



Huckabay ISD

200 CR 421 • STEPHENVILLE, TX 76401 • MAIN 254-968-5274 • FAX 254-965-3740 • WWW.HISD.US
SUPERINTENDENT, WES CORZINE
PRINCIPAL, WAYNE ROTAN

2023-2024 T-TESS Appraisal Calendar

Certified Appraisers (Primary):

Wayne Rotan

Certified Appraisers (Second):

Tabitha Bleeker

Wes Corzine

Teacher Orientation:

August 11, 2023

Appraisal Calendar:

August 28, 2023 – May 3, 2024

Excluded Days:

Full school days before and after Holidays:

September 1, 4

October 6, 10

November 16, 27

December 21

January 8

March 10, 20

State Assessment Days:

April 8-12, 2024

May 6-17, 2024

Goal Setting Plan:

Due by September 22, 2023

End of Year Conferences:

Completed by May 4, 2024

Summary of the Texas Teacher Evaluation and Support System: T-TESS is the State's approved instrument for appraising teachers for the 2023-2024 school year. T-TESS focuses on teachers and students rather than separating them into separate domains. Ultimately, T-TESS is a process that seeks to develop habits and continuous improvement, and the process itself best leads to that outcome when appraisers and teachers focus on evidence-based feedback and professional development decisions based on that feedback through ongoing dialogue and collaboration.

T-TESS includes three components:

- Goal setting and professional development plan
- The evaluation cycle (including pre-conference, observation, and post-conference)
- Student growth measure