

**BRISTOL BOARD OF EDUCATION**  
**Bristol, Connecticut**  
**December 1, 2021 – Regular Meeting Minutes**

The regular meeting of the Bristol Board of Education was held on Wednesday, December 1, 2021, at 7:00 p.m. at the Board of Education auditorium and via the Zoom Meeting Platform.

**PRESENT:** Commissioners: Eric Carlson, Kristen Giantonio, Shelby Pons, John Sklenka, Todd Sturgeon, Dante Tagariello, Karen Vibert, and Christopher Wilson (virtual); Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent, Jill Browne, Business Director, and Jolene Lusitani, Council Liaison

**EXCUSED:** Chair Jennifer Dube

**CALL TO ORDER/PLEDGE OF ALLEGIANCE/ MOMENT OF SILENCE**

Vice-Chair Kristen Giantonio called the meeting to order at 7:04 p.m. and asked attendees to stand for the Pledge of Allegiance.

**MEETING NORMS**

Vice-Chair Kristen Giantonio read the meeting norms into the record.

**STAFF & STUDENT RECOGNITION**

Dr. Carbone introduced the new Junior Student Representatives from Bristol Central and Bristol Eastern:  
Fatima Aamir - Jr. - Bristol Central High School;  
Pushpita Hossain - Jr. - Bristol Eastern High School;  
Max Stavens - Jr. - Bristol Eastern High School

**APPROVAL OF MINUTES**

**November 3, 2021 - Regular Meeting**

Following a motion by Dante Tagariello and a second by Eric Carlson

The Board of Education unanimously approved the November 3, 2021, Regular Meeting Minutes as written.

**November 15, 2021 - Special Meeting**

Following a motion by Dante Tagariello and a second by Eric Carlson

The Board of Education approved the November 15, 2021, Special Meeting Minutes as written with seven (7) Commissioners (Carlson, Giantonio, Pons, Sklenka, Sturgeon, Tagariello, and Vibert) in favor of the motion. Commissioner Wilson **ABSTAINED**.

**COMMITTEE REPORTS**

**Finance** – Commissioner Tagariello reported that the committee held a special meeting on November 17, 2021, The committee received an update on the current budget, specifically the encumbrance of all salaries, there were a few staff-related items that were not encumbered as we await estimates that will be received this month. As of November, the remaining balance was in excess of 7 million dollars. The committee received a detailed presentation from the Office of Teaching and Learning regarding a bid waiver for ReadyCT. The presentation provided an overview of the available internship opportunities as a result of the collaboration with ReadyCT, the committee looks forward to the success and expansion of the collaboration, and the committee supports the bid waiver. This item will appear later on the agenda for discussion. The committee also received the Cafeteria report. The cafeteria is currently in the black and is performing very well; total usage is up for the first few months. We are currently receiving a higher than

### **Finance Committee – cont'd**

normal reimbursement rate per meal (up to \$1.00), at this time we are not sure if that will be continued for the rest of the year. The final item is the State of Connecticut grant in the amount of \$187,982.55 that can only be spent on cafeteria items the presentation that was given and approved were for Refrigerated Box Truck; Replacement of the refrigeration system at BOE; Warehouse roof repair, refrigerator/freezer resealing; Two refrigerated deli counters (BCHS & BEHS); Alarm system for the warehouse, Three drop-in freezers for (HUBB, CHMS, SSS); these purchases do not include any money out of the general fund.

**Operations** – Commissioner Carlson reported that the committee met on November 23, 2021, and received a project update for ESSER/ARRP Projects for the Chippens Hill Middle School air conditioning. Also at Chippens Hill Middle School, there will be two underground storage tank removals. The Operations Committee will act as the building committee for those two projects as well as the Edgewood Roof replacement and the Bristol Central and Bristol Eastern Commercial Culinary Arts Lab Project.

**Personnel** – Commissioner Sklenka reported that the board would be voting on contracts for 2267, 3551, and BFT; the only outstanding contract is 818, which our staff is diligently working on completing.

**Policy** – Commissioner Giantonio reported that the Policy Committee met on November 23, 2021. The committee discussed a current bylaw of the Board that has to do with the current committee structure and how they are formed, no action was taken on the bylaw. Later in the Chairman Report, you will hear the last committee membership read into the record. The committee also discussed two policies related to Alcohol, Drugs, and Tobacco Policies for the Bristol Public Schools students and staff. More information will be given regarding the policies as they will appear later on the agenda.

### **STUDENT REPRESENTATIVE REPORTS**

**Bristol Central** – Sydney Rodriguez, Student Representative from Bristol Central reported on recent activities from BC, highlights from her report included the National Honor Society hosting a food drive from November 17 – December 17; the school holding a toy drive until December 9<sup>th</sup>; Powerpuff games were recently held where they raised \$1,600 for the Make a Wish Foundation; fall sports team wrapped up with 6/7 teams participating in state competitions, this included the football team making it to the State Playoff for the first in 34 years after winning the Battle of the Bell against Bristol Eastern on Thanksgiving day. The UCONN Italian ECE class took a field trip to the Wadsworth Atheneum to view By Her Hand, an exhibit featuring Artemisia Gentileschi and Women Artists from the renaissance, the class received a guided tour from an Italian-speaking guide. For some students, this was their first trip to a museum, this trip was made possible by the Writing Initiative at BCHS so all students were able to attend free of charge. Students from the Educators Rising club made their first visit of the school year to South Side to conduct a stem lesson in three 5<sup>th</sup> grade classrooms; they will return to South Side in January for their next lesson with the fifth graders. Bristol Central and Bristol Eastern administration met with members from the City's diversity council to make plans for future activities that will involve both schools. Leadership at the diversity council was excited to hear all of the diversity work that is happening in the schools.

**Bristol Eastern** – Tricial Mohan, Student Representative from Bristol Eastern reported on recent activities from BE, highlights from her report included the fall sports banquet being held in the auditorium; the captain speeches and other traditions remain the same. The winter sports season has hit the ground running with their practices and game schedules. The Bristol Eastern Theater Arts group is currently running its call-back additions for the upcoming musical Shrek. Lancer Nation mentors are planning a door decorating contest for all homerooms to compete in making their door look the best for the holiday season; various National Honor Society members have also been taking measures to help our school and Bristol Community, the NHS is getting ready to host an annual dodgeball tournament to raise money for kids as CCMC. The Science National Honor Society has just elected and organized committees committee chairs to help organize beautification projects and courtyard cleanups around the school. The

## **STUDENT REPRESENTATIVE REPORTS – cont'd**

### **Bristol Eastern**

Spanish NHS is having each member sponsor to help families in need during Christmas time and finally our United Way Youth Board has kicked off a toy drive to benefit children in our community. Bristol Eastern was able to host the annual pep rally, it was great to see our football players, cheerleaders, and posters up around the gymnasium again. Students coming out to support our school for the Thanksgiving Day game was also a major highlight of the year so far. We are currently in the second academic quarter of the school year and the guidance counselors are offering workshops for seniors to help them with college and financial aid as well as tutoring opportunities for struggling students. For those students returning next year, counselors are starting to talk about classes for next year's schedule.

**CHAIR REPORT** – Vice-Chair Giantonio congratulated the new commissioners Todd Sturgeon and Dante Tagariello and congratulated re-elected commissioners, Eric Carlson and Christopher Wilson. Commissioner Giantonio also introduced and welcomed Jolene Lusitani, as the City Council Liaison.

**SUPERINTENDENT REPORT** - Dr. Carbone formally welcomed the newly elected Commissioners' Sturgeon and Tagariello as well as Councilwoman Lusitani. Dr. Carbone reported that the Central Office team has met with all department heads and school principals during the past five (5) weeks to prepare the Superintendent's Recommended Budget. The budget will be shared with the Board on January 18 and January 25 during the Budget workshops. Once approved, the Superintendent's Recommended Budget will become the Board of Education's recommended budget for FY 22-23. As a Board of Education, the budget will be presented to the Board of Finance in March of 2022. Dr. Carbone also shared that on November 10, 2021, the State Department of Education met with Dr. Carbone and our district leaders from the Office of Teaching and Learning and reviewed our Alliance goals for the year. This meeting is a review of our academic, attendance, and discipline markers for the school year as well as the strategies that we are using to support our staff and scholars. An example of one strategy is our effort to increase our reading achievement using instructional coaches and instructional resource teachers to deliver targeted lessons for students at the K-5 level who have not yet met benchmarks for their particular grade level. We shared our Fall academic benchmark data for the year and our Alliance District Liaison felt our data from the fall looked very good.

Dr. Dietter provided a COVID Liaison Update. Dr. Dietter shared some changes that have recently occurred that will have an impact on building operations. On November 22, 2021, the Commissioner of the Department of Public Health issued an order related to a previous order; conditions in environments requiring universal masking. In the updated order, provides for limited exceptions to universal masking requirements that were established by Ned Lamont's Executive Order 13A. Dr. Dietter read the DPH order in part "...all individuals regardless of vaccination status shall wear a face mask covering at all times when: inside a Pre-K/12 public or non-public school building excluding residential dormitories when students are present. Fully vaccinated custodians or office staff do not need to wear a mask when in school buildings on a weekend or after hours when students are not present inside the building."; But as such and unless directed to do so by Bristol Public Schools or Department of Public Health official occupants of Bristol Public School buildings and programs will not be required to wear face-covering masks after hours when students are not present in the building. The full text of the DPH order will be sent out electronically. Bristol Public Schools officials will provide clarifications reminders of requirements for specific events in which the guidance and expectations may not seem immediately clear. Bristol Public Schools COVID Safety Liaisons have completed a total of 359 unique close contact screenings that are related to 145 positive cases this school year. The daily positivity rate in Bristol is 17.4 per 100,000, the CT rate is currently 5.37. As indicated at the last Board of Education meeting, Bristol Public Schools has implemented the Screen and Stay initiative with a low incidence of participants converting to positive cases, thus far we had three students engage in Screen and Stay that have converted to positive, this was early in the transition to the program and since we have had no further conversions. Lastly, the Bristol Burlington Health District will be hosting a booster clinic for Bristol Public Schools employees on December 8th at Bristol Eastern High School from 2 to 4 p.m. details will be posted and the

### **SUPERINTENDENT REPORT – cont’d**

BBHD is organizing a pediatric vaccination clinic, this is likely to occur within the next two weeks and information will be shared as soon as the logistics are worked out.

Dr. Carbone shared that the 62nd Battle of the Bell was held on Thanksgiving day, both BEHS and BCHS senior band members, football players, and cheerleaders were recognized prior to the game. Ultimately BCHS prevailed over the Lancers 38-8. We extend our congratulations to both teams and our graduating seniors. A special thanks to Mr. Cassin and the Administration at BCHS and BEHS, Coach Papazian, Coach Julius, Coach Heffernan, Coach Diangelo, Mr. Bagley, Mr. Abuciewicz, and a special thank you to the Bristol’s Park Department, especially Dr. Mederios, Sarah Larson, Mr. Lincoln, and the entire crew who made the day enjoyable for all.

Dr. Carbone reminded families that our winter recess begins on December 23 and ends on January 2 with scholars returning to school on January 3. For our new commissioners, an explanation was provided for why our district uses the title of Scholar. You will notice we refer to our students as scholars, this is intentional. The term student signifies the time and space the child is enrolled in a school or university. A scholar is a person who has attained deep knowledge. Scholar as a term is considered to be more productive than a student. The term student has a start and end date relegated to enrollment, a scholar however is forever be considered as a scholar- as a school system, we are producing scholars, not merely educating students. Recent updates regarding Bristol Arts and Innovations Magnet School were provided. Later this evening on the consent agenda Commissioners will confirm the appointment of the new BAIMS principal. This past Monday the lottery opened for middle-level students, as of this evening 29 student have accepted their seats at BAIMS at the middle level. A reminder for the parents who have been assigned a seat, they must accept the seat as the first step and then select the area of focus in the arts that your child wishes to take as their focus area. The hiring process for BAIMS will take place in December and January and a BAIMS parent information session for our high schools will occur in January.

### **CONSENT AGENDA**

Vice-Chair Giantonio called for the approval of the Consent Agenda which included Items VIII.A.1. through VIII.A.9. Commissioner Vibert asked that Item VIII.A.7. – A-3 Hires be pulled out for discussion.

Following a motion by Dante Tagariello and a second by Eric Carlson.

The Board of Education unanimously approved the Consent Agenda which included Items VIII.A.1. through VIII.A.6 and Items VIII.A.8 and VIII.A.9.

### **PERSONNEL**

#### **Administrator Resignation - Effective October 27, 2021**

On a motion by Dante Tagariello and a second by Eric Carlson.

The Board of Education unanimously accepted the following Administrator Resignation - Effective October 27, 2021:

Hughes, Mark - BOE - Dean of Culture, Climate, and Students

#### **New Administrative Hires**

On a motion by Dante Tagariello and a second by Eric Carlson.

The Board of Education unanimously approved the following New Administrative Hires:

Gervais, Jeremy - BEHS - Assistant Principal - Effective December 6, 2021

Sarli, Samantha - BAIMS - Principal - Effective 2022-2023 School Year

### **Teacher Resignations**

On a motion by Dante Tagariello and a second by Eric Carlson.

The Board of Education unanimously accepted the following Teacher Resignations:

Bryden, Hayley - WB - School Psychologist - Effective 12/13/2021

Gregory, June - WB - Grade 8 Special Education Teacher - Effective 11/16/2021

Lombardi, Megan - GH - Kindergarten Teacher Effective - 11/13/2021

McAloon, Jill - BEHS - Special Education Teacher Effective -11/16/2021

### **New Teacher Hires**

On a motion by Dante Tagariello and a second by Eric Carlson

The Board of Education unanimously approved the following New Teacher Hires:

DeLucia, Domenico - WB - Speech and Language Pathologist - Effective 11/29/2021

Kelley, Jillian - MTV - Special Education Teacher - Effective TBD

Richardson, Karlene - BCHS/BEHS - .6 Health Occupations Teacher - Effective 11/29/2021

Robillard, Leigh - ID - Speech and Language Pathologist - Effective 1/3/2022

### **A-2 Hires - Effective November 1, 2021**

On a motion by Dante Tagariello and a second by Eric Carlson

The Board of Education unanimously approved the following A-2 Hires - Effective November 1, 2021:

Jose, Matt - GHS - Morning Announcement Producer/Director

Russo, Dean - NEMS - Co-Advisor Technology Student Association

### **A-3 Resignations**

On a motion by Dante Tagariello and a second by Eric Carlson

The Board of Education unanimously accepted the following A-3 Resignations:

Lombardi, Megan - GH - Webmaster - Effective 12/10/21

Rouke, Neil - STAF - Elementary Science Teacher - Effective 11/9/21

### **Teacher Request for One Year Sabbatical Leave - Effective Fall 2022 - Spring 2023**

On a motion by Dante Tagariello and a second by Eric Carlson

The Board of Education unanimously approved the following Teacher Request for One Year Sabbatical Leave - Effective Fall 2022 - Spring 2023:

Gallo Reinhard, Gina - BCHS - World Language, Italian Teacher

### **Teacher Request for Unpaid Leave of Absence - Effective February 4, 2022, to April 25, 2022**

On a motion by Dante Tagariello and a second by Eric Carlson.

The Board of Education unanimously approved the following Teacher Request for Unpaid Leave of Absence – Effective Effective February 4, 2022, to April 25, 2022:

Micari, Brittany - BEHS - Business Teacher

Dr. Carbone introduced the two new Administrative Hires that were approved, Jeremy Gervais as Bristol Eastern Assitant Principal and Dr. Samantha Sarli as the Principal of BAIMS; both briefly addressed the board regarding their appointment.

**VIII.A.7. – A-3 Hires**

Commissioner Vibert congratulated former board member Joseph Grabowski for his appointment as the Gifted Coach at Chippens Hill Middle School and shared an update on what he has done since leaving the board.

On a motion by Shelby Pons and a second by Karen Vibert.

The Board of Education unanimously approved the following A-3 Hires:  
Gonzalez, Lauren - STAF - Elementary Science Teacher - Effective 11/9/2021  
Grabowski, Joseph - CHMS - Gifted Coach - Effective 11/5/2021  
Ortiz-Diel, Rose - STAF - Gifted Coach - Effective 11/9/2021

**PUBLIC COMMENT**

Vice-Chair Giantonio read the Public Comment rules. The following members of the public addressed the Board:

Grace Ragali – 41 Leon Road – addressed the Board regarding masks.  
Lauren Vernagli – 79 Beechwood Lane – addressed the Board regarding masks.  
Jen Van Gorder – 272 Candlewood Drive – addressed the Board regarding mandates.  
Brianna Tirado – 41 Leon Road – addressed the Board regarding masks  
Kristen Bevins – 41 Leon Road – addressed the Board regarding mandates.  
Tom Baril – 498 East Road – addressed the Board regarding policy.

**DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS**

**Cafe Expenditure**

Jill Browne presented the Café Expenditure.

Following a motion by Shelby Pons and a second by Karen Vibert.

The Board of Education unanimously resolved to authorize the District Administration to purchase the following items using the additional cafeteria allocation from the state: Refrigerated Box Truck; Replacement of the refrigeration system at BOE; Warehouse roof repair, refrigerator/freezer resealing; Two refrigerated deli counters (BCHS & BEHS); Three drop-in freezers for school storage (HUBB, CHMS, SSS); Truck lettering and registration, and Freezer alarm installation.

**Request to authorize the BoE OPS Committee to serve as the Bristol Central and Bristol Eastern Commercial Culinary Arts Lab Project Committee**

Jill Browne presented the Request to authorize the Board of Education Operations Committee to serve as the Bristol Central and Bristol Eastern Commercial Culinary Arts Lab Project Committee.

Following a motion by Eric Carlson and a second by John Sklenka

The Board of Education unanimously resolved, to request the City Council to establish the BoE Operations Committee as the Bristol Central and Bristol Eastern Commercial Culinary Arts Lab Project Committee.

**Request to City Council to form a Building Committee to oversee projects funded by the ESSER/ARP Grant**

Jill Browne presented the Request to City Council to form a Building Committee to oversee projects funded by the ESSER/ARP Grant.

Following a motion by Shelby Pons and a second by John Sklenka.

**Request to City Council to form a Building Committee to oversee projects funded by the ESSER/ARP Grant – cont'd**

The Board of Education unanimously resolved, to request the City Council to establish an ESSER/ARP Projects Committee to oversee the addition of AC at the Chippens Hill Middle School located at 551 Peacedale Street and the Hubbell Elementary School located at 90 West Washington Street for a combined project cost of an estimated \$8,695,000.

**Request to Approve the Bid Waiver for ReadyCT**

Jill Browne presented the Request to Approve the Bid Waiver for ReadyCT.

On a motion by Karen Vibert and a second by Shelby Pons.

The Board of Education unanimously resolved to authorize the administration to seek a Bid Waiver from the City Board of Finance for services through ReadyCT.

**Policy 6114.81 - Emergencies and Disaster Preparedness - Pandemic/Epidemic Emergencies - Emergency Suspension of Policy During Pandemic**

Commissioner Giantonio presented Policy 6114.81 - Emergencies and Disaster Preparedness - Pandemic/Epidemic Emergencies - Emergency Suspension of Policy During Pandemic. Discussion followed regarding the need to suspend or not to suspend the policy. Commissioner Giantonio called for the termination of the policy.

On a motion by Todd Sturgeon and a second by Dante Tagariello. A Roll Call Vote was called.

Following the Roll Call vote, the motion **PASSED** with five (5) commissioners (Carlson, Giantonio, Sklenka, Sturgeon, and Tagariello) in favor of the motion; and three (3) commissioners (Pons, Vibert, and Wilson) **OPPOSED**.

**Special Services Leadership Team Report**

Dr. Culkin presented the Special Services Leadership Team Report. As of November 1st, we have 1,659 students of the total enrollment in Bristol of 8,196 students who were identified as students requiring special education programming and instruction that enrollment reflects a 20.24% total student population. During October, we had 9 of 67 newly enrolled students identified as students requiring special education at the time of registration. Also during October, we had one (1) student newly enrolled already receiving their programming in an out-of-district placement. As of November 1 enrollment count, 108 of our students are receiving special education instruction in out-of-district placements, special education programs and 66 students requiring special education programming and services at other public out of district schools such as magnet schools and that number reflects five (5) more private out of district placements and one additional public school placement compared to the overall out-of-district placements the previous months.

Dr. Culkin provided the Board with an update regarding our reimagining plan as it pertains to several of our district special education programs. Adjustments and enhancements have been made to multiple special education self-contained programs at the start of the 21-22 school year. Dr. Culkin shared information that informs the work of the programs.

**CURRICULUM REVISIONS**

**Baking and Patisserie - Second Reading**

Dr. Jaime Rechenberg presented the Baking and Patisserie for a Second Reading.

Following a motion by Karen Vibert and a second by Shelby Pons.

The Board of Education unanimously approved the Baking and Patisserie curriculum revision.

**A Cappella Curriculum - Second Reading**

Dr. Samantha Sarli presented the A Cappella Curriculum for a Second Reading.

Following a motion by Karen Vibert and a second by Shelby Pons

The Board of Education unanimously approved the A Cappella Curriculum.

**Digital Music - Second Reading**

Dr. Samantha Sarli presented the Digital Music Curriculum for a Second Reading.

Following a motion by Karen Vibert and a second by John Sklenka

The Board of Education unanimously approved the Digital Music Curriculum.

**Jazz Band - Second Reading**

Dr. Samantha Sarli presented the Jazz Band for a Second Reading. Dr. Sarli thanked the following teachers that wrote the curriculum: Michael Corderre, Danielle Abuciewicz, and Andrew Moss.

Following a motion by Karen Vibert and a second by Shelby Pons

The Board of Education unanimously approved the Jazz Band Curriculum.

**POLICY REVISIONS**

**Policy 4118.231 - Alcohol, Drugs, and Tobacco - Revision/Replace**

Dr. Dietter presented Policy 4118.231 - Alcohol, Drugs, and Tobacco - Revision/Replace in regards to staff.

Following a motion by Shelby Pons and a second by Karen Vibert.

The Board of Education unanimously approved Policy 4218.232 - Alcohol, Drugs, and Tobacco.

**Policy 5136 - Alcohol, Drugs, and Tobacco – Revision**

Dr. Dietter presented Policy 5136 – Alcohol, Drugs, and Tobacco – Revision in regards to students.

Following a motion by Karen Vibert and a second by Shelby Pons

The Board of Education unanimously approved the revision to Policy 5136 – Alcohol, Drugs, and Tobacco.

**NEW BUSINESS**

There was no New Business to come before the Board.

**BUILDING REPORTS**

**MBIAMS Update**

Dr. Dietter provided the Memorial Boulevard Intradistrict Arts Magnet School Update. The Bristol AIMS construction continues to proceed, we are working on interior and exterior spaces. Final grading and the binary coat will be applied by the end of the week. Inside, progress continues on all levels, the third-floor academic areas are receiving final touches; painting, millwork, etc. Within the theater, the walls have been framed and sheetrock is being applied, there is progress to the walls and the barrel roof. We have been wrapping up our furniture, fixtures, and equipment anticipating hand over in late June. The first round of the BAIMS lottery has been completed and student pathways selections have commenced, for several of our middle school scholars.



**BUILDING REPORTS – cont'd**  
**South Side School HVAC Project**

Tim Callahan provided an update on the South Side HVAC Project. We are moving along with the South Side school, as we work through some leaks on the Dakin units that were installed. The repairs have been done and we are working with the manufacturer as some of those repairs are temporary we are going to have to get to a long-term fix which is the manufacturer's responsibility. We are working through that, it is no longer leaking and we are in good shape in terms of how that is working right now. We are still waiting on the two (2) HVAC units that are going into the multi-purpose room. They should be delivered next week but we have been having delays in equipment getting here.

**INFORMATION/LIAISON REPORTS**

Commissioner Vibert shared information regarding Turkey Bingo at South Side School.

Commissioner Sklenka shared information from Stafford Elementary School.

Commissioner Wilson shared information from the Bristol Education Foundation, CABA (CT Associations of Boards of Education), the CABA Delegate Assembly, and CREC.

**VOTE TO CONVENE EXECUTIVE SESSION**

Following a motion by Karen Vibert and a second by Shelby Pons

The Board of Education voted to Convene Into the Executive Session *for the purpose of discussing* Local 2267 Contract, Local 3551 Contract, and Bristol Federation of Teachers (BFT) Contract. (9:05 p.m.)

Vice-Chair Giantonio called for a five-minute recess before the Board convenes into Executive Session.

**EXECUTIVE SESSION**

**PRESENT:** Commissioners: Eric Carlson, Kristen Giantonio, Shelby Pons, John Sklenka, Todd Sturgeon, Dante Tagariello, Karen Vibert, and Christopher Wilson (virtual); Dr. Catherine Carbone, Superintendent, Jill Browne, Dr. Samuel Galloway, and Susan Everett

Executive Session was called to order at 9:18 p.m.

**DISCUSSION**

Commissioner Sklenka explained the work of the Personnel Committee. Commissioners were given an overview by Jill Browne followed by a discussion of the contracts.

**VOTE TO RECONVENE INTO PUBLIC SESSION**

Following a motion by Karen Vibert and a second by Dante Tagariello

The Board of Education voted to Reconvene Into Public Session to take any necessary votes on items from Executive Session.

**PUBLIC SESSION**

**Local 2267 Contract**

Following a motion by Eric Carlson and a second by Shelby Pons

The Board of Education voted unanimously to approve the Local 2267 tentative agreement covering the years of 2021 through 2024 as negotiated by the Personnel Committee of the Bristol Board of Education.

**Local 3551 Contract**

Following a motion by Eric Carlson and a second by Shelby Pons

The Board of Education voted unanimously to approve the Local 3551 tentative agreement covering the years of 2021 through 2024 as negotiated by the Personnel Committee of the Bristol Board of Education.

**Bristol Federation of Teachers (BFT) Contract**

Following a motion by Eric Carlson and a second by Shelby Pons

The Board of Education voted unanimously to approve the Bristol Federation of Teachers (BFT) tentative agreement covering the years of 2021 through 2024 as negotiated by the Personnel Committee of the Bristol Board of Education.

**ADJOURNMENT**

Following a motion by Eric Carlson and a second by John Sklenka, the Board of Education meeting was adjourned.

Respectfully Submitted,



Susan Everett, Recording Secretary  
Bristol Board of Education

DRAFT