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## STRATEGIC PLAN APPROVAL

### BACKGROUND INFORMATION:

In March 2015, the School Board discussed and approved a process for reviewing and updating the District Strategic Plan. Since then:

1. The Board reviewed the existing Strategic Plan language and the District's progress against the Plan.
2. The Board received input regarding Strategic Plan language from staff, students, and community members via listening sessions and random survey.
3. The Board discussed possible rephrasing of the District Goal and committed to continued use of the Pillars of Learning.
4. The Planning Committee met and generated the proposed Strategic Plan with refinements to the District Goal and Pillars of Learning.

### RECOMMENDATION:

**(15-620) BE IT RESOLVED** that the School Board approve the updated District Strategic Plan.

**District Goal:** All students will show continuous progress toward their personal learning goals, developed in collaboration with teachers and parents, and will be prepared for post-secondary education and career success.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.

## Strategic Plan Language

**Goal:** WE empower all students to achieve post-high school success.

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| <b>Pillars of Learning</b>   |
| <b>WE Expect Excellence</b>  |
| WE teach students knowledge and skills for our evolving world.                                   |
| WE seek, support, and recognize world-class employees.   |
| <b>WE Innovate</b>   |
| WE engage students with a variety of relevant and challenging learning experiences.              |
| WE create learning environments that promote student achievement.                                |
| <b>WE Embrace Equity</b>   |
| WE build honest, safe, and inclusive relationships with our diverse students and their families. |
| WE provide needed support so that every student succeeds.  |
| <b>WE Collaborate</b>  |
| WE work and learn in teams to understand student needs and improve learning outcomes.            |
| WE partner with our community to educate and serve students.                                     |