the school nurses and health teacher. Jercy Matt stated that the district's health curriculum includes a lot of this information. Ms. Matt suggested that students be made aware that principals and PE teachers are resources and they are available to help and support.

MSU-PATHS Presentation: Danielle Antelope presented information on Community Based Regulatory Research: Wellness through Nutrition. Ms. Antelope is interested in traditional medicines and keeping medical with traditional. This project has to do with vitamins, minerals, and omegas and is working toward offering in schools; nutrition is very essential to help children learn. Ms. Antelope is trying to complete her project by December and will approach BPS when she is finished.

Nafis/NIISA Board of Directors Update: Mr. Gallup stated that they had a great presentation at NIISA Director's meeting in Flagstaff, AZ. They toured the Navajo schools. Chinley has a 36 million sports center. The NAFIS Director's meeting was held in Seattle. School is in a tough spot, critical; the debt ceiling is the problem if not raised. They will have numbers at NAFIS meeting in DC. Board must all be on same page.

2017-2018 Strategic Training Summary: Superintendent Hall stated that the school board and administration worked on ground rules, respect, etc. and revisited the schools vision and mission. This is only the beginning of strategic training, we will continue.

Schedule Date for Policy review: Superintendent Hall stated that we need to schedule a special meeting on Tuesday, September 5, 2017 for student grievance hearings. Policy review will be scheduled then.

Resignations: Superintendent Hall accepted a resignation from Travis Blue, Head Golf Coach-BHS, Effective 8/20/17.

Break at 6:26 p.m. Reconvene at 6:34 p.m.

ITEMS OF ACTION

Hiring: Motion by Mr. Conway to approve the following hires pending successful background check/drug test: Marci Burd, Elementary Teacher, KW Vina 2017-2018 (\$34,380.00); Wilma Mad Plume, Elementary Teacher-KW Vina 2017-2018 (\$49,262.00); Patrick Blackweasel, Junior Academy, Middle School 2017-2018 (\$34,380.00); Margie Jordan, Personal Care Attendant, Napi Elementary; Kendra Birdrattler, Part-Time Child Care Aide I, Child Care Program; Laureen Healy, Part-Time Child Care Aide I, Child Care Program; Ryan Augare, Part-Time Child Care Aide I, Child Care Program; Matthew Swenson, Activities Coordinator-Napi Elementary 2017-2018 (\$4,080.00); David Old Chief, Napi Elementary 4th-5th X-Country Coach 2017-2018 (\$430.00) and Daniel Belcourt, Athletic Coordinator, Middle School 2017-2018 (\$4,080.00). Second by Mr. Calica. No public participation. *Board discussion:* It was noted that all hiring will have federal, State and tribal background checks. Mr. Conway asked why the child care aides are parttime. Superintendent Hall stated that they work 6 hours per day/30 hours per week. Ms. Bullshoe asked about hiring Dan Belcourt for middle school Athletic Coordinator. Superintendent Hall stated that the Middle School Principal wanted the athletic coordinator to be located in the middle school building. This position was advertised and Mr. Belcourt was the only applicant. No further discussion. Motion carried 6-2 with Ms. Bullshoe and Mr. Running Fisher opposed to hiring Daniel Belcourt, Athletic Coordinator, Middle School 2017-2018.

Contract Service Agreements: Motion by Mr. Conway to approve the following contract service agreements pending successful background check: Cyril England, DeLaSalle Tutor 2017-2018 (\$7,763.00); Lenore Matt, DeLaSalle Tutor 2017-2018 (\$7,763.00); Facilitators for PAX Good Behavior Game Training 2017-2018 see list (\$2,600.00); Autumn Gilroy-Youth Mental Health Training (\$100.00); Edith Wagner-Youth Mental Health Training (\$100.00); Victoria Guardipee-Youth Mental Health Training (\$100.00). Second by Mr. Conway. No public participation. *Board discussion:* Mr. Gallup asked what 18% fringe is for. Mr. Conway asked if fringe includes health insurance. Superintendent Hall state that it does not. Mr. Gallup asked that the fringe be included in the contract amount. No further discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve New Teacher Orientation/Wonder/AVID Stipends 2017-2018 (\$4,300.00) and Dawn Magee-Cobell-Youth Mental Health First Aid Training (\$225.00). Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion carried.

Out of State Travel: None.

In State Travel: Motion by Mr. Evans to approve in state travel for Jennifer Wagner - Kari McKay, MCEL in Billings (\$777.53 ea) and Carrie Hirst-Montana Early Learning Standards training in Great Falls, MT (\$150.89). Second by Mr. Conway. No public participation. *Board discussion:* Mr. Evans asked if both principals will be out of the building on the same day. Superintendent Hall stated that there is no school during that time. All in favor/Motion carried.

Motion by Mr. Conway to approve in state travel for Kimberly McKay-The Ten Best Ever Anxiety Techniques in Missoula, Montana (\$471.42). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Approvals: Motion by Mr. Conway to approve the following items: Tim McDonald-Rebuild Handicap Deck at Special Services (\$5,559.36); Create Position for Special Services Paraprofessional-Napi Elementary

(\$24,676.00); Contract Amendment-Chase Nevarez 2017-2018 (\$1,471.00); Contract Amendment-Laura Hall 2017-2018 (\$1,471.00); Read 180, Math 180, Sys 44 Renewal Licenses-Materials-BMS 2017-2018 (\$21,829.99). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following items: Read 180, Math 180 Sys 44 Renewal Licenses-Materials BHS 2017-2018 (\$18,029.58); 19+ Year Old Student Attendance 2017-2018 SY (see list); Amended Contract: Brian Harrell, Move to Head Golf Coach / BHS 2017-2018 (\$949.00); Amended Contract: Kayla Jeckell, Move to BHS Assistant Volleyball Coach 2017-2018 (- \$1,115.00); Amended Contract: BHS 2017-2018 (\$18,029.58); William Huebsch, Move to BHS Head Volleyball Coach 2017-2018 (\$1,440.00). Second by Mr. Evans. No public participation. *Board discussion:* Mr. Conway asked where Brian Harrell is moving to. Superintendent Hall stated that he was hired as the assistant coach has been moved to head coach; Kayla Jeckell moved to assistant VB coach and William Huebsch moved to Head VB Coach. No further discussion. All in favor/Motion carried. Motion by Mr. Gallup to approve Substitute Eligibility Roster 2017-2018; BNAS Consultants 2017-2018 School Year; MOU with Custom Educational Consultants (\$36,750.00); Mission and Vision Statements and Expectations from Board Strategic Retreat; Purchase Over \$5,000.00; District Claims Check #415778-415922 (\$793,878.46); Student Activities Check #702883 - #702886 (\$5,790.00) and Additional Pays/Payroll and table MSU-PATHS-MSU Bozeman. Second by Mr. Evans. *Public discussion/board discussion:* Superintendent Hall read the Mission statement and noted changes in the Vision statement. Following discussion of wording "Mother Earth", all concluded to leave the wording as is. No further discussion. All in favor/Motion carried.

Motion by Mr. Evans to adjourn at 6:53 p.m. Second by Mr. Conway. Motion carried.

Respectfully submitted:

Carlene Adamson, Board Secretary

Wendy Bremner, Board Chairperson

Stacy Edwards, District Clerk