Laura MacArthur Elementary Clay Norman, Principal Shane Johnson, CIT Teacher



Celebrations

Here are some of the things we are most proud of...

- Staff that care about kids
- Improved building climate
- Social Emotional Learning
- PBIS begins next year





CIT Members

| Name | Role |
|-------------------|--------------------------------------|
| Norliza Tarnowski | 1st grade teacher |
| Tanya Hallgren | 2nd grade teacher |
| Deb DeBolt | 3rd grade teacher |
| Shane Johnson | 4th grade teacher/reading specialist |
| Adam Metzer | 5th grade teacher |
| Melissa Olson | SPED teacher |
| Clay Norman | Principal |
| | Duluth Public Schools |



COMPREHENSIVE NEEDS ASSESSMENT

| 2016-2017 School Goals | Met/Not Met |
|--|-------------|
| 1. All student groups will increase reading proficiency. | |
| 2. All student groups will increase in math proficiency. | |
| 3. 1st 20 days of behavior workshop will be implemented. | Met |



Data Review Non-Academic

| Enrollment / Demographics | | | | |
|---------------------------|-----------|--|--|--|
| | 2016-2017 | | | |
| All Students | 385 | | | |
| American Indian | 5% | | | |
| Asian | 1% | | | |
| Hispanic | 4% | | | |
| Black | 7% | | | |
| White | 70% | | | |
| More than one race | 13% | | | |
| English Learner | 1% | | | |
| Special Education | 25% | | | |
| Free or Reduced Lunch | 75% | | | |

| Reading Proficiency By Student Group | | | | |
|--------------------------------------|-----------|-----------|-----------|-----------|
| | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
| All Students | 52.6 | 57.5 | 53.5 | 44.7 |
| American Indian | 27.3 | 33.3 | 26.7 | |
| Asian | | | | |
| Hispanic | | | | |
| Black | | | 36.4 | 18.8 |
| White | 57.3 | 62 | 58.1 | 49.6 |
| Two or more races | | | | |
| Special Education | 45.2 | 42.3 | 36.4 | 28.3 |
| Free or Reduced Lunch | 46.9 | 51.7 | 47.3 | 39 |

| | Math P | Math Proficiency By Student Group | | | | |
|--------------------------|-----------|-----------------------------------|-----------|-----------|--|--|
| | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | | |
| All Students | 72.9 | 64.2 | 53.8 | 54.3 | | |
| American Indian | 45.5 | 50 | 42.9 | 44.4 | | |
| Asian | | | | | | |
| Hispanic | | | | | | |
| Black | 20 | 22.2 | 18.2 | 31.3 | | |
| White | 80.4 | 72.3 | 61 | 56.4 | | |
| Two or more races | | | | | | |
| Special Education | 61 | 57.7 | 41.9 | 30.2 | | |
| Free or Reduced Lunch | 68.5 | 59.5 | 49 | 50 | | |

| Reading Proficiency By Grade | | | | | | |
|------------------------------|---|------|------|------|--|--|
| | 2013-2014 2014-2015 2015-2016 2016-2017 | | | | | |
| 3 | 38.7 | 52.2 | 44.3 | 45.3 | | |
| 4 | 49.2 | 47.5 | 46.7 | 39.6 | | |
| 5 | 68.1 | 74.1 | 68.8 | 48.3 | | |
| | Math Proficiency By Grade | | | | | |
| Grade | Grade 2013-2014 2014-2015 2015-2016 2016-2017 | | | | | |
| 3 | 60 | 67.6 | 54.1 | 57.3 | | |
| 4 | 74.6 | 57.4 | 58.3 | 56.6 | | |
| | 82.6 | 67.2 | 49.2 | 48.3 | | |

| Reading Growth 2016-2017 | Low | Medium | High |
|--------------------------------|-------|--------|-------|
| Proficient | 15.5% | 17.5% | 11.7% |
| Not Proficient | 26.2% | 17.5% | 11.7% |

| Math Growth 2016-2017 | Low | Medium | High |
|-----------------------------|-------|--------|-------|
| Proficient | 11.7% | 27.2% | 17.5% |
| Not Proficient | 19.4% | 16.5% | 7.8% |

Perception, Program, Fidelity

- 1. CIT leaders report staff feel student climate has improved due to behavior plans implemented to address behavior.
- 2. Based on reading data, 4th grade students who are in the second year of Wonders have made gains in their reading ability and scores.
- 3. Monitoring implementation of Morning Meetings and supporting Zones of Regulation.

Summary of CNA

Successes:

- School Climate
- Behavior Procedures
- High approval rate to implement PBIS

Prioritized Concerns:

- Continued behavior support
- Reading instruction and intervention





School Goals 2017-2018

1. Increase reading proficiency from 39% to 44%.

- 2. Increase math proficiency from 50% to 52%.
- 3. Implement PBIS with fidelity



School Action Plan

Initiatives

- Zones of Regulation
- PBIS beginning next year

Instructional Practices (Practice Profile Focus)

- Balanced Literacy
- Increase in reading Support



