



2025-2026 SCHOOL CALENDAR OVERVIEW

January 14, 2025

Crete-Monee Education Association
Association of Crete-Monee Employees
Ghantel Perkins, Assistant Superintendent, Office of Teaching and Learning
Dr. Kara Coglianesse, Superintendent

WE ARE ALL ONE



ENGAGING

EMPOWERING

IMPACTING

ONE

ONE

ONE

TEAM

**SYSTEM
OF SUPPORT**

**FORCE OF
ADVOCACY**

CALENDAR COMMITTEE		CMEA, ACME, ADMINISTRATORS	
Margaret Caraher - ELC	Jody Olson - Crete	Kristen Shreffler - CMMS	Kokona Chrisos - CMMS
Christine Quinlan - CMEA	Gretchen Quirke - Monee	Lisa Werner - CMHS	Jennifer Hannagan - CMHS
Andrea Flanagan - Balmoral	Carolyn Rudolf - Specialists	Peter Woodard - ACME	Robert Genardo - OTL
Shelly Ryan - CSK	Open - Talala	Joan Short - ELC	Ghantel Perkins - OTL

2025-2026 CALENDAR COMMITTEE MEETINGS	
December 4, 2024 - 4:00 pm to 5:30 pm - Room 35	December 16, 2024 - 4:00 pm to 5:30 pm - Virtual

CMEA AGREEMENT

ARTICLE VI – PROFESSIONAL COMMITTEES AND ARTICLE VIII – ASSOCIATION AND TEACHERS RIGHTS

6.1 The Board agrees to the establishment of Professional Association Committees for the following areas: teacher evaluation (including PERA and SB 7), health and medical insurance, employee handbook, school climate/student discipline and the annual school calendar. Association members of any Professional Association Committee will be selected by the Association. Professional Association Committee(s) will be empowered to make recommendations in the above mentioned areas to the Board or its designee.

8.3 The Superintendent or his/her designee shall meet with the representatives of the Association to seek their suggestions for a calendar to be subsequently recommended to the Board for approval. Such schedule shall not include more than one hundred eighty-five (185) teacher employment days. The Board acknowledges the existence of its policy to delete from its calendar the unused emergency days at the end of the school term.

8.4 The Association President shall be provided with a copy of the draft High School Schedule by July 15 of each year. A committee of no more than five teachers, serving without pay, may thereafter meet with the Administration to discuss the schedule prior to July 31 of each year. During that period, the committee of teachers may make recommendations regarding the schedule but shall not have any decision-making authority with regard to the schedule.

OVERVIEW

- Discussion on Balanced Trimesters and Quarters
- Final Construction/Improvements Concerns
- New Hire Orientation Days- 3 Days
- ELC Creates a Separate Calendar for ELC Only
- Start Date - Grades 1 through 9 Only
- Start Date - Grades K and 10, 11, and 12
- PD Day in February as a Full School Improvement Day
- CMHS Finals Complete Before Winter Recess
- MYP (IB) and Driver's Education Considerations
- Graduation Dates will be added to the Final Calendar

STATE HOLIDAYS

**Non-attendance days
unless a public hearing is
held and a waiver is granted.**

- July 4, 2025 - Independence Day
- September 1, 2025 - Labor Day
- October 14, 2025 - Indigenous Peoples' Day
- November 11, 2025 - Veterans Day
- November 27, 2025 - Thanksgiving Day
- December 25, 2025 - Christmas Day
- January 1, 2026 - New Years Day
- January 19, 2026 - Martin Luther King, Jr.'s Birthday
- February 16, 2026 - Presidents Day (*Lincoln's Birthday Waiver Granted March 2024*)
- March 2, 2026 - Pulaski Day
- April 3, 2026 - Good Friday
- May 25, 2026 - Memorial Day

EARLY DISMISSAL DAYS

- Added 4 Early Dismissal Days
- Early Dismissal Days - Combination of School Improvement and Record Days

MEMBERSHIP DISCUSSION

Quarter 1 End Date

- 10/22 v. 10/15 (considerations)
- Move balances S1 quarters (47-38 v. 42-43) (move to 10/14)
- Records Day implication

Resolution

- ✓ End Q1 on 10/15 and make it a Records Day

Missed Records Day for Q3

Resolution

- ✓ Change 3/13 from Full-Day SIP to SIP/Records Day and move Full SIP Day to 2/13

Institute Days color red is confusing with no school dates.

Resolution

- ✓ Institute days were changed to purple and PTC day was changed to yellow. No school days remain red.

Trimester 1 End Date

- 11/19 v. 11/1
- Move balances trimesters (63-54-59 v. 59-58-59)
- Records Day Implication

Resolution

- ✓ End T1 and Records Day on 11/13.

Wednesday SIPs

- Missed specials class meetings and missed plans

Resolution

- ✓ SIP Days alternate throughout the week
- ✓ Alternate AM/PM schedules on SIP days at the elementary level

CMMS - all students to start on the same day

Resolution

- ✓ Start date for grades 7 and 8 was updated.

PUBLIC HEARING WAIVER REQUIRED

FULL DAY SCHOOL IMPROVEMENT – FEBRUARY 13, 2026

Replaces beginning of the year Staff Professional Development Day.

This day counts toward the 176-day requirement but is not an attendance days. An approved waiver allows districts to utilize banked instruction time over the minimum requirement to take a Full Day School Improvement Day. A district may qualify for a Full Day School Improvement Day by providing an instructional day. Instructional time does not include lunch, passing time, or recess) in excess of five hours (300 minutes). Any time above and beyond the 300 minutes may be banked to accumulate 300 minutes, at which time the district qualifies and may schedule a Full Day School Improvement Day. Once the day has been scheduled, the banked time resets back to zero and an additional 300 minutes must be banked prior to scheduling another Full Day School Improvement Day.

Difference Between an Institute Day and a Full Day School Improvement Day

An institute day (maximum of four) does not count toward the 176-day requirement and are not attendance days. These days can be used for Parent-Teacher Conferences, educational gathering, demonstration of methods of instruction, visitation of schools or other institutions or facilities, etc. as approved by the regional superintendent.

WAIVER REQUIREMENTS

Days that count toward the 176-day requirement but are not student attendance days and would not have student attendance reported in SIS or be used for claim calculations requires a waiver.

Post a notice on the applicant's website **at least 14 days in advance** of the public hearing, stating the time, date, location, and general subject matter of the hearing.

- ✓ [Posted on district website on January 1, 2025 by C. Erickson](#)

The posting of such information on the applicant's official website is in addition to the requirement to publish a notice of the public hearing in a **newspaper of general circulation at least seven days prior** to the hearing.

- ✓ [Chicago Tribune Newspaper Posting - January 1, 2025](#)

Written notice of public hearing provided at least **seven days in advance** to applicant's exclusive collective bargaining agent.

- ✓ [Public hearing information sent to ACME and CMEA via email on January 2, 2025.](#)

PROPOSED 2025-2026 CALENDAR

[2025-26 Calendar Link](#)

<p>11 New Hire Orientation 12 New Hire Orientation 13 New Hire Orientation 14 Institute Day 15 Institute Day 18 GRADES 1 THROUGH 9 FIRST DAY OF SCHOOL 20 KINDERGARTEN AND GRADES 10, 11 AND 12 FIRST DAY OF SCHOOL 29 Early Dismissal SID K-12</p>	<p align="center">AUGUST 2025 (10)</p> <table border="1"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>Th</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	Th	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							<p align="center">FEBRUARY 2024 (18)</p> <table border="1"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>Th</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> </table>	S	M	T	W	Th	F	S								1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	<p>13 Staff School Improvement Day Student Non-Attendance Day 14 Presidents' Day 25 End of Trimester 2 Early Dismissal K-8 RD/9-12 SD</p>																		
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Thank You
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THANK YOU TO OUR BOARD OF EDUCATION & SUPERINTENDENT!



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