

RIVER ROAD INDEPENDENT SCHOOL DISTRICT

2013-14 Approved, 2014-15 Approved, 2015-16 Approved, 2016-2017 Proposed Professional Hiring Schedules

(for Teachers, Librarians, Counselors, and Nurses)

Years of Experience	2013-2014 Approved Schedule (Increase = \$2,000: 4.81% of Midpoint)	2014-2015 Approved Schedule (Increase = \$2,400: 5.56% of Midpoint)	2015-2016 Approved Schedule (Increase = \$1,265: 2.80% of Midpoint)	2016-2017 Proposed Schedule (Increase = 1.50%)	% Increase vs. Prev. Year Salary
0	\$37,000	\$39,000	\$40,000	\$40,000	0.00%
1	\$37,660	\$39,400	\$40,265	\$40,600	0.83%
2	\$38,160	\$40,060	\$40,665	\$40,869	0.50%
3	\$38,160	\$40,560	\$41,325	\$41,275	-0.12%
4	\$38,820	\$40,560	\$41,825	\$41,945	0.29%
5	\$39,390	\$41,220	\$41,825	\$42,452	1.50%
6	\$39,890	\$41,790	\$42,485	\$42,452	-0.08%
7	\$40,040	\$42,290	\$43,055	\$43,122	0.16%
8	\$40,390	\$42,440	\$43,555	\$43,701	0.33%
9	\$40,950	\$42,790	\$43,705	\$44,208	1.15%
10	\$41,320	\$43,350	\$44,055	\$44,361	0.69%
11	\$41,425	\$43,720	\$44,615	\$44,716	0.23%
12	\$41,540	\$43,825	\$44,985	\$45,284	0.67%
13	\$41,855	\$43,940	\$45,090	\$45,660	1.26%
14	\$42,725	\$44,255	\$45,205	\$45,766	1.24%
15	\$43,575	\$45,125	\$45,520	\$45,883	0.80%
16	\$44,365	\$45,975	\$46,390	\$46,203	-0.40%
17	\$45,135	\$46,765	\$47,240	\$47,086	-0.33%
18	\$45,845	\$47,535	\$48,030	\$47,949	-0.17%
19	\$46,525	\$48,245	\$48,800	\$48,750	-0.10%
20	\$47,165	\$48,925	\$49,510	\$49,532	0.04%
21	\$47,765	\$49,565	\$50,190	\$50,253	0.12%
22	\$48,345	\$50,165	\$50,830	\$50,943	0.22%
23	\$48,885	\$50,745	\$51,430	\$51,592	0.32%
24	\$49,385	\$51,285	\$52,010	\$52,201	0.37%
25	\$49,885	\$51,785	\$52,550	\$52,790	0.46%
26	\$50,385	\$52,285	\$53,050	\$53,338	0.54%
27	\$50,885	\$52,785	\$53,550	\$53,846	0.55%
28	\$51,385	\$53,285	\$54,050	\$54,353	0.56%
29	\$51,885	\$53,785	\$54,550	\$54,861	0.57%
30		\$54,285	\$55,050	\$55,368	0.58%
31+				\$55,876	#DIV/0!

The River Road I.S.D., Board of Trustees adopted the 2013-14 Professional Hiring Schedule on 6/30/2013, the 2014-15 Professional Hiring Schedule on 2/10/2014, the 2015-16 Professional Hiring Schedule on 6/22/2015 and will consider the 2016-2017 Professional Hiring Schedule on 6/30/2016.

These salaries are annual salaries based upon a 187 day contract and do not include supplements such as extra duty stipends and extra days etc.

This Professional Hiring Schedule is only applicable to the school year for which it was adopted. It is used solely to place employees at the proper salary for that school year.

Future salaries can not be predicted from this schedule.

The River Road Independent School District does not discriminate against anyone on the basis of race, color, religion, age, sex, disability or national origin.