



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of Board Minutes for the Months of September, October, November and December 2020

**SUBMITTED BY:** Alejandra Salinas **OF:** Office of Superintendent

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** January 19, 2021

**RECOMMENDATION:** It is recommended that the UISD Board of Trustees approve the Board Meeting Minutes for the Months of September, October, November and December 2020

- 1. **Special Called Meeting – September 1, 2020**  
**Regular Board Meeting - September 15, 2020**  
**Special Called Meeting – September 22, 2020**
  
- Special Called Meeting – October 6, 2020**  
**Special Called Meeting – October 12, 2020**  
**Regular Board Meeting – October 20, 2020**
  
- Special Called Meeting – November 11, 2020**  
**Special Called Meeting – November 17, 2020**  
**Regular Board Meeting – November 30, 2020**
  
- Public Hearing – December 15, 2020**

**RATIONALE:**  
State Law requires the Board to prepare and keep minutes of its Open Meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

**BUDGETARY INFORMATION:**  
No Budget Impact

**POLICY REFERENCE & COMPLIANCE:**  
This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

**Special Called Meeting  
The State of Texas  
United Independent School District  
The County of Webb**

**September 1, 2020**

**In Attendance**

Roberto J. Santos, Superintendent of Schools

**Board of Trustees**

Ramiro Veliz III, President, - PRESENT

Javier Montemayor, Jr., Vice-President – PRESENT (Via Video Conference)

Ricardo Rodriguez, Secretary – ABSENT

Ricardo Molina Sr., Parliamentarian – PRESENT (Via Video Conference)

Juan Roberto Ramirez, Member – PRESENT (Via Video Conference)

Aliza Flores- Oliveros, Member – PRESENT (Via Video Conference)

Judd Gilpin., Member – PRESENT (Via Video Conference)

A Special Called Meeting of the Board of Trustees of United ISD will be held Tuesday, September 1, 2020, beginning at 12:00 PM in the UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045.

**BOARD MEMBERS MAY PARTICIPATE VIA TELEPHONE CONFERENCE DUE TO THE COVID-19**

Based on Governor Abbott's Executive Order GA-23 and the City of Laredo Amended Covid-19 Public Health Emergency Health Orders, the District will ensure social distancing protocols are practiced to the greatest extent possible thus limiting the number of persons physically present in the UISD Boardroom. Therefore, in an effort to conduct public business in a transparent manner, the District will live stream this Board meeting.

Two way communication to the Board meeting can be accessed by clicking on the following zoom link:  
<https://zoom.us/j/99431983934?pwd=L2g2U3NiN20xdUw4RmNXa3kramcrQT09>

Meeting ID: 994 3198 3934

Passcode: 388194

If you would like to view a live-stream of the meeting, please click on the following Youtube link:  
<https://youtu.be/gycjVPMnprm>

Public Comments may be submitted to: Gloria Rendon at [grendon@uisd.net](mailto:grendon@uisd.net) prior to the Board Meeting. Public comments must pertain to agenda items only.

**I. Pledge of Allegiance**

**A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.**

Mr. Ramiro Veliz, calls this meeting to order and establishes quorum at 12:03 PM.

**II. Public Comments**

***Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.***

**NO PUBLIC COMMENTS**

**III. Items for Individual Consideration**

**A. Approval of Awarding Bids, Proposals and Qualifications**

**Cordy Jackson:** The following the recommendation from our department.  
RFP 2020-046 Garbage Collection Services, the recommended vendor is Southern Sanitation. This is a 5-Year contract; I do want to point out that the rates we received from our previous 5-Year contract are about 80% higher.  
RFP 2020-005 Health Safety Barriers and Related Accessories, the recommended vendors are Galaxy the Next Generation, as the primary vendor and the World of Promotions as our Secondary vendor.

**Judd Gilpin:** I have a question on that. You said the rate was how much higher, 80%?

**Cordy Jackson:** This was originally going to be brought up at the August board meeting but we were still trying to negotiate with the vendor; we only got one bid; it's pretty much the same vendor we've been dealing with for about 20 years. So, they pretty much said that they had been losing money with the very low discounted rate they had given us the past five (5) years. And that this was the rate they could live with for the next five (5) years.

**Ramiro Veliz:** Can you bring it more into perspective; how much are we talking about money wise?

**Cordy Jackson:** It's based on our monthly pick up. Right now the current schedule that we have for this month of September, is not going to affect our budget so much because we have reduced the number of containers as well as the frequency of the pick ups, and due to the pandemic I really can't give you an accurate number because as the students may be coming back we're going to be modifying for example; the number of containers at the schools or the frequency of the pick-up.

**Roberto J. Santos:** One of the things we need to note, is that we really have only one vendor that is able to take care of all the over 50 campuses and departments. One of things we need to look at is perhaps the possibility of doing our own. Looking at what the States requirements are and then begin to look at equipment. Maybe it's not the route to go but, it's really one company in the city who can service us, and maybe for the future we can begin to look at.

**Aliza Flores-Oliveros:** Can we negotiate anything less than a five (5) year contract?

**Cordy Jackson:** Yes, we can negotiate for less years but the five (5)year contract would really be to our benefit when we get to like years 4 and 5, just like it was this past 5-Year term.

**Roberto J. Santos:** Do we have a clause to get out if we want to get out?

**Cordy Jackson:** We do and we also have a clause that we can change and modify the contract. So, prior to the pandemic we were doing 5 day pick up at all our locations, so now during the pandemic at the end of this last school year in March, April and May, we were able to reduce it and we did not get penalized because we do have a clause where we can modifying the frequency, the quantity, but we can certainly go back and possibly look at a lesser term and bring it back.

**Aliza Flores-Oliveros:** No, no. I actually like the fact that there is a clause and that we can get out of it if need be. I like Mr. Santos's suggestion that maybe we can start looking at in house services. So, I'm fine with it.

**Motion:** So Move  
**Moved By:** Judd Gilpin  
**Seconded By:** Ricardo Molina, Aliza Flores-Oliveros  
**Any Discussion:** None

**All In Favor:** Unanimous

***MOTION PASSES***

**B. Selection of Board Member(s) as Delegate and Alternate Delegate to attend the 2020 TASB Delegate Assembly, scheduled for October 3, 2020**

**Roberto J. Santos:** Yes, the recommendation to the board is, I think for the last couple of years we've recommended Mr. Juan Roberto Ramirez, for Delegate and Ricardo Rodriguez as the Alternate Delegate. I don't know if anyone else is interested.

**Motion:** So Move  
**Moved By:** Ricardo Molina  
**Seconded By:** Aliza Flores-Oliveros  
**Any Discussion:** None

**All In Favor:** Unanimous

***MOTION PASSES***

**C. Receipt and Approval of Certification of Unopposed Candidate for November 3, 2020 Board of Trustees Election**

**Recibo y aprobacion de certificacion del candidate sin oposicion para la eleccion de miembros de la Mesa Directiva del 3 de noviembre de 2020**

**Elizabeth Garza:** I am presenting to the board Receipt and Approval of Certification of Unopposed Candidate for November 3, 2020 Board of Trustees Election for District Two (2)

**Motion:** So Move  
**Moved By:** Aliza Flores-Oliveros  
**Seconded By:** Ricardo Molina  
**Any Discussion:** None

**All In Favor:** Unanimous

***MOTION PASSES***

*Mr. Ramiro Veliz takes a moment to congratulate Mr. Ricardo Rodriguez.*

**D. Order Canceling Election in Single Member District Two (2) and Declaring Unopposed Candidate Elected**

**Orden para cancelar la eleccion de un solo candidato en el distrito dos (2) y declaracion del Candidato electo sin oposicion**

**Elizabeth Garza:** I am also presenting to you the Order Canceling Election in Single Member District Two (2) and Declaring Unopposed Candidate Elected

**Motion:** So Move  
**Moved By:** Aliza Flores-Oliveros  
**Seconded By:** Ricardo Molina  
**Any Discussion:** None

**All In Favor:** Unanimous

***MOTION PASSES***

**IV. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act**

**A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting**

This meeting goes into **Closed Session** at 12:14 PM.

- 1. Consultation with Legal Counsel in Regards to TxDot's Possible Acquisition of the District's Food Production Center and Matters Related Thereto**

**B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting  
TGC 551.074 Personnel Matters; Closed Meeting**

- 1. Superintendent Duties and Responsibilities**
- 2. Conduct Level Three Grievance Hearing of Beatriz Vasquez**

**V. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session**

The meeting is reconvened from closed session at 1:48 PM.

**A. Action in Regards to Authority to Superintendent/Legal Counsel in Regards to Negotiations with TxDot Re: the District's Food Production Center Property**

**Juan Cruz:** The recommendation is to authorize Legal Counsel and Superintendent to continue Negotiations with TxDot Re: the District's Food Production Center Property

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Judd Gilpin, Ricardo Molina</b>
<b>Seconded By:</b>	<b>Juan Roberto Ramirez</b>
<b>Any Discussion:</b>	<b>None</b>

**All In Favor: Unanimous**

***MOTION PASSES***

**B. Action Regarding Level Three Grievance Hearing of Beatriz Vasquez**

The recommendation from administration is to deny the grievance of Beatriz Vasquez as discussed in closed session.

**Motion:** So Move  
**Moved By:** Judd Gilpin  
**Seconded By:** Ricardo Molina  
**Any Discussion:** None

**All In Favor:** Unanimous

***MOTION PASSES***

**III. Adjournment**

**Motion:** So Move  
**Moved By:** Judd Gilpin  
**Seconded By:** Ricardo Molina  
**Any Discussion:** NONE

**All In Favor:** Unanimous

***MOTION PASSES***

*There being no further business of the UISD Board of Trustees, this Special Called meeting of September 1, 2020 is adjourned at 1:49 PM.*

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Ramiro Veliz, III, President

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Ricardo Rodriguez, Secretary

*These Minutes were completed by Griselda Rodriguez, and submitted for approval by the UISD Board of Trustees at the January 2021 Board Meeting.*



**A Regular Board Meeting  
Of United ISD  
The State of Texas  
County of Webb**

**September 15, 2020**

**In Attendance:**

Roberto J. Santos, Superintendent

**Board of Trustees:**

Ramiro Veliz, III, President - PRESENT

Javier Montemayor, Jr. - Vice President – PRESENT

Ricardo “Rick” Rodriguez, Secretary – PRESENT (Via Videoconference)

Ricardo Molina, Sr., Parliamentarian – PRESENT (Via Videoconference)

Judd Gilpin, Member – PRESENT

Juan Roberto Ramirez, Member – PRESENT (Via Videoconference)

Aliza Flores-Oliveros, Member – PRESENT (Via Videoconference)

**A Regular Board Meeting of the Board of Trustees of United ISD will be held Tuesday, September 15, 2020, beginning at 12:00 PM in the UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045.**

**The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.**

**Unless removed from the consent agenda, items identified within the consent agenda will be acted one at one time.**

*Mr. Ramiro Veliz calls this meeting to order at 12:05 PM. Quorum is established.*

**I. Pledge of Allegiance**

**A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.**

**II. Public Comments**

***Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public Comments shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.***

**Mr. Ben Puig:** Good afternoon Mr. Santos and members of the board. My name is Ben Puig and I graduated from United high school in 1993. Thank you for allowing me the opportunity to address the board to discuss the upcoming 2020 fall football season. Although the board and myself as a parent would like to believe that teachers would have the greatest impact in our children's lives, I could argue that coach Salinas, coach Sanchez, coach Coss, and coach Calderon and all Laredo high school coaches and respective staff will provide life lessons that cannot be taught in any classroom and will remain with them long after they graduate. You cannot put a value on these lessons. These lessons will help shape our boys into young men and provide the direction and guidance that this board instills in them. These lessons will help mold them and become future leaders in our community. Although I've been blessed to have been taught by great UISD teachers, I would be lying if I told you that I can remember all of them. But rest assured that I can remember every coach I had in high school because of their impact they had in my life. Even to this day I remember of a chat group of high school buddies and we all look back with fondness and reminisce on our back to back district champions in 1992 and 93 under coach Bobby Gonzalez. I even get chuckle when our quarterback rattles up the stats for every game and posts news paper clippings even though it was over 20 years ago and it all just feels like yesterday. Those were good times indeed as I'm sure members of the board and administration have their own stories and experiences as well. These years are irreplaceable unforgettable and years that you can never get back. Football is unlike any sport in Laredo. There is no substitution for high school football. Laredo athletes in general (in my opinion) are already at a disadvantage as compared to the rest of their peers who have more opportunities and exposure. As parents, in order to maximize our children's potential and realize their dreams we often find ourselves pounding the I-35 corridor taking our kids to club volleyball tournaments, AAU tournaments, select baseball tournaments and the list goes on and on. However, as much as we would like to we cannot do this for the sport of football. We cannot afford self-

inflicted decisions that further puts our kids behind their peers in the state of Texas. We have already lost 40% of our season and cannot lose any more time. Every day and every week is of the utmost importance. Therefore, I respectfully request the board to approve the upcoming fall football season and begin the three (3) week acclimatization and practice window starting on Monday the 31st to allow the most flexibility to play all six (6) district games within an eight (8) week window for our district to be certified by December 5<sup>th</sup>. In closing, I know these are unprecedented times and tough decisions must be made. I am not asking the board to reinvent the wheel. All I'm asking is for the board to use all available resources and Covid protocols already in effect from UIL and being followed by other school districts across the state. We owe this to our kids to do whatever it takes to make this happen; thank you.

**Judd Gilpin:** I think that on the last point that Mr. Puig made that, I think it's a really important one. We've always strived to compete and compare ourselves to schools across the district. That's just a big part of our decision making process and we've looked at the more successful schools, we looked at the schools that are comparable to us and we've done similar thing maybe trying to improve a little bit on some of the things that we see them doing. This seems to me like that's the lesson that we've learned is a better way to make decisions and I strongly suggest that whatever decisions we make on this matter should be similar to some of the more successful school districts in the state and I think if there's something that is dissimilar about us we could talk about that but if we're operating in the same plane and we can use the same practices and we can achieve a similar good results for our kids as they are, that's usually our goal I think it shouldn't be different for extracurricular.

### **III. Informational Items**

#### **A. Finance Division Monthly Financial Report**

**Laida Benavides:** After greeting the audience, Mrs. Benavides continues on providing the board the monthly financial update. We are bringing to you this monthly report. This information is as of August 31, 2020 which is our fiscal year end. So you'll see that our cash investment balance at the end of August was at \$168.6M, \$71M of that is from our general fund. There is a PFFCO 2020 series; we have received the proceeds of 6.3M. This was for the devices that we had ordered and that we're waiting on them to come in.

Our Child Nutrition is at \$255; Debt Service at \$8.6; and our Construction money is at a total of \$78.8 M. The portfolio yield is at 0.52%, and the current pool rate is at 0.27%. Interest rates are still at a historical low, so we are saving money on our debt side, but at

the same time we're not earning that much interest income. The administrative cost ratio we're at 9.43%, this is still lower than the amount allowed by TEA which is 11%. Our unaudited numbers our revenue today is 385.1M (or 97%) of our budget.

Our year-to-date expenditures are at 398.9M (or 96%) of our current year budget. Our tax office report shows that we are at a current collection rate of 99.55% or 224.8 M was collected by our tax office and the delivery collection rate of 24.10% (or 1.5M) was collected. The report also includes all bids and proposals awarded through August 31<sup>st</sup>. Then there's a section on the grants of the activity in that area. Does anybody have any questions on our investments? Of our \$168M.

**Board:** No questions at this time.

**B. Child Nutrition Department Presentation on Audit Breakfast and Lunch Price Increase starting on October 1, 2020**

**Laida Benavides:** Yes, we're bringing this item for your information. It is recommended that the USD board of trustees be informed about adult breakfast and lunch program as we realize we are part of the community eligibility provision, which means all our kids eat free. This is just strictly adult meals and mostly our staff at the campuses. We are recommending or requiring rather, based on calculations that we increase our breakfast from the current \$2.25 to \$2.50 and our lunch from \$3.75 to \$4.25. The last time we had a price increase was in 2018. We feel that these prices that we're recommending will take us another two years. So, we actually have to recalculate that every year, every time our reimbursement rate from the department of Ag goes up. We have Mr. Ramirez in the audience from food service if anybody has any questions.

**Ramiro Veliz:** How much revenue do we usually get from this?

**Laida Benavides:** It's probably (approximately) 2 to 3 hundred thousand (I may be over projecting).

**Raul Ramirez:** It's about 2 hundred thousand.

**Ramiro Veliz:** This is only on the adult meals?

**Raul Ramirez:** Yes.

**C. USD applying for Coronavirus Relief Funds through Texas Department of Emergency Management**

**Laida Benavides:** Yes, this is to let the board know that our grants administration department and with Mr. Flores's assistance on the finance records, we are going to be applying for Coronavirus relief funds through the Texas Department of Emergency Management. We are going to be submitting quite a bit of expenses to see if we can get reimbursed. One of the biggest expenses is for the devices we ordered in May. You see the period there that it says "from March 1<sup>st</sup> through May 21<sup>st</sup>", we actually ordered these devices on May 18<sup>th</sup>, so we got those in just on time. This is 7800 devices that we ordered. We feel that the expense does qualify for reimbursement and hopefully that we can recoup about \$1.4M on the money that we spent on those device.

**Ramiro Veliz:** Would this request be separate from any request that we are applying for federal funds?

**Laid Benavides:** Yes, but then there's another round of funds like through FEMA that we might be able to....

**Ramiro Veliz:** So, that's separate though.

**Laida Benavides:** Yes, we're hoping that the expenditures that we had for like masks, shields and things of that nature, the PPE, the additional technology that we had to purchase. We're hoping that it does qualify.

**Ramiro Veliz:** Besides the devices (for the state one), what other items, another words how much do the other items amount to more or less.

**Laida Benavides:** I think we were talking it amounts to about close to \$1M.

**Sam Flores:** Just under. We're going to submit everything that we can submit, that we are allowed to. Hopefully we can expect all of it be reimbursed 75%, but if not then at the minimum it should be around \$600K that we should qualify for reimbursement. We've actually submitted the 7800 units and these particular items individually and we'll have one more submission probably next week. Once we get through the final numbers of this fiscal year and we'll submit that one as well.

**Laida Benavides:** We're also looking at what we've incurred through Covid testing and maybe hospital bills and in-patient and out-patient through our health insurance and see if we qualify for FEMA reimbursement.

**Ramiro Veliz:** Thank you.

#### **D. Advanced Placement Update Spring 2020**

**David Gonzalez:** Good afternoon members of the board and Mr. Santos, this afternoon I really bring some good news. I'd like to start off, that early this morning Mr. Santos did receive a letter notifying our district from TEA, Commissioner Mike Morath, that our asynchronous plan which I presented earlier last month, has been approved by the state. This is the informational item for you. For today's presentation really, really short and really to highlight some of our successes with AP, we do not have all the data yet. What happened in the spring was there were issues online testing through the "College Bard" and this was world-wide. So, our data is not in completely, but what we do have is recognizing our students. If we look at National AP Scholars, we had 1; in 2016 we had 2; and then we celebrated 3 in 2017, and then we went back to 2 in 2018. This year we have 7; this is something unprecedented by our district. We look at AP Scholars with distinctions; we lost one point from last year. We went up in AP Scholars with Honors with 3 more additions. AP scholars overall an addition of 8 and overall we have plus number of 17. We look at the next slide these are National AP Scholars and I would like to recognize students and former students of UISD. From this past year we have 7 National AP scholars (Mr. Gonzalez goes on to announce the students, former students, teachers and parents and recognizes them for their academics).

#### **E. Texas Education Agency Resilient School Support Program**

**David Gonzalez:** This year we did apply for the Resilient School Support Program and the aim here or the objective is to provide support in a priority area this year; Building your local education agency which is the district UISD, the capacity to deliver world class remote learning, in alignment with on-campus learning happening this year. So this is something that we were not ready to apply for, but we applied for it. This program selected 40 districts in the state, and we were one of the 40 this year from the state of Texas that were selected through our application. What this is going to do for us; we're looking at student success, better student outcomes, more parent satisfaction, more positive parent satisfaction, teacher capacity and leader capacity as well. From our local education agency, our district this program will receive several support to create a world-class remote learning environment. We look at the first outcome, we're looking at coaching and professional development from the state; we have remote learning resources and best practices. Cohort learning opportunities and finally probably the most important one and talking to our cabinet members is TEA support. So, we're gonna have a direct line this year, with the Texas Education Agency, with the remote learning that's going on. So, although this is new, we're fortunate that we're one of the 40 districts selected within the state of Texas to have this opportunity. So what we're doing, we'll start basically tomorrow, Mrs. Leza and I will have the first meeting webinar 90 minutes and this will be pretty often,



we'll have 16 minute meetings with them weekly, bi-weekly, 4 times quarterly. So we're gonna have constant communication with the state. I'd like to outline the collaborative team and the senior project sponsor (Mr. Gonzalez goes on to present the Collaborative team with TEA and takes a moment to thank each member for their collaborative efforts.

**Javier Montemayor:** I want to thank you all I think it's really impressive I think we're headed in the right direction. I would like 1) to suggest that perhaps your team confer with teachers as much as possible because; and I know all your leadership is up there, but the people that I hear a lot from are the teachers and they're the ones that are implementing your direction and all your directives here and they're the ones that are in the trenches and so I'd like to see that they collaborate; this team here as impressive as it is, that they collaborate as much as possible with the teachers at the campuses, the elementary level the middle school level and the high school level because I do hear a lot from them and they do have a lot of ideas that have a lot of things, suggestions that perhaps that the administrative level you know you all have a lot of work a lot of responsibilities but I would like to see that the teachers at least have a voice in some of this.

The other question I have; this is great, but, I'd like to hear from Mr. Perez though, how our bandwidth is going; how our technology is going because some of the issues that we're having are not necessarily implementation of the curriculum instruction, it's the continuation of people being kicked out..

**Roberto Santos:** Would you like for us to do an informational item? I know Mr. Perez is on.

**Javier Montemayor:** If you can; I know we were scheduled to go from a 25 to a 50 in September but I have not heard about that anymore. So, I think those are some of the issues and they're not, I mean they're technology issues but they're not curriculum issues but certainly they...

**David Gonzalez:** Well everything ... that's correct.

**Ramiro Veliz:** I think in this case, everything will tie back, specifically to this implementation of ....

**Roberto Santos:** We'll get a report for you, on either next video; I'll send it to you.

**David Gonzalez:** The reason I'm going back to slide number 6 (addressing Mr. Montemayor), I want to clarify something. We are going to get teachers involved but the reason we chose the 3 - elementary, middle and high is because they work with all teachers now within that group, we can have subgroups and include teachers. I didn't include that but certainly we're going to learn as well. As well as principals, that's why we have one from each level. I will be communicating with the principals out there.

**Javier Montemayor:** I just want them to at least have a voice to be heard.

Ramiro Veliz: Thank you Mr. Gonzalez for the information.

#### IV. Items for Individual Consideration

##### A. Approval of Monthly Disbursements

**Sam Flores:** The division of Finance presented you with the Disbursements for the month of August I don't know if at this point you all have any questions over the disbursements..

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Juan Roberto Ramirez</b>
<b>Seconded By:</b>	<b>Ricardo Molina</b>
<b>Any Discussion:</b>	<b>NONE</b>
<b>All In Favor:</b>	<b>Unanimous</b>

**MOTION PASSES**

##### B. Approval of Budget Amendment

**Sam Flores:** Yes. Mr. Veliz, another component of the Cares Act as we mentioned earlier was the Corona virus relief fund; this one is the ESER grant it's Elementary and Secondary Emergency Relief funding, what's different with this one is that TEA gave us guidelines really accounting guidelines on how they wanted for us to account for the expenditures incurred with these reimbursement monies. So we have to create a fund 266 and we have to move and identify the expenditures within the general fund that are going to be identified in for the 266 as reimbursement for the ESER grant. So this is just an accounting entry where we reduce the budget both in revenue and expenditures from the general fund and identify them in the proper fund code that TEA would like us to record them under and in revenues and expenditures, so it's literally just moving expenses from the general fund in this we have \$13.8M allocated to us through the ESER grant and we're moving those 13M into fund 266.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Juan Roberto Ramirez, Rick Rodriguez</b>
<b>Seconded By:</b>	<b>Ricardo Molina</b>
<b>Any Discussion:</b>	<b>Javier Montemayor:</b> you need a budget amendment for that <b>Sam Flores:</b> Yes sir, to move money out of the general fund



**All In Favor: Unanimous**

**MOTION PASSES**

**C. Approval of Tax Roll Adjustments for 2019-2020**

**Elizabeth Garza:** I will be submitting for your approval for United ISD 2019/2020 Tax Roll Adjustments and late rendition penalties.

**Motion: So Move**  
**Moved By: Aliza Flores-Oliveros**  
**Seconded By: Juan Roberto Ramirez**  
**Any Discussion: NONE**

**All In Favor: Unanimous**

**MOTION PASSES**

**D. Resolution to approve the 2020 Appraisal Roll as the 2020 United ISD Tax Roll**

**Elizabeth Garza:** I'll also be submitting the resolution with the appraisal roll with the tax amounts entered as the 2020 United ISD Tax Roll; The resolution reads:  
Whereas Texas Property Tax Code Section 2609e, states that the districts tax assessor shall enter the amount of tax determined as provided by the same section in the appraisal roll and submitted to the governing body of the unit for approval and whereas the appraisal roll with the amount of Tax entered, as approved by the board of trustees, of the United Independent School District constitutes the district's Tax Roll. Now therefore be it resolved that the board of trustees of the United Independent School District, approve the 2020 Tax Roll Levy of \$203 million, 682 thousand, 20.56 cents, and passes from this 15<sup>th</sup> day of September 2020.

**Motion: So Move**  
**Moved By: Javier Montemayor**  
**Seconded By: Aliza Flores-Oliveros**  
**Any Discussion: NONE**

**All In Favor: Unanimous**

**MOTION PASSES**

**E. Discussion and Possible Action to Recommend to the Board of Trustees Approval of CSP 2020-030 Demolition of Former Salinas Elementary**

**Cordy Jackson:** The recommendation is to award this contract to Leyendecker Construction in the amount of \$782,770K, which includes \$150K of contingency allowed. This item was presented to the Bond Oversight Committee meeting and they approved to bring it to you for your review and approval

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Ricardo Molina  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**F. Discussion and Possible Action to Recommend to the Board of Trustees Approval of JOC 014-2019 Erosion Control & Restoration at Washington Middle School**

**Cordy Jackson:** The recommendation from administration is to award this JOC to Quantum Construction in the amount of \$628,680K which includes a \$70K contingency allowance; this too was taken to the Bond Oversight Committee and approved to be brought before the board

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Judd Gilpin  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**G. Approval for Interlocal Agreement between United Independent School District and Education Service Center Region 19 Allied States Cooperative**

**Cordy Jackson:** Yes, administration would like to recommend approval in this purchasing cooperative, there is no cost to the district to belong and it just provides an additional procurement source for our campuses, departments and administration

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Judd Gilpin  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

#### **H. Approval of Awarding Bids, Proposals and Qualifications**

**Cordy Jackson:** We have the following recommendations for your consideration:

RFP 2020-055 Band equipment, to the vendors listed.

RFP 2020-057 Sheet music and related items to the vendors listed

RFP 2020-052 Landscape material and services to Olympia landscaping & irrigation

RFP 2020-0035 Psychological service providers to Guillermo Gonzalez, Laura Hernandez and Neuro Behavioral services of Laredo

RFP 2020-056 to the Goodyear Tire and Rubber Co. TNW Tire and Southern Firework

And then we have 13 renewals for your consideration that are listed

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Judd Gilpin  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

#### **I. Approval of Sale or Disposition of Salvage Furniture & Equipment**

**Hector Cavazos:** Good afternoon, at this time we bring to you the request for sell or disposition of salvage furniture and equipment as listed by the methods listed

**Ramiro Veliz:** When is this scheduled?

**Hector Cavazos:** Before we would have a live auction, but because of the current pandemic situation we're looking at an online auction with start and ending dates, depending on the law. In addition, Mr. Veliz; we've been looking into with our current auctioneering company of him setting up a little store, for the parents of UISD students and possibly purchasing a chair and desk combo at a recommended price and he is willing to work with us in that regard. In addition to the online auction.

**Roberto Santos:** Yes, we're looking at \$7 - \$10, for a desk and a chair for our parents

**Ramiro Veliz:** I know there's been a lot of interest in chairs and desk from the parents across our district

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Aliza Flores-Oliveros  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**J. Approval of Internal Audit Plan for 2020-2021**

**Marta Stahl:** I present to you the 2020-2021 Internal Audit Plan for your approval. This plan was prepared based on a risk analysis that includes risk, materiality, prior internal and external audits changes in services and technology and the new pharmonic presence. We also requested input from administration and the board. This plan is flexible and subject to change to allow our department to respond to special requests and issues that arise during the year.

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Aliza Flores-Oliveros  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**K. Approval of Additional Appraiser for the 2020-2021 School Year**

**David Garcia:** The administration is recommending the addition of an appraiser for Kazen Elementary school by the name of Gilbert Hernandez. By Policy it is required that a person who ascends to such positions meets certification requirements as prescribed by the state but at the same time , need final approval by the board of trustees in order for this person to execute his duties with regards to appraisal of the teachers in the classroom

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Judd Gilpin  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

#### **L. Revisions to 2020-2021 Academic Calendar**

**Gloria Rendon:** Good afternoon board members and members of the audience; We bring before you a small revision to our Calendar. We've like (inaudible) to what teachers have to do with regards to a lot of the training preparations in the classroom, the reading academy are coming up. It was recommended that we look at offering because there was nothing from the start of the school year they started August 14<sup>th</sup>, up until Thanksgiving and more than anything we wanted to give them some flexibilities to do some Professional Development on district time as opposed to after hours, after they conduct their instruction with their students. So we looked back and we reflected (this is not the correct calendar) August 12<sup>th</sup>, would stay as a professional development would be added as a professional development day. We went back and tied it in because it is a federal holiday, and so a lot of our parents are already off and so we'd be going our first semester from 87 to 86 days and that would be the only change to this calendar; October 12<sup>th</sup>.

**Javier Montemayor:** I have one question and it's nothing to do with having this day. When do the students (inaudible) can come in from?

**Gloria Rendon:** September 21<sup>st</sup> sir. Which is Monday. We did it by grade levels.

**Roberto Santos:** I think so far from our last report that we have we have about 3200 students based on what the parents are saying they want to come a face to face. I think we'll have a final result but in the next four weeks the 3200 it's not the first day. Even

though they didn't submit, let's say the parent didn't submit the request for face to face; if the student shows up we're going to take them and then we'll work around that schedule

**Gloria Rendon:** (interjects) That particular grade level

**Roberto Santos:** That particular grade level and we're going on a four week base

**Javier Montemayor:** And that begins September 21<sup>st</sup>?

**Gloria Rendon:** Yes

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Javier Montemayor</b>
<b>Seconded By:</b>	<b>Ricardo Molina, Aliza Flores-Oliveros</b>
<b>Any Discussion:</b>	<b>NONE</b>

<b>All In Favor:</b>	<b>Unanimous</b>
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**MOTION PASSES**

**M. Second and Final Reading of Policy Update 115 Affecting Local Policies (See Attached List)**

**Gloria Rendon:** We have 11 updates, local policies that were included in this update and they basically include all the title IX regulations effective August 14<sup>th</sup>, which specifically define sexual harassment under title IX and it tells us how to respond to each case. In addition to that, they're based on legislation from the regular session of the 86 legislation of all the actions that have to be implemented this 2020-21 school year. I've already reviewed them and we should be in compliance with all of them

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Javier Montemayor</b>
<b>Seconded By:</b>	<b>Aliza Flores-Oliveros, Judd Gilpin</b>
<b>Any Discussion:</b>	<b>NONE</b>

<b>All In Favor:</b>	<b>Unanimous</b>
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**MOTION PASSES**

**N. Approval of Board Minutes for the month of June 2020**

A motion is made to approve Board minutes as presented.

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Judd Gilpin  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**O. Approval of Donations**

**Roberto Santos:** There was one donation received by our Special Ed Dept. of 5 face masks for each of our special needs students, with a total value of **\$5730.00** from the South Texas and Disability Resource and as always we want to thank these organizations for helping our students.

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Juan Roberto Ramirez  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**P. Approval of Requests from Board Members in re: Use of Board Discretionary Funds**

**Laida Benavides:** Aside from what has already been presented, we have 6 more that I would like to read into the minutes;

- From Arndt Elementary, sponsored by Ricardo Molina for AR trophies and student recognition, in the amount of \$3000.00
- From AHS, Mr. Ernesto Sandoval, sponsored by Rick Rodriguez, for consultants for the AHS Band the amount of \$6000.00
- For United South HS, principal Adriana Ramirez, sponsored by Mr. Veliz, Rick Rodriguez & Juan R. Ramirez (\$2500/each), for a John Deer tx Model year 2021
- Centeno Elementary-Ms. Amabilia Gonzalez, sponsored by Mr. Veliz, for teacher, staff and student incentives for a the amount of \$2000.00

- Centeno Elementary, also for teachers, staff and student incentives sponsored by Mr. Ricardo Molina the amount of \$3000.00
- Centeno Elementary for teachers, faculty, staff and student incentives sponsored by Mr. Rick Rodriguez the amount of \$2000.00

**Motion:** So Move  
**Moved By:** Ricardo Molina  
**Seconded By:** Aliza Flores-Oliveros  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**V. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act**

The board adjourns into Closed Session at 12:47 pm.

**A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting**

- 1. Superintendent's Duties and Responsibilities**
- 2. Report on request by Laredo BLJ Land, LLC, developer of Las Fincas Subdivision, to remove the perimeter fence of Lot 1, Block 1, Phase 1, of the UISD East Transportation Facility and construct a sanitary sewer line within the utility easement on such property**
- 3. Report on intention of Laredo BLJ Land, LLC to connect the sanitary sewer line to the sanitary sewer lift station located within the sanitary sewer lift station easement on Lot 1, Block 1, Phase 1 of the UISD East Transportation Facility**
- 4. Presentation regarding a possible Interlocal Boundary Agreement with LISD pertaining to Lomas Del Sur Subdivision, Lots 16, 17, 21 & 22, of Block 12, as well as acreage adjacent to Lomas del Sur Subdivision in Abstract 546 Porcion 35 (14.86 acres), such acreage being within the United Independent School District's geographic boundaries, which was purchased by LISD and property within the geographic boundaries of LISD referred to as the Sacred Heart**



Orphanage being approximately 61.59 acres to include Blocks 1023-1026, 1035-1042, 1048-1054, and adjacent as well as legal options regarding same

**VI. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session**

*Mr. Ramiro Veliz: Reconvenes from closed session at 1:57 pm.*

**A. Possible action on the request by Laredo BLJ Land, LLC, developer of Las Fincas Subdivision, to remove the perimeter fence of Lot 1, Block 1, Phase 1, of the UISD East Transportation Facility and construct a sanitary sewer line within the utility easement on such property**

**Mr. Ramiro Veliz:** I believe there is no action needed for Items- IV.A, B or C. Is that correct?

The only recommendation that is needed is to approve the authority to give the real estate attorney to proceed with the development agreement

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Javier Montemayor</b>
<b>Seconded By:</b>	<b>Judd Gilpin</b>
<b>Any Discussion:</b>	<b>NONE</b>

<b>All In Favor:</b>	<b>Unanimous</b>
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**MOTION PASSES**

**B. Report on intention of Laredo BLJ Land, LLC to connect the sanitary sewer line to the sanitary sewer lift station located within the sanitary sewer lift station easement on Lot 1, Block 1, Phase 1 of the UISD East Transportation Facility**

**No action needed at this time.**

**C. Possible action pertaining to the possible Interlocal Boundary Agreement with LISD pertaining to Lomas Del Sur Subdivision, Lots 16, 17, 21 & 22, of Block 12, as well as acreage adjacent to Lomas del Sur Subdivision in Abstract 546 Porcion 35 (14.86 acres), such acreage being within the United Independent School District's geographic boundaries, which was purchased by LISD and property within the**

geographic boundaries of LISD referred to as the Sacred Heart Orphanage being approximately 61.59 acres to include Blocks 1023-1026, 1035-1042, 1048-1054, and adjacent as well as legal options regarding same

No action needed at this time.

**IV. Adjournment**

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Judd Gilpin  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

There being no further business before the United ISD Board of Trustees, this Regular Board Meeting of September 15, 2020 was Adjourned at 1:58 PM.

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**Ramiro Veliz, III, Board President**

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**Ricardo "Rick" Rodriguez, Board Secretary**

*Minutes completed by Griselda Rodriguez, Secretary  
Submitted for Approval at the January 2021, Regular Board Meeting*

**Special Called Meeting  
The State of Texas  
United Independent School District  
The County of Webb**

**September 22, 2020**

**In Attendance**

Roberto J. Santos, Superintendent of Schools

**Board of Trustees**

Ramiro Veliz III, President, - PRESENT

Javier Montemayor, Jr., Vice-President – PRESENT

Ricardo Rodriguez, Secretary – PRESENT (Via Video Conference)

Ricardo Molina Sr., Parliamentarian – PRESENT (Via Video Conference)

Juan Roberto Ramirez, Member – PRESENT (Via Video Conference)

Aliza Flores- Oliveros, Member – PRESENT @ 12:17 PM (Via Video Conference)

Judd Gilpin., Member – PRESENT

A Special Called Meeting of the Board of Trustees of United ISD will be held Tuesday, September 22, 2020, beginning at 12:00 PM in the UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045.

**BOARD MEMBERS MAY PARTICIPATE VIA TELEPHONE CONFERENCE DUE TO THE COVID-19 PANDEMIC**

Based on Governor Abbott's Executive Order GA-23 and the City of Laredo Amended Covid-19 Public Health Emergency Health Orders, the District will ensure social distancing protocols are practiced to the greatest extent possible thus limiting the number of persons physically present in the UISD Boardroom. Therefore, in an effort to conduct public business in a transparent manner, the District will live stream this Board meeting.

If you would like to view a live-stream of the meeting, please click on the the following Youtube link:

<https://youtu.be/Qtulf3hHKuM>

Two-way communication to the Board meeting may be accessed by clicking on the following zoom link:

<https://zoom.us/j/94148936500?pwd=eFZuNEhFaXNXd2tYcVNXR1ROb2xoZz09>

Meeting ID: 941 4893 6500

Passcode: 858404

Public Comments may be submitted to Gloria Rendon at: [grendon@uisd.net](mailto:grendon@uisd.net) at any time prior to the Board Meeting. Public comments must pertain to agenda items only.

**Mr. Ramiro Veliz calls roll and establishes a quorum at 12:02 PM.**

**I. Pledge of Allegiance**

**A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.**

**II. Public Comments**

***Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.***

**NO PUBLIC COMMENTS**

**III. Informational Items**

**A. Update on Extra-Curricular Activities for High Schools**

**Roberto Santos:** Yes. Just to let you know we started with athletics on Monday. Football, they are practicing in the mornings 6:30-8:30am. Our volleyball girls are practicing (all four high schools) that are practicing in the morning. In volleyball we have three high schools AHS, United and LBJ, that are practicing in the morning from 6:30 – 8:30 am. At United South high school it's practice is at 5:00 pm. Our Cross Country is doing practice in the morning then tennis in the morning it's United South high school in the afternoon it's United, AHS, and LBJ at 6 PM. At this point I don't know. I mean things are going well. I talked to Bobby Cruz and things are going well. We are using/following the safety protocols and we're doing the best to care for students and staff.

**Javier Montemayor:** What about band?

**Roberto Santos:** Band, I spoke to Gerry Rodriguez and they are about to return to play. We're looking at band and we're also looking at cheer and dance. I know Mr. Gonzalez, Mrs. Rendon and I have been speaking to Mr. Rodriguez, I think he has a good plan and he's going to put it in place. We're waiting for some covers for the band (instruments) that they've ordered. But I think the plan is to be able to place the number of band members to be able to space kids out. The number of kids that are participating put them on the track to be able to space. Probably use the chairs that we use for graduation. Same thing with cheer and dance. But also, hopefully our seniors will be able to attend all the games and they can fill in with their juniors, sophomores and freshmen. Probably the in the volleyball games the cheer and dance will not participate due to the reduced and enclosed areas. But that's the direction we're going and we hope that things work well for us.

**Javier Montemayor:** When does volleyball start?

**Roberto Santos:** Volleyball starts next week (the end of Septemeber). Football I think in October.

**Javier Montemayor:** I'm sure you all have a plan to take measures. Are you all taking temperatures? Or....

**Roberto Santos:** Yes, yes. As you all know, we are going to give the players a certain number of tickets, per player. They'll be spaced. Now if it's a whole family they can sit together that's not an issue. But as their coming in they will be checked their temperature; same thing with the players and coaches coming in. Anyone coming in at pretty much any of our facilities #1 temperature check and #2, they must be wearing masks.

**Judd Gilpin:** Seems to me like buster clubs are very instrumental in a lot of things like groups that are participating in extra-curricular activities. It seems like meetings were the discussion gets expanded in to the families. Typically the families are very supportive of the kids that participate in this extra-curricular stuff. We need to optimize the

communications with the families about what they can do to minimize the chance. One of the things we talked about a lot, is the idea that maybe someone having an exposure somewhere else and then cross contamination/exposure.

**Roberto Santos:** Yes sir; I know that Friday, all the athletic coordinators and Bobby Cruz, they had a virtual with all the parents of all the four high schools and I think yesterday if I'm not mistaken they did the volleyball; and the whole purpose is to protect both students and the rest of the family.

**Judd Gilpin:** And it's very important that we make them aware of the policies that we have are to put a stop to the whole group if somehow they end up contributing to the problem, so they have to be a part of the team.

**Roberto Santos:** Absolutely, and I know they brought that up at the meeting yesterday.

**Judd Gilpin:** On the campuses it seems like your segregating different times so that they are not all at there at same time. That seems like a really good practice.

**Roberto Santos:** Yes.

**Judd Gilpin:** and another thing to look at and that we may make use of is our law enforcement people. Is that can have our law enforcement kind of have like an independent look while they are already there, to be vigilant about warning people at an event or maybe going out and looking in at the practices or different things and reminding people about social distancing.

**Juan Roberto Ramirez:** Mr. Santos; Are any students being bused to the practice area?

**Roberto Santos:** At this point in time no. We asked Bobby Cruz to really find out who would not be able to participate and then we will address that.

**Juan Roberto Ramirez:** But what you just explained to me; there will be different time to the games?

**Roberto Santos:** Yes, and there will be transportation to the games and back from the games.

**Juan Roberto Ramirez:** But it will be few; just the way you mentioned? Only those who need the transportation to the field and to the game.

**Judd Gilpin:** Right now you are talking about practices; not for the games.

**Roberto Santos:** Right now what I've asked Bobby Cruz is to identify who will not be able to participate because of distance. And if we do have some I'd like to identify who they are, so we can help those students. You may have a couple students at Peñitas, maybe a couple students in Rio Bravo who may not have access to be able to get to practice or on 359. So, we're going to identify those and see how we can help those students. Now we will provide transportations to the games I mean we can three, four, or five busses to be able to keep safe distance and then obviously bring them back to the campus.

**Judd Gilpin:** So, we're still talking varsity only and if all goes well through this winter season through the spring time, some of these sub-varsity groups might get to have their season late?

**Roberto Santos:** Yes sir. We are looking all the way from middle school through our varsity. Any of those activities for our students.

**Javier Montemayor:** I know we play like 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade play...

**Roberto Santos:** Yes, I think we normally.... At the middle school we play each other. We have so many schools that we able to play each other, now we have them in two different brackets. Small school and big school. Junior Varsity normally they would travel and go and play the teams like the non district games. We might have to play a different district at least to have some games going and play each other. Even if we play each other we will have good competition. All our schools are a good size.

**Javier Montemayor:** Mr. Molina brought up testing. Will we be testing some of the students?

**Roberto Santos:** Yes, we're working with a state agency I think it's the same agency that goes to the Sames Arena to do the testing. We're trying to see if we can get them to come and set them up at the SAC and be able to get our students our athletes and any student. It's free they can go test themselves for Covid. So, it will be Saturday and Sunday. We're gonna try and set it up. And of course it will be open to the public from 11 am – 4 pm. Not required but voluntary.

**Javier Montemayor:** I think our seniors start next week?

**Roberto Santos:** Our seniors start next week. (Mrs. Gloria Rendon interjects "next week").

**Javier Montemayor:** Their going to mix in with the academic population.

**Gloria Rendon:** They could sir; but like we're finding out is like this week we had special ed, we were curious to see how many were gonna return back to school because the hours are set so that they can log on to the remote teaching, or go to school.

**Javier Montemayor:** I think our coaches have a good plan. I've seen their plan.

**Gloria Rendon:** On campus yes sir.

**Javier Montemayor:** It's the other factors that we have to look out.

**Roberto Santos:** What we have to look at that I haven't asked Mr. Cruz, and I can get that report is how many of our student athletes are doing remote; and we're stopping at 8:30 in the morning and the reason is first period is athletics so students have an opportunity to shower and get ready where if it's remote then that's the second class. So, you're right I think they have a good plan. Hopefully this will work out for our kids.

## **B. Information regarding redistricting based on 2020 Census**

**Roberto Santos:** The next item in information is the redistricting, and this determines the boundaries for the school board. For the last 2-10 years we've worked with the gentleman by the name of Rolando Rios, an attorney; and Mr. Rios did in 2000 and 2010 really at the end of the day is to make sure there's variance of 10% between each board member and of course as far as boundaries and district goes we have to make some adjustments but he's done a really good job for the district. And I just want to share that we're going to go out and request what is called a "request for competitive quotes". They'll be under \$50K. Obviously if the board wants to interview all firms or if you want to I can make a recommendation, I could do that. Last time that we brought anybody here, I think it was 5 firms, these are firms that need to know how to do the redistricting. It's very different than just to get any attorney to work on that. They have a whole bunch of civil right and regulations and so on and so forth. But we'll go ahead and put it out there. Last year I think it cost about \$33K. This year will maybe go between \$33, \$34, \$37K. But I wanted to share that with the board. Obviously that comes after the census comes in and then we'll begin to work. Last time it was Rolando Rios out of San Antonio. He's is very easy to work with.

**Ramiro Veliz:** Mr. Santos, do we have to open up a bid process for this?

**Roberto Santos:** Well what it is, is that since it's under \$50K, and that's what I want to share with the board. Last year we brought I mean like 10 years ago they brought different attorneys to interview but now with our request for competitive qualifications. So we'll be putting that out on the street. We'll probably have to come back to the board when the census are in.



**Juan Roberto Ramirez:** Mr. Santos, will this be after the elections?

**Roberto Santos:** This will be after the census numbers come in sir. Time-wise, probably January or February.

**Judd Gilpin:** Yeah; it wouldn't affect until the next two years.

**Roberto Santos:** It doesn't affect people running now. It will affect the once running two years from now on the change of boundaries.

#### **IV. Items for Individual Consideration**

##### **A. Discussion and possible action regarding class-size waivers**

**Gloria Rendon:** It is the waivers of Kinder through 4<sup>th</sup> grade class size waivers. We do have eleven waivers that we want to submit for the states approval. Col. Santos we have 2 in 1<sup>st</sup> grade, 1 in 3<sup>rd</sup> grade, 4 in 4<sup>th</sup> grade. Borchers: 1 in Kinder. Gutierrez, 1 in 1<sup>st</sup> grade and Kennedy 2 in 1<sup>st</sup> grade for a total of eleven (11). We will submit our plan. Just for the record that this is the least amount that we've had in a number of years.

**Jud Gilpin:** What is that 2 in 1? Is that the amount of students...

**Gloria Rendon:** No; it's the waivers for the ones that are over 22 to 1 meaning class size.

**Jud Gilpin:** So even though that they are or not physically present. They are assigned to that teacher. Ok.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Judd Gilpin</b>
<b>Seconded By:</b>	<b>Javier Montemayor</b>
<b>Any Discussion:</b>	<b>NONE</b>

<b>All In Favor:</b>	<b>Unanimous</b>
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***MOTION PASSES***

##### **B. Approval of Additional Appraisers for the 2020-2021 School Year**

**David Garcia:** (After Greetings) We have one particular appraiser for your approval, the reason we are bringing this person before you, as you can see Ms. Maria Thelma Solis, we bring this individual before you, is your consideration and approval as a TTES appraiser to perform that particular roll of appraising educators.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Javier Montemayor</b>
<b>Seconded By:</b>	<b>Judd Gilpin</b>
<b>Any Discussion:</b>	<b>NONE</b>
<b>All In Favor:</b>	<b>Unanimous</b>

***MOTION PASSES***

**V. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act**

This meeting goes into **Closed Session** at **12:20 PM.**

**A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting**

- 1. Discussion, Including Consultation with Legal Counsel, regarding Superintendent's duties and responsibilities and matters incident thereto**

**VI. Reconvened from Closed Session, the Board will take appropriate action on items, If necessary as discussed in Closed Session**

The meeting is reconvened from closed session at **1:06 PM.**

**III. Adjournment**

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Ricardo Molina</b>
<b>Seconded By:</b>	<b>Judd Gilpin</b>
<b>Any Discussion:</b>	<b>NONE</b>

All In Favor:            Unanimous

**MOTION PASSES**

*There being no further business of the USD Board of Trustees, this Special Called meeting of September 22, 2020 is adjourned at 1:06 PM.*

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Ramiro Veliz, III, President

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Ricardo Rodriguez, Secretary

*These Minutes were completed by Giselda Rodriguez, and submitted for approval by the USD Board of Trustees at the December 2020 Regular Board Meeting.*

Special Called Meeting  
The State of Texas  
United Independent School District  
County of Webb

October 6, 2020

**In Attendance**

Roberto J. Santos  
Superintendent of Schools

**Board of Trustees**

Ramiro Veliz, III – President – ABSENT  
Javier Montemayor, Jr. – Vice-President - PRESENT  
Ricardo "Rick" Rodriguez – Secretary – PRESENT  
Ricardo Molina, Sr. – Parliamentarian - PRESENT  
Judd Gilpin – Member – PRESENT  
Aliza Flores Oliveros – Member – PRESENT  
Juan Roberto Ramirez – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United ISD was held Tuesday, October 6, 2020, beginning at 12:00 PM in the USD Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.

**BOARD MEMBERS MAY PARTICIPATE VIA VIDEO OR TELEPHONE CONFERENCE DUE TO COVID-19.**

Based on Governor's Abbott's Executive Order, the District will ensure social distancing protocols are practiced to the greatest extent possible thus limiting the number of persons physically present in the USD Boardroom. Therefore, in an effort to conduct public business in a transparent manner, the District will live stream the Board meeting.

Two way communication to the Board meeting can be accessed by clicking on the following zoom link:  
<https://zoom.us/j/92205594198?pwd=YXhDbVVhUnJCQ215NXAxcM9MWW5iUT09>

Meeting ID: 922 0559 4198  
Passcode: 137146

If you would like to view a live-stream of the meeting, please click on the following Youtube link:  
<https://youtu.be/hs49ISf7-Ul>

Public Comments may be submitted to: Gloria Rendon at [grendon@uisd.net](mailto:grendon@uisd.net) prior to the Board Meeting. Public comments must pertain to agenda items only.

- I. Roll Call, Establish Quorum, Call to Order

II. An Announcement by the Board Vice-President calling this meeting of the United Independent School District to Order at **12:01 p.m.** The record showed that a quorum of Board Members was present, that this meeting was duly called, and that notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Public Comments: Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

*NO PUBLIC COMMENTS*

V. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

*The Board adjourned into closed session at 12:03 p.m.*

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting  
TGC 551.072 Deliberation Regarding Real Property; Closed Meeting

1. Presentation Regarding a Possible Interlocal Boundary Agreement with LISD pertaining to Lomas Del Sur Subdivision, Lots 16, 17, 21 & 22, of Block 12, as well as Acreage Adjacent to Lomas del Sur Subdivision in Abstract 546 Porcion 35 (14.86 acres), such Acreage being within the United Independent School District's Geographic Boundaries, which was Purchased by LISD and Property within the Geographic Boundaries of LISD referred to as the Sacred Heart Orphanage being Approximately 61.59 Acres to Include Blocks 1023- 1026, 1035-1042, 1048-1054, and Adjacent Property as well as Legal Options Regarding Same

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting  
TCG 551.074 Personnel Matters; Closed Meeting

1. Conduct Level Three Grievance Presentation of Juan Escalera  
2. Discussion in Regards to Superintendent Duties and Responsibilities

C. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Consultation with Legal Counsel in Regards to Board Policy CW (Local) and Possible Naming of School Campus
2. Consultation with Legal Counsel in Regards to Impacto Media v. UISD, Cause No. 2019- CVH-001030-D3 in the 341st Judicial District, Webb County, Texas

VI. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

*The Board reconvened from closed session at 1:32 p.m.*

- A. Possible Action pertaining to the Possible Interlocal Boundary Agreement with LISD pertaining to Lomas Del Sur Subdivision, Lots 16, 17, 21 & 22, of Block 12, as 5 2 well as Acreage Adjacent to Lomas del Sur Subdivision in Abstract 546 Porcion 35 (14.86 acres), such Acreage being within the United Independent School District's Geographic Boundaries, which was Purchased by LISD and Property within the Geographic Boundaries of LISD referred to as the Sacred Heart Orphanage being Approximately 61.59 Acres to Include Blocks 1023-1026, 1035-1042, 1048-1054, and Adjacent Property

*Juan Cruz – the recommendation is to approve the Interlocal Boundary Agreement with LISD as discussed in Closed Session*

Motion:                    So Move  
  
Moved by:                Ricardo Molina  
Seconded by:            Juan Roberto Ramirez  
Discussion:              None  
In Favor:                 Unanimous

MOTION PASSES

- B. Possible Action regarding Level Three Grievance Presentation of Juan Escalera and Matters Incident Thereto

*Javier Montemayor – I make a motion to take No Action*

Motion:                    So Move  
  
Moved by:                Javier Montemayor  
Seconded by:            Judd Gilpin  
Discussion:              None  
In Favor:                 Unanimous

MOTION PASSES

C. Action in Regards to Board Policy CW (Local) and Possible Naming of School Campus

Motion: So Move

Moved by: Juan Roberto Ramirez

Seconded by: Ricardo Rodriguez

Discussion: Aliza F. Oliveros – Will this take place after November?

Judd Gilpin – It would be for the opening of the school

Juan Cruz – Yes, Mr. Ramirez, do you want to clarify your motion?

Juan Roberto Ramirez – Yes, can somebody do it again, Mr. Rodriguez?

Javier Montemayor – The issue was the timing of the naming of the school as to when it would happen.

Juan Roberto Ramirez – Yes, right after elections. I make a motion to do it after the elections.

Juan Cruz – The motion would be to defer this item until after the elections.

Juan Roberto Ramirez – That's correct

In Favor: Unanimous

MOTION PASSES

VII. Adjournment

*Mr. Javier Montemayor adjourned the meeting at 1:35 p.m.*

**There being no further business before the Board of Trustees, the Special Called Meeting of October 6, 2020 was adjourned at 1:35 p.m.**

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Ramiro Veliz III, President

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Ricardo Rodriguez, Secretary

Minutes submitted by: *Alejandra Salinas*, Superintendent's Secretary

Special Called Meeting  
The State of Texas  
United Independent School District  
County of Webb

October 12, 2020

**In Attendance**

Roberto J. Santos  
Superintendent of Schools

**Board of Trustees**

Ramiro Veliz, III – President – PRESENT  
Javier Montemayor, Jr. – Vice-President - PRESENT  
Ricardo "Rick" Rodriguez – Secretary – PRESENT  
Ricardo Molina, Sr. – Parliamentarian - PRESENT  
Judd Gilpin – Member – PRESENT  
Aliza Flores Oliveros – Member – PRESENT  
Juan Roberto Ramirez – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United ISD was held Tuesday, October 12, 2020, beginning at 12:03 PM in the UISD Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.

**BOARD MEMBERS MAY PARTICIPATE VIA VIDEO OR TELEPHONE CONFERENCE DUE TO COVID-19**

Based on Governor's Abbott's Executive Order, the District will ensure social distancing protocols are practiced to the greatest extent possible thus limiting the number of persons physically present in the UISD Boardroom. Therefore, in an effort to conduct public business in a transparent manner, the District will live stream the Board meeting.

Two way communication to the Board meeting can be accessed by clicking on the following zoom link:  
<https://us02web.zoom.us/j/81005144330?pwd=clpqWUN4NkdkaTB6Y0lzb2pCcktldz09>

**Meeting ID: 810 0514 4330**  
**Passcode: 712147**

If you would like to view a live-stream of the meeting, please click on the following Youtube link:  
[https://youtu.be/YM35-3B\\_m0](https://youtu.be/YM35-3B_m0)

Public Comments may be submitted to: Gloria Rendon at [grendon@uisd.net](mailto:grendon@uisd.net) prior to the Board Meeting. Public comments must pertain to agenda items only.



I. Roll Call, Establish Quorum, Call to Order

II. An Announcement by the Board President calling this meeting of the United Independent School District to Order at 12:03 p.m.. The record showed that a quorum of Board Members was present, that this meeting was duly called, and that notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. **Public Comments:** Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

*Ms. Gloria Rendon read the Public Comments:*

*"My name is David Perez, I am the President of the United Classroom Teacher's Association. On behalf of our members, I would like to express our appreciation for your consideration today on the employee retention incentive payment. We are very much aware of the difficult times we have faced since March this year. All UISD employees have stepped up to the challenges we have faced. We are continuing to do our best to continue education of our 22,000 students. Again, your favorable consideration on behalf of all teachers and paraprofessionals; thank you for this most welcome assistance."*

*Ramiro Veliz, III – asked for a motion to move up Closed Session.*

Motion: So Move  
Moved by: Ricardo Rodriguez  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous

MOTION PASSES

## V. Items for Individual Consideration

### A. Approval of Resolution Adopting One-Time Employee Retention Incentive Payment For all District Employees Through the 2020-2021 School Year

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Ricardo Molina

Discussion: Mr. Roberto J. Santos – thanked the board on behalf of the employees and stated all employees have worked really hard to finish up last year and start this year. He added that it has been a difficult situation but thinks we'll be pleased when the scores come in. He stated all employees from custodial, food services and transportation; all employees have given 100% and added all employees are still employed. Mr. Santos added that we are very frugal as far as staff numbers and we are down to 6,300 employees when at one time we were at 7,000 employees. He added that at the end of the year, as long as attendance numbers continue to come in, we should be ok financially. He thanked the board once again for the support of all employees.

Ramiro Veliz, III – thanked all employees for giving 100% at the end of last year and beginning this year. He stated we find ourselves in uncharted waters and knows everyone has stepped up to the plate and this is a small token of their appreciation.

Juan Roberto Ramirez – stated he concurs with Mr. Veliz.

Ricardo Molina – thanked the Superintendent and everyone that made this possible and also thanked his fellow board members.

Juan Roberto Ramirez – stated this serves as a token of appreciation given to them for so much sacrifice on their part. He added they are trying their best and all employees as well under these circumstances encountered with this epidemic. Mr. Ramirez said employees deserve more but that is all we can afford at this time. He wished all employees good luck and to stay safe.

Aliza Oliveros – stated she agrees the other board members and this is absolutely well deserved and also agrees with Mr. Ramirez that it should be more but maybe next year.

In Favor: Unanimous

MOTION PASSES

**B. Discussion / Action to Waive the President's Report of Board Members' Continuing Education Hours as Allowed by the Texas Commissioner of Education**

Mr. Juan Cruz – stated that usually, right before an election, the board president has to read the number of continuing education hours that each board member has but because we're in the middle of a pandemic, and because a lot of school boards were not able to fulfill their requirements, the Commissioner of Education has allowed school boards to waive the annual reporting requirement. He added that this agenda item basically allows for the school district to waive the president's report on the continuing education hours as allowed by the Commissioner of Education and is so recommended.

Motion:            So Move

Moved by:        Javier Montemayor

Seconded by:    Ricardo Molina

Discussion:       None

In Favor:         Unanimous

**MOTION PASSES**

**VI. Closed Session**

*The Board adjourned into Closed Session at 12:06 p.m.*

**A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting**

1. Discussion Re: Superintendent's Duties and Responsibilities
2. Consultation with Legal Counsel in Regards to Impacto Media v. UISD, Cause No. 2019- CVH-001030-D3 in the 341st Judicial District, Webb County, Texas

**VII. Reconvened from Closed Session**

*The Board reconvened from Closed Session at 12:39 p.m.*

*Mr. Juan Cruz announced for the record that Mr. Judd Gilpin and Mr. Javier Montemayor joined the meeting while in Closed Session.*

*No Action taken in Closed Session*

### VIII. Adjournment

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

**There being no further business before the Board of Trustees, the Special Called Meeting of October 12, 2020 was adjourned at 12:45 p.m.**

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Ramiro Veliz III, President

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Ricardo Rodriguez, Secretary

Minutes submitted by: *Alejandra Salinas*, Superintendent's Secretary

Regular Board Meeting  
The State of Texas  
United Independent School District  
The County of Webb

October 20, 2020

**In Attendance**

Roberto J. Santos  
Superintendent of Schools

**Board of Trustees**

Ramiro Veliz, III – President – PRESENT  
Javier Montemayor, Jr. – Vice President - PRESENT  
Ricardo “Rick” Rodriguez – Secretary – PRESENT  
Ricardo Molina, Sr. – Parliamentarian - PRESENT  
Judd Gilpin – Member – PRESENT  
Aliza Flores Oliveros – Member – PRESENT (Logged on during Closed Session)  
Juan Roberto Ramirez – Member – PRESENT

A Regular Meeting of the Board of Trustees of United ISD was held on Tuesday, October 20, 2020, in the UISD Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.

**BOARD MEMBERS MAY PARTICIPATE VIA VIDEO OR TELEPHONE CONFERENCE DUE TO COVID-19.**

**Two way communication to the Board meeting can be accessed by clicking on the following zoom link:**  
<https://us02web.zoom.us/j/83073226819?pwd=dGhRYWlUazZYVmJ2ZXVHemdSenUrdz09>

**Meeting ID: 830 7322 6819**  
**Passcode: 730049**

**If you would like to view a live-stream of the meeting, please click on the following Youtube link:**  
<https://youtu.be/zW5cNGfmOFA>

**Public Comments may be submitted to: Gloria Rendon at [grendon@uisd.net](mailto:grendon@uisd.net) prior to the Board Meeting. Public comments must pertain to agenda items only.**

- I. Roll Call, Establish Quorum, Call to Order
  
- II. Announcement by the Board President calling this meeting of the United Independent School District to Order at **12:05 p.m.** The record showed that a quorum of Board Members was present, that this meeting had been duly called, and that notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

### III. Pledge of Allegiance

- A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

### IV. Public Comments:

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comments shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

*NO PUBLIC COMMENTS*

### V. Informational Items

- A. Finance Division Monthly Financial Report

*Ms. Laida Benavides presented the Finance Division Monthly Financial Report*

- B. 2019-2020 Bilingual Program Annual Evaluation

*Mr. David Gonzalez presented the information regarding the 2019-2020 Bilingual Program Annual Evaluation*

### VI. Items for Individual Consideration

- A. Approval of Monthly Disbursements

*Mr. Sam Flores presented the information on the Monthly Disbursements*

Motion:            So Move  
  
Moved by:        Judd Gilpin  
Seconded by:    Juan Roberto Ramirez  
Discussion:       None  
In Favor:         Unanimous

MOTION PASSES

B. Approval of End of Year Outstanding Encumbrances

*Sam Flores presented the information on the End of the Year Outstanding Encumbrances*

*Javier Montemayor – That has already been reserved from the General Fund?*

*Sam Flores – Yes sir, those were commitments that were made for 19-20 school year but we either didn't complete or receive the merchandise and we have not paid.*

*Javier Montemayor – So from the balance that you gave us last time (inaudible), that has already been accounted for.*

*Roberto J. Santos – Yes this is last year's budget. It's money that was already budgeted. The services have not been provided therefore we're rolling that amount to this year and as the services are provided, we pay them.*

Motion: So Move

Moved by: Ricardo Molina

Seconded by: Judd Gilpin

Discussion: None

In Favor: Unanimous

MOTION PASSES

C. Approval of Property Tax Refunds for the Month of September 2020

*Ms. Laida Benavides presented the information regarding the Property Tax Refunds for the Month of September 2020.*

Motion: So Move

Moved by: Ricardo Molina

Seconded by: Javier Montemayor

Discussion: None

In Favor: Unanimous

MOTION PASSES

D. Approval of Designation of Elizabeth Garza to serve as District's Record Management Officer

*Laida Benavides – Administration recommends that we name Ms. Elizabeth Garza to serve as the District's Record Management Officer per CPC Legal Policy*

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

MOTION PASSES

E. Approval of Awarding Bids, Proposals and Qualifications

*Ms. Cordy Jackson presented the information regarding Awarding of Bids, Proposals and Qualifications*

Motion: So Move

Moved by: Ricardo Molina

Seconded by: Judd Gilpin

Discussion: None

In Favor: Unanimous

MOTION PASSES

F. Consideration and Possible Action to Approve Third Amendment to Design Build Contract Between United ISD and Design Builder Leyendecker Construction of Texas, Requesting a Substantial Completion date of August 26, 2021 and Relating to RFQ 028-2015

*Ms. Cordy Jackson presented information regarding the Third Amendment to Design Build Contract*

*Ramiro Veliz, III – This is just additional time, is that correct?*

*Cordy Jackson – Yes, additional time, no cost. And the additional time is due to rain delays and also due to the pandemic and being able to staff the project appropriately.*

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

MOTION PASSES

G. Approval of RFCQ CQ 2020-010 Redistricting Services

*Roberto J. Santos – my recommendation would be Rolando Rios & Associates for our Redistricting Services. We have evaluated the different people who submitted their qualifications, and that is my recommendation.*

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Judd Gilpin

Discussion: None

In Favor: Unanimous

MOTION PASSES



H. Approval of Sale or Disposition of Salvage Furniture & Equipment

*Mr. Hector Cavazos presented the information regarding Sale of Disposition of Salvage Furniture and Equipment.*

Motion: So Move

Moved by: Ricardo Molina  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous

MOTION PASSES

I. Approval of Donations

*Mr. Roberto J. Santos thanked the companies for their generous donations and read the donations into the minutes for a total of \$8,525.00*

Motion: So Move

Moved by: Ricardo Molina  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous

MOTION PASSES

J. Approval of Board Minutes for the Month of June 2020

Motion: So Move

Moved by: Javier Montemayor  
Seconded by: Ricardo Molina  
Discussion: None  
In Favor: Unanimous

MOTION PASSES

K. Approval of the District Improvement Plan and Campus Improvement Plans

*David Gonzalez presented information regarding the DIP and CIPs*

Motion: So Move

Moved by: Ricardo Molina  
Seconded by: Juan Roberto Ramirez  
Discussion: None  
In Favor: Unanimous

MOTION PASSES

## **VII. Closed Session:**

The Board adjourned into closed session at 12:28 p.m. pursuant to the following sections of the Texas Open Meetings Act

- A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting  
TGC 551.074 Personnel Matters; Closed Session
  - 1. Discussion regarding Superintendent's Duties and Responsibilities
  - 2. Consultation with Legal Counsel Regarding Impacto Media v UISD
  - 3. Consultation with Legal Counsel Regarding Grievance Filed by Juan Escalera
  
- B. TGC 551.071 Consultation with Attorney; Closed Meeting  
TGC 551.072 Deliberation Regarding Real Property; Closed Meeting
  - 1. Status of Negotiation Regarding the Acquisition of a Mandel Family Interest Tract described as a 60 Acre Tract of Land out of a 638.7019 Acre Tract of Land Originally out of the Mandel Tract being a 1,486.2 Acre Tract, situated in Porcion 6, Blas Maria Diaz, Abstract 38, Webb County, Texas as well as the Consideration of all Associated Costs to do the Feasibility Study.
  
- C. TGC 551.071 Consultation with Attorney; Closed Meeting  
TGC 551.076 Deliberation Regarding Security Devices or Security Audits; Closed Meeting
  - 1. Discussion regarding the District Facilities School Safety and Security Audit Report
  - 2. Student Activity Funds: United South High School, USHS 9th Grade, Salvador Garcia Middle School
  - 3. SHARS Medicaid Program
  - 4. Athletics Department Overtime
  - 5. Tax Office Procedures
  - 6. Technology Equipment Inventory - Progress Report
  - 7. Professional and Consultant Services
  - 8. Status of On-going Audits

## **VIII. Reconvened from Closed Session:**

*Ramiro Veliz, III – For the record, Ms. Aliza Oliveros is present.*

*The Board reconvened from Closed Session at 1:39 p.m.*

A. Action, if any, in Regards to Grievance Filed by Juan Escalera

*Mr. Juan Cruz – There is no recommendation on Agenda Item VIII – A regarding the Grievance of Juan Escalera*

B. Possible Action Regarding the Negotiation pertaining to a Mandel Family Interest Tract described as a 60 Acre Tract of Land out of a 638.7019 Acre Tract of Land Originally out of the Mandel Tract being a 1,486.2 Acre Tract, situated in Porcion 6, Blas Maria Diaz, Abstract 38, Webb County, Texas as well as the Consideration of all Associated Costs to do the Feasibility Study

*Mr. Juan Cruz – There is no action needed at this point*

C. Approval of the District Facilities School Safety and Security Audit Report

*Mr. Juan Cruz – Administration is recommending the approval of the District Facilities School Safety and Security Audit Report as presented in Closed Session*

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Judd Gilpin

Discussion: None

In Favor: Unanimous

MOTION PASSES

**IX. Adjournment**

Motion: So Move

Moved by: Ricardo Molina

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

MOTION PASSES

**There being no further business before the Board of Trustees, the Regular Board Meeting of October 20, 2020 was adjourned at 1:41 p.m.**

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Ramiro Veliz III, President

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Ricardo Rodriguez, Secretary

Minutes submitted by: *Alejandra Salinas*, Superintendent's Secretary

Special Called Meeting  
The State of Texas  
United Independent School District  
The County of Webb

November 11, 2020

**In Attendance**

Roberto J. Santos, Superintendent of Schools

**Board of Trustees**

Ramiro Veliz III, President, - PRESENT

Javier Montemayor, Jr., Vice-President – PRESENT

Ricardo Rodriguez, Secretary –PRESENT

Ricardo Molina Sr., Parliamentarian – PRESENT

Juan Roberto Ramirez, Member – PRESENT (Via Videoconference)

Aliza Flores- Oliveros, Member – ABSENT

Judd Gilpin, Member – ABSENT

A Special Called Meeting of the Board of Trustee of United ISD will be held on Wednesday, November 11, 2020, beginning at 6:00PM in the SAC Room #2, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, Texas 78043.

**BOARD MEMBERS MAY PARTICIPATE VIA TELEPHONE CONFERENCE DUE TO THE COVID-19 PANDEMIC**

Based on Governor Abbott's Executive Order GA-23 and the City of Laredo Amended Covid-19 Public Health Emergency Health Orders, the District will ensure social distancing protocols are practiced to the greatest extent possible thus limiting the number of persons physically present in the UISD Boardroom. Therefore, in an effort to conduct public business in a transparent manner, the District will live stream this Board meeting.

If you would like to view a live-stream of the meeting, please click on the the following Youtube link:  
<https://youtu.be/D5mwQJyhL5c>

Two-way communication to the Board meeting may be accessed by clicking on the following zoom link:  
<https://us02web.zoom.us/j/89530659818?pwd=TTIVaGVyUi9lS0JaRVIZUTZMOGR1Zz09>

Meeting ID: 895 3065 9818

Passcode: 380292

Public Comments may be submitted to Gloria Rendon at: [grendon@uisd.net](mailto:grendon@uisd.net) at any time prior to the Board Meeting. Public comments must pertain to agenda items only.

**Mr. Ramiro Veliz** calls roll and establishes a quorum at **6:02 PM**.

**I. Roll Call, Establish Quorum, Call to Order**

**II. Announcement by the Board President calling this meeting to of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been dully called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551**

**III. Pledge of Allegiance**

**A. Honor the Texas Flag, I pledge allegiance to thee, Texas one state under God, one and indivisible.**

**IV. Public Comments**

*Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator*

*may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.*

**NO PUBLIC COMMENTS.**

**V. Action Items**

**A. Canvass November 3, 2020 School Board Elections Results**

Solicitud de resultados electorales del 3 de noviembre del 2020 para miembros de la mesa directive

Elizabeth Garza: Good evening members of the board and the rest of the audience. I present the November 3, 2020, Board of Trustees Election Results as Certified by the Webb County, Elections Administrator. Before you are the Elections returns and it is recommended that these returns be read into the minutes.

Joe Martinez – Trustee District 1 – 898 votes = 23.07%  
Ricardo Molina – Trustee District 1 – 1765 votes = 50.40%  
Florencio “Flow” Calderon – Trustee District 1 – 929 votes = 26.53%

Frank Sciarraffa – Trustee District 4 – 1820 votes = 37.26%  
Luis Nabor Barajas – Trustee District 4 – 850 votes = 17.40%  
Ramiro Veliz III – Trustee District 4 – 2215 votes = 45.34%

Frank Castillo – Trustee District 7 – 5567 votes = 50.62%  
Judd Gilpin – Trustee District 7 – 5430 votes = 49.38%

A motion is made to receive these returns as read.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Javier Montemayor</b>
<b>Seconded By:</b>	<b>Ricardo “Rick” Rodriguez</b>
<b>Any Discussion:</b>	<b>NONE</b>

**All In Favor: Unanimous**

**MOTION PASSES**

- B. Issue Certificate of Elections to each Candidate Elected on November 3, 2020 to Serve on the Board of Trustees**  
**Certificado de eleccion de candidate electo el 3 de noviembre del 2020, para server en la mesa Directiva**
- C. File Statement of Officer by each individual Elected on November 3, 2020 to Serve on the Board of Trustees**  
**Declaracion de oficial electo el dia 3 de noviembre del 2020, para server en la mesa directive**
- D. Administer Oath of Office to each individual Elected on November 3, 2020 to Serve on the Board of Trustee**  
**Toma de protesta de cargo de oficial electo el 3 de noviembre del 2020, para server en la mesa directiva**

*Items V. B, V.C and V.D were administered all at one time for each candidate.*

**Mr. Ramiro Veliz** takes a moment to congratulate the winners and welcomes Mr. Frank Catillo to this UISD family."Personally I'm excited to have you on board and continue the success that our district has enjoyed the last several years, so we look forward to working with you.

**Frank Castillo:** Thank you so much Mr. Veliz; it is an honor to be here present with the board and the public who supported us. Thank you all so much.

**Ramiro Veliz:** I'd also like to take a quick second to thank all the supporters that I had during the campaign. I would especially thank my family, my wife my children that have been there since day one. My parents and all nieces and nephews that are here today, thank you very much for all your support and also lastly but not least would be to the voters of South Laredo for giving me the opportunity to continue to serve you and continue to serve this district and continue to serve our students and children. So, again thank you very much. I pledge my full commitment to the district as I have the last eight years and look forward to continuing the success that our district has enjoyed.

**Ricardo Molina:** I too would like to thank my family and my united family because I've been here for 24 years so, you're my family and I love you. I'd like to thank my son, Michelle, my son Ricky and all of my granddaughter and grandson and everybody. I'd like that I'm here better than ever. I feel better than ever and I'm here to work. If I worked harder before compared to now. Because you know this is the time to show the people of United the respect they deserve and the kids give them the best education and everything that they deserve and the taxpayers also. I've been here

like I said a long time because I keep my work and I give you my word. Whoever I represent I want to represent them with all my heart. I love you all and thank you

**Juan Roberto Ramirez:** I would like to congratulate Mr. Molina, Mr. Veliz, Mr. Rodriguez and the new board member Mr. Castillo. Welcome to the board and congratulations sir. We'll be seeing you in person sometime soon. God bless you all, "Que no se acabe United".

**Javier Montemayor:** I'd also like to congratulate Mr. Frank Castillo for joining us on the board; congratulations to you sir. Mr. Veliz, Mr. Molina and Mr. Rodriguez, it's always been a pleasure to work with each and every one of you. This district has come a long way, for an A-rated district, we excellent staff, excellent teachers who are committed to furthering the education of our children and this board is committed to that part. Thank you.

**Ramiro Veliz:** Thank you, Javier.

#### **E. Election of Board Officers Pursuant to Section 11.061 of the Texas Education Code**

A motion is made to keep the current officers as presented:

Ramiro Veliz, III – President  
Javier Montemayor – Vice-President  
Ricardo "Rick" Rodriguez – Secretary  
Ricardo Molina, Sr. – Parliamentarian

**Motion:** So Move  
**Moved By:** Ricardo "Rick" Rodriguez  
**Seconded By:** Javier Montemayor  
**Any Discussion:** NONE

**All In Favor:** Unanimous

***MOTION PASSES***

#### **VI. Adjournment**

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Ricardo Molina  
**Any Discussion:** NONE



All In Favor:            Unanimous

**MOTION PASSES**

*There being no further business of the UISD Board of Trustees, this Special Called meeting of November 11, 2020 is adjourned at 6:35 PM.*

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Ramiro Veliz, III, President

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Ricardo Rodriguez, Secretary

*These Minutes were completed by Griselda Rodriguez, and submitted for approval by the UISD Board of Trustees at the January 2021 Regular Board Meeting.*

A Regular Board Meeting  
Of United ISD  
The State of Texas  
County of Webb

November 17, 2020

**In Attendance:**

Roberto J. Santos, Superintendent

**Board of Trustees:**

Ramiro Veliz, III, President - PRESENT

Javier Montemayor, Jr. - Vice President – PRESENT

Ricardo “Rick” Rodriguez, Secretary – PRESENT

Ricardo Molina, Sr., Parliamentarian – PRESENT (Via Videoconference)

Francisco “Frank” Castillo, Member – PRESENT (Via Videoconference)

Juan Roberto Ramirez, Member – PRESENT (Via Videoconference)

Aliza Flores-Oliveros, Member – PRESENT (Via Videoconference)

A Regular Board Meeting of the Board of Trustees of United ISD will be held Tuesday, November 17, 2020, beginning at 12:00 PM in the UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted one at one time.

**BOARD MEMBERS MAY PARTICIPATE VIA VIDEO CONFERENCE DUE TO THE COVID-19**

Based on Governor Abbott's Executive Order GA-23 and the City of Laredo Amended Covid-19 Public Health Emergency Health Orders, the District will ensure social distancing protocols are practiced to the greatest extent possible thus limiting the number of persons physically present in the UISD Boardroom. Therefore, in an effort to conduct public business in a transparent manner, the District will live stream this Board meeting.

If you would like to view a live-stream of the meeting, please click on the the following Youtube link:

<https://youtu.be/mnSTDAvgGik>

Two-way communication to the Board meeting may be accessed by clicking on the following zoom link:

<https://us02web.zoom.us/j/82341955772?pwd=VE1iRU5EYXY1N1Rab1JQZVZtSmlqUT09>

**I. Roll Call, Establish Quorum, Call to Order**

*Mr. Ramiro Veliz calls this meeting to order at 12:00 PM. Quorum is established.*

**II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551**

**III. Pledge of Allegiance**

**A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.**

**IV. Public Comments**

*Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public Comments shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.*

**NO PUBLIC COMMENTS**

## V. Informational Items

### A. Finance Division Monthly Financial Report

**Laida Benavides:** After greeting, Mrs. Benavides proceeds to update the board and audience with the Monthly Report. As of October 31<sup>st</sup> you'll see that our Investment Cash Balance was \$177,459,306 M, you'll see the breakdown of the different funds. The majority of the money is in the General Fund which is at \$84.2M. The Bond Election Money, we combine all those totals we are at \$77.1 M. 11% of our total Portfolio are in demand accounts, and the Yield there we are at \$0.38% really is that interest rates are below 1%. Administrative Cost Ratio is at 8.42% our Budget at 8.38%; both of those numbers below the 11.05% allowed by TEA. Our Unaudited financial statements which include the month of September and October, our year to date revenues are \$82.5M, or 20.56% of our budgeted amount. Last year at this time we were at 22.74%. The current year expenditures we are at \$86.3M of the budget at \$403.7M, or 21.39%. Last year at this time we were at 24.72%. Our current collection rate we are at 7.85%, this is on the new roll. We just sent statements in mid September, we collected \$15.9M to date, as of November 16 we collected 10.56%. We'll be keeping a very close eye on our collection rate. As you can see compared to last year, we're just maybe one percentage behind. Delinquent collection rate at 57.87% or \$3.76M has been collected. Purchasing department shows all bids and proposals awarded thru October 31, 2020, and then the Grant report has the grant activities for the month (for various grant programs). I don't know if anyone has any questions at this time.

**No Questions.**

*For the record Mr. Ricardo Molina is present.*

### B. Preparing for STAAR with Benchmark Testing 2020-2021

**David Gonzalez:** Good afternoon, Mr. Santos and members of the board. This afternoon we come with an informational item. The reason is STAAR. The reason is that the Texas Education Agency did not make a determination as far as guidance with our face-to-face instruction, administration of end-of-course at the high school in all levels. So, as a district

we made preparations by using benchmark testing to comply with state requirements. The district plan objective was to adjust who the district is making us pretty much required as an impacting STAAR for end-of-course. So what we did not receive from the state, we never got an official letter or memo, but in hearing the commissioner and at this time looking at what's being highlighted; question #2 (this is the December 2020 STAAR administration guidelines. The question reads: "How can a student who receives remote instruction be administered a STAAR End-of-Course assessment during December 2020 administration?" and the state is telling us to ensure equity for all students. A student must be present at a moderate test testing session and must be supervised by trained testing administrator to participate in the test assessment program. The concern here as you all know as a district, we have not had a large number of students reporting to the campuses. At this time it has been remote. The state is telling us, when it comes to End-of-Course exams start testing students, students need to be present. Whether it be online testing or would be face-to-face they need to be there at the campus. Without going over the question and answer session, regarding high school; We did this, to inform you, we worked with the principals of planning. To bring in students as part preparation for the real STAAR and I will tell you, starting December the End-of-Course for high school we have English I-December 8<sup>th</sup>, December 9<sup>th</sup> we have Algebra I, U.S. History-December 10<sup>th</sup> and English II and Biology as well. So we did send out to communicated to parents sent out 13,448 school messenger messages about upcoming emails under End-of-Course. Where parents we sent out 30K more than three emails and other information from UISD Texas. TEA questions like the one that was shown. We made it to our parents about our benchmarking and our tests. So, in preparation for the test, their benchmark face-to-face (and this is the rundown on the different days in November). November the 5, 6, 9<sup>th</sup>, and 10<sup>th</sup>. Now, our #'s clearly indicate that we're only having about 50% of our students report to campuses. We took all measures, we developed safety plans for our classroom environments, we collaborated with our district departments, transportation, food service, we did temperature checks, provided training sessions for high schools and personnel and also provided videos to administrative procedures, now obviously some campuses have more success than others so we have some areas of concern but obviously the reason we did this is all preparation for the real test assessment.

So in working with the other departments we looked at, what are we going to do in the Spring also, for elementary? And working with elementary department, they will do some pilots. So, looking at face-to-face we identify five campuses and they volunteered, and this one is face-to-face online. Now, what does that mean? Only the state will give you that day to test pencil and paper but they also give us the option of doing face-to-face online; so for Clark elementary, Malakoff and San Isidro, we allow 50% of students to test in one day, (with the required safety measures), the video the parent the devices (inaudible) and so forth. What they do normally to protect us, is they give us four weeks, that's what we do for testing online. We can do normal STAAR also in 4 (four) weeks, so what we're going to do with these three campuses in this separate schedule is December 7<sup>th</sup>-11<sup>th</sup> for benchmarking but will give us practically almost two weeks to do face-to-face online testing for these three campuses. The next are two campuses (voluntary), Juarez-Lincoln (@

D.D. Hachar and Bonnie-Garcia) they volunteered; these two campuses will do pencil/paper and their schedule is very clear December 7<sup>th</sup>-11<sup>th</sup> are the benchmarking for these campuses. These will be designated face-to-face paper/pencil and we're going to monitor how they do. So, all this, is a plan to see how we're going to address in the spring all the other campuses will be doing their benchmark the way they're doing right now remote site. The issue with remote is that it's hard to determine where the child is actually doing the work himself or getting help from somebody else. And here's how we did these, we try to do these tests at these other campuses.

Now for middle school, normally with middle school what we've done in the past; we do the first benchmark is only reading and I think we can often agree the most important lecture we have is Reading, we've always done reading only, we've already given them a window as of November 30<sup>th</sup> – the 11<sup>th</sup>, to benchmark in reading for middle school. So these will be STAAR release using online platform and what it is called text help read write software program and this is mimicking the real STAAR. I'm going to point this out; the following year 2021-2022, the state is going to have all test assessments will be online but their still requiring is to do a face-to-face. So what we're doing for middle school is, we're going to try to do all our campuses February and March benchmarking (the schedule is there on the left side). Face-to-face testing complying with safety protocols, create videos on how students will report to campus while complying with campus testing procedures. And we're being allowed consideration as far as extended days and obviously we're going to follow our students as a special ed. This could be done through ARD decisions and so forth. Our middle school principals and Mr. Canales actually met with them today to verify this. This is a working document. Bu I'm assuring the school board members at this time in our community at the district we're not going to sit back and have our state depend how we do things, and that's that we have to follow procedures but at the same time we have to prepare. So part preparation is through our benchmarking so we're having simulated sessions at our campuses and obviously we'll have a lot of success and at the same time we'll have some shortfalls and we'll still have time to adjust to prepare for the real test. At this time I thank you for your support and we're going to move forward with what we have in place.

**Javier Montemayor:** Are they being grades on these benchmarks?  
Are they being mandatory? Or

**David Gonzalez:** We've had benchmarks Mr. Montemayor not that there mandatory; we do not give grades. Benchmark is the whole test.

**Javier Montemayor:** I get the concept, but you have maybe 50% of your kids showing up physically or not. What happens to those 50 (%) that are not showing up?  
Do they basically weigh the attendance? They wait on their benchmark?

**David Gonzalez:** For their benchmark they still have an opportunity to take it they just didn't take it at school. In broad numbers it's hard to monitor where their actually taking it.

Now I'm not saying that we're gonna have people not doing the test but the possibility is there. So they raise all possibility by having them in school. That's what the state is telling us. This is an assessment test, you're gonna have to have your children, your students at campus. So we're just simulated so we can kind of monitor and again, we're adjusting to see how we can do it better.

**Javier Montemayor:** Those are the questions I get from the community.

**David Gonzalez:** But there is no test grade for benchmarks.

**Javier Montemayor:** But on the STAAR exam; simulating the STAAR exam, you're going to spread it out over two days I think I saw the Biology, two days in history. Spread those test out over a period of time so the kids can have an opportunity to attend. If they can't make the first day perhaps the second day.

**David Gonzalez:** Or we can have the make-up day (going back to the high school benchmark schedule). The one we split up sir, is History because we had a large number of students. So we split it up so that we wouldn't have that many students at the campus in one shot.

**Roberto J. Santos:** Now if they missed the state test that's one less opportunity.

**David Gonzalez:** And it's a requirement, for the high school they need to pass these five assessments; that's one less opportunity.

**Javier Montemayor:** I guess just to picture if you're spreading into different classrooms? To accommodate how many? 10 per classroom

**David Gonzalez:** Yes, to get them down to small numbers yes.

**Javier Montemayor:** Ok

**David Gonzalez:** Now at the middle school we'll do face-to-face, we'll some adjustments obviously like for Clark middle for example the classrooms are a little bit smaller but we'll adjust.

**Javier Montemayor:** Well whatever it takes to get it right. I guess you've got to minimize the risk of being...especially with the surge in Covid now we've got to make sure that every classroom has (my suggestion) hand sanitizers, protection equipment and...

**David Gonzalez:** Absolutely, we're going to be following all the guidelines. Yes, sir. But obviously we're also getting not only information from our data, but we're gonna get feedback from our campuses. From our teachers ad our principals. Thank you so much.

Ramiro Veliz: Thank you Mr. Gonzalez.

**VI. Items for Individual Consideration**

**A. Approval of Monthly Disbursements**

**Sam Flores:** Good afternoon, Mr. Castillo welcome to UISD. Presenting the disbursements for the month of October, do any of the board members have any questions?

No questions at this time.

**Frank Castillo:** I have no questions, just wanted to acknowledge you greeting me and I look forward to working with you.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Ricardo Molina</b>
<b>Seconded By:</b>	<b>Javier Montemayor</b>
<b>Any Discussion:</b>	<b>NONE</b>
<b>All In Favor:</b>	<b>Unanimous</b>

**MOTION PASSES**

**B. Approval of Property Tax Refunds for the month of October 2020**

**Laida Benavides:** We're bringing for the board of trustees approval, again Mr. Castillo this is an item we bring whenever we are required to refund any property taxes that are either overpaid or paid in error. In this case we're recommending to refund Service Link of Texas, \$1,371.23 for an overage and that's it for this month for property tax refund.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Javier Montemayor</b>
<b>Seconded By:</b>	<b>Juan Roberto Ramirez</b>
<b>Any Discussion:</b>	<b>NONE</b>
<b>All In Favor:</b>	<b>Unanimous</b>

**MOTION PASSES**



**C. Resolution of United Independent School District (UISD) authorizing the filing of a grant application with the South Texas Development Council for a regional solid waste grants program grant**

**Laida Benavides:** Thank you and I do see Dr. Landeck on the zoom, just in case you all have any questions. This is a grant application and it is recommended that the UISD board of trustees approve the attached resolution which will authorize the filling of a grant application with the South Texas Development Council for a Regional Solid Waste grant program. It will authorize the director of our grants administration, Dr. Landeck to act on behalf of UISD and all matters related to this application and pledging that if the grant is received, we will comply with the grant requirements of the South Texas Development Council, the Texas Commission on environmental Quality in state of Texas. This particular Grant is for nine (9) dumpster containers that will be at our secondary schools to help facilitate the recycling program that we have. I think it's about \$8,600.00.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Javier Montemayor</b>
<b>Seconded By:</b>	<b>Ricardo Molina</b>
<b>Any Discussion:</b>	<b>NONE</b>

**All In Favor: Unanimous**

**MOTION PASSES**

**D. Approval of Awarding Bids, Proposals and Qualification**

**Cordy Jackson:** Good afternoon members of the board and welcome Mr. Castillo. Administration has the following bids for your consideration.

\*RFP 2020-01 Virtual anatomy table the recommended vendor is Anto Age Inc. in the amount of \$71,200.00.

**Gloria Rendon:** Good afternoon members of the board and members of the audience, and also welcome Mr. Castillo for the record I am Gloria Rendon; I am deputy superintendent for United Independent School District. I want to give you a little more information with regards to the \*RFQ 2020-53, which is a telemedicine services. I think that you will be very pleased as we are with this initiative that we are taking. We want to announce that it's the first district in South Texas to implement such a program that we are proposing for you all, for your approval. I would love to give credit to our director of health services Ms. Irene Rosales who spearheaded this initiative, who brought this idea and hopefully we will take to fruition. What it entails is that we would have our sites be utilized not only to diagnose our students with strep and flu testing in our clinics in our schools and

our campuses. This to us is a big step because aside from Covid issues right now that we are facing, we don't know if it is Covid. But now we can rule out that possibility of whether it's strep and flu. We are recommending for your approval to partner with Gateway Community Health Center who will be assisting us in the fact that we will provide telemedicine services for our students in our clinics in our schools. They will provide 28 medical providers who would assist UISD and a dedicated line for UISD video calls for the parents and the children who are displaying these types of symptoms and who test positive for these and we decided to go with Gateway who provided the best benefit to us because they are also accustomed to working with the under insured and the uninsured students. We would like to start piloting seven campuses and would like to start sometime in January. To start first weeks of January to begin implementing this program.

**Ramiro Veliz:** So right now for strep, there is no diagnosis at the campus they are all referred to a clinic or hospital or particular doctor?

**Gloria Rendon:** Yes, and they all go home. So this would allow the nurse at the campus to test and then they would have a telemedicine conference call with one of those 28 providers hopefully by the time the child leaves that campus with the parents say it's confirmed you have flu you have strep, that prescription that medication that is necessary to fight that virus would hopefully be in the process of getting filled and they can go and we have a diagnosis at least for them, with a partner with that doctor so it's like visiting a doctor.

**Ramiro Veliz:** Here from school.

**Javier Montemayor:** For how long?

**Gloria Rendon:** For one month

**Frank Castillo:** Is this a self-reporting? Where the student feels ill or sick. Or is this recommended by the teacher who sees somebody with some symptoms?

**Gloria Rendon:** It would be both, because the parent can come in and work with our health care provider at the campus with our nurse. But we do see a great number of children who go through the clinics every day. We only have about 3100 students who are on campus instruction so it's a smaller number than our 42K students that we have across the district. But we are looking at of course those students coming in with their parents and everything is with parental permission so we are working on permission slips and so forth to work. Those who have insurance of course would have the co-pay and that would be finalized with Gateway Community Health. Those who have insurance it's a payment that they have the parent to submit. Just like if telemedicine those of you had a conference with telemedicine they would submit their payments and their co-pay.

**Javier Montemayor:** If the student is remote and he has flu and strep, can he go to the campus and get screening done without have to?

**Gloria Rendon:** We are looking at that, yes. Possibly just going in and providing the health services.

**Javier Montemayor:** So, this is only for the ones that are on campus?

**Gloria Rendon:** I would say that it would be for everybody. We don't do that for Covid testing, both have to be on campus instruction, but for this I would say that it would be a benefit for our students.

**Ramiro Veliz:** Does this entail any further training for our existing nurses?

**Gloria Rendon:** Well it is a little bit of training sir, because they do have to handle the equipment and the kids. Their very familiar with that. We did have a session on Friday on the Covid testing and so a lot of the nurses took part in that so this is just another layer where they would have to swab either the nostril for the test or the throat for strep and so it would be an additional training.

**Roberto Santos:** The equipment is going to be provided by the .....

**Gloria Rendon:** All the equipment is provided. They would supply every school in our district (Gateway) all of the kits and of course the equipment needed for telemeds.

**Aliza Flores-Oliveros:** I have a question (sorry I was on a call and I may have missed it); what is the term of the agreement with Gateway?

**Cordy Jackson:** This is an annual contract that can be renewed annually. I also want to mention that there is o cost to the district because this will all be billed to the insurance or to Medicaid and the parents would be responsible for the co-pays those that have insurance. And to Mr. Montemayor's comment. I just want to add that we did discuss with Gateway about our students that are at home and they would allow for telemedicine for those students that are being instructed at home. They did clarify that.

**Aliza Flores-Oliveros:** What about for students who have no insurance or no Medicaid?

**Cordy Jackson:** Gateway did mention that they did have some grants but those would be taken on a case-by-case basis.

**Aliza Flores-Oliveros:** Yeah because I think we need to be fair across the board and everybody needs to be afforded this healthcare and I like the fact that it will be an annual agreement that we have with Gateway. I'd like to see it continue and extend it possibly to employees. I know that maybe that's not possible right now but I think we need to do

everything we can not only to combat the spread of Covid-19 but, healthcare in general. So if we can do our part, it looks good to me and I really like it.

**Cordy Jackson:** In addition to the RFP and the RFQ mentioned we also have four renewals for your consideration and they are listed on the summary.

A motion is made to approve as presented.

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Rick Rodriguez and Ricardo Molina  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**E. Discussion and Possible action to approve use of bond network infrastructure funds in the estimated amount of \$1,085,424.83 as matching funds for eRate year 23 grant application**

**Hector Perez:** Good afternoon members of the board welcome Mr. Castillo; Mr. Santos and members of the audience. I am Hector Perez, I am the director of Information Technology and I'm here to present to you the approval of funds that we would like to use from the bond network infrastructure section. This item was presented to the bond oversight committee, last Monday and the amount that we're requesting for your approval is \$1,085,424.83. We have submitted the application and we're getting ready find out if it's going to get approved or not very soon. So we wanted to get ahead of the game in case it comes in. This particular application is going to help 23 campuses to upgrade their network infrastructure which is needed. The network infrastructure at those campuses is about 11 years old. In addition we are also including in the application the upgrade of all of our wireless infrastructure, our access points throughout the district. Our access points are already 7 to 8 years old, which is considered old in a technology world and their need to be replaced. If the district is approved, the district will receive \$2,934,667.15. For the total of the project of \$4,020,091.98. We do have a balance under our network infrastructure fund of \$2.6M, so we're asking for your approval for these items so that we can continue with the application.

**Motion:** So Move  
**Moved By:** Aliza Flores-Oliveros  
**Seconded By:** Ricardo Molina

**Any Discussion:**

**Javier Montemayor:** Are these bunch of campuses, campuses in my district and surrounding? For example Herrera falls in between Trautman Elem. and Trautman Middle and United HS and those areas. They don't need infrastructure improvements?

**Hector Perez:** Their equipment is not as old sir, we did an upgrade about 4 yrs ago. They have Hewlett Packard equipment which is considered decent and it can be included in the next cycle of the application.

The ones that we're replacing are the Cisco equipment, some of those are very old, like over 12 yrs old. They run under 100 megabits / sec. instead of 1 gig or 10 gig. So what happens is we have a great connection between the campuses and central office form 10 gi and from central office to the cloud at 20 gig, but there some bottle necks at those campuses because they can only handle 100 megs. 29.05

**All In Favor:**

**Unanimous**

**MOTION PASSES**

- F. Discussion and possible action to approve award of RFP 029-2019 for HVAC Systems Test and Balance for Elementary Schools No. 31 (Coves at Winfield Subdivision) to PHI Service Agency, Inc. in the amount of \$52,800.00**

**Cordy Jackson:** Yes we are recommending the Test and Balance to be awarded to PHI in the amount of \$52,800.00. This is a bond project and it was taken to the Bond Oversight committee last week.

**Motion:**

**So Move**

**Moved By:**

**Javier Montemayor**

**Seconded By:**

**Rick Rodriguez, Juan Roberto Ramirez**

**Any Discussion:**

**NONE**

**All In Favor:**

**Unanimous**

**MOTION PASSES**

**G. Approval of JOC 2020-006 Safety & Security Window Film Installation at UISD Campuses**

**Cordy Jackson:** The recommendation here is to award this contract to American Contracting and Roofing in the amount of \$190K, which includes a \$50K contingency allowance. This is for the School Safety and Security grant. Normally just for the record and for the benefit of our new board member; JOC's are only brought to the board when they are in the amount of over \$500K, but because we are going to do two phases of this, we are bringing the first \$200K (\$190K) for approval and then we'll an additional JOC for your approval at a later date.

**Motion:** So Move  
**Moved By:** Aliza Flores-Oliveros, Javier Montemayor  
**Seconded By:** Ricardo Molina  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**H. Approval of Additional Appraiser for the 2020-2021 School Year**

**David Garica:** Good afternoon members of the board, Mr. Santos, Mr. Castillo. My name is David Garcia, I'm the associate superintendent for Human Resources welcome to United ISD as a member of our board of trustees. What we have here before you is the latest administrator that is licensed or certified by the state and of course we go through this process on a yearly basis and normally we do this on a group process in order to have board approval on any administrator who's going to be part of evaluating teachers in classroom settings. This is a late change due to a vacancy that occurred at Washington Middle School. The recommended, is Ms. Cassandra Thompson, formerly a teacher at Alexander (high school), fully licensed by the state and before she proceeds in evaluating teachers in classroom settings the boards consideration and hopefully approved in order for us to move forward for this individual to be able to evaluate teachers in the classroom setting.

**Motion:** So Move  
**Moved By:** Javier Montemayor  
**Seconded By:** Rick Rodriguez  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**I. Approval of Resolution of the United Independent School District Board of Trustees Regarding STAAR Testing and Accountability Ratings During the 2020-2021 School Year**

**Gloria Rendon:** We bring this resolution for your approval. Basically we're asking due to the unprecedented times that we're experiencing how many issues here that we would like for the governor to take into consideration and the Texas Education Agency (TEA). One, that they suspend the STAAR testing, and the resulting accountability ratings for the 2021 school year. We do have a national health threat as Mr. Gonzalez mentioned previously, we may not have our students coming in to test and that would be of course detrimental to our rating because it would be counted as students who would not be participation and our participation rate would be of course be affected in that sense but we don't count them as absent, just not participating and that would affect our accountability. So, there's other school districts across the state of Texas who have submitted resolutions similar to this and so we are asking for you approval on this so that hopefully we can submit to the state and have this taken into consideration.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Javier Montemayor</b>
<b>Seconded By:</b>	<b>Rick Rodriguez, Frank Castillo</b>
<b>Any Discussion:</b>	<b>NONE</b>
<b>All In Favor:</b>	<b>Unanimous</b>

**MOTION PASSES**

**J. Discussion and possible action by resolution of the United Independent School District's Board of Trustees to call for the recall of United Independent School District's member on the Webb County Appraisal District Board of Directors, and to cast all of United Independent School District's 936 votes to recall Judd Gilpin, the United Independent School District's member on the Webb County Appraisal District Board of Directors, as per Section 6.033 of the Texas Property Tax Code**

A motion is made as presented.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Javier Montemayor</b>
<b>Seconded By:</b>	<b>Rick Rodriguez, Aliza Flores-Oliveros</b>

**Any Discussion: NONE**

**All In Favor: Unanimous**

**MOTION PASSES**

- K. Discussion and possible action by resolution of the United Independent School District's Board of Trustees to nominate a candidate for the Webb County Appraisal District Board of Directors as result of recall of the United Independent School District's member and to cast all of Webb County's 936 votes for United Independent School District's new member to the Webb County Appraisal District Board of Directors for the remainder of the 2020-2021 term as per Section 6.033 of the Texas Property Tax Code**

A motion is made as presented.

**Motion: So Move**  
**Moved By: Ricardo Molina**  
**Seconded By: Javier Montemayor**  
**Any Discussion: NONE**

**All In Favor: Unanimous**

**MOTION PASSES**

- L. Approval of First and Final Reading of Policy DH (LOCAL), Employee Standards of Conduct**

**Gloria Rendon:** We do have some, a very minor revision on DH Local, this is employees standards of conduct, on page 5. You will see that we added the word "or". An employee shall not manufacture distribute, dispense, possess, use or be under the influence of any of the following substance during working hours "or" while on district property or at school-related activities, during or outside of usual working hours; so it can be on or off.

**Motion: So Move**  
**Moved By: Javier Montemayor**  
**Seconded By: Rick Rodriguez**  
**Any Discussion: NONE**

**All In Favor: Unanimous**



## MOTION PASSES

### M. Approval of First and Final Reading of Policy DHE (LOCAL), Employee Standard of Conduct Searches and Alcohol / Drug Testing

**Gloria Rendon:** We also have a revision on this one as well. This one is on page 5. This is a violation of policy and it basically state; an employee shall be in violation of district policy and subject to disciplinary action up to and including termination. And what we have, what we're asking for is when we do have a test result, that meets or exceeds a standard established for the department of transportation testing the dot standards shall not be limited to cases involving accidents; and that "or" is what ties in the other one; possesses, uses, or is under the influence of alcohol, prohibited drugs or control substances in a work place. An employee shall not be legally intoxicated to be considered under the influence of alcohol or drugs, so it has to either or statements. So, we go by the standards of the department of transportation that they would have to show that they are legally intoxicated in that sense. Not necessarily there's a threshold that they have for department of transportation and they would have to exceed that.

**Javier Montemayor:** They don't have to be legally intoxicated to participate; right?

**Gloria Rendon:** Right sir, because we go by dot standards. And so, we have had a situation where we had to take this into consideration so that the policy would be clear. It put us up in that particular situation.

**Javier Montemayor:** Can you give me a scenario where a person not legally intoxicated...

**Juan Cruz:** Yes, we have a case already. We terminated a teacher years ago at Arndt elementary; basically a coach was coming in and showed signs to be under the influence and principal did the right thing, she went met with the teacher, obviously smelled like a brewery so Monday, I guess stayed up too late. So, went to go get a test and he showed up happy to be 0.3 / 0.4 we took it to a termination hearing and the opposing counsel argues to the urine examiner, if you basically... because I was arguing (you know), although it's not 0.08 level of intoxication to be legally intoxicated, he still was within some type of alcohol in his system. And they were saying well if you take Mr. Cruz's argument then if a husband takes as a teacher to Olive Garden and they have a glass of wine and that means that they are going to be subject to termination. I said "yes". At UISD we want people to be 0.00. You don't have detoxification whether it's legal or not in your system. Because you're off basically overseeing kids (Mr. Veliz agrees). Now there are going to be instances where people are going to have medicine and stuff like that, but that's part of the policy that we can, in trainings what we give employees, if you're going to have something

that's going to impair you, you have to tell your supervisor because you're not gonna be behind the bus and have some type of alcohol in your system. So that's why we have that. That you do not need to be legally intoxicated in order to violate this policy.

**Aliza Flores-Oliveros:** I understand they can't go to Olive Garden during lunch hour and have a drink. But they can't go the night before and have a drink?

**Juan Cruz:** Well yes, but not have so many drinks that alcohol stays in your system you know. What ended up happening in my case through depositions we discovered that the gentlemen had stayed up till three in the morning because the football game went into overtime with the buddies and stuff like that it's like you need to know that you have to be alcohol free. So, everybody's tolerance level is different and you know you show signs and that's when we have the allowance in our policy to subject you to an alcohol, or drug test.

**Javier Montemayor:** I can see this coming as kind of vague, like if you can define for me what legally intoxicated is and define for me what influence of alcohol and drugs is, I'll probably give you a little bit more meat to it because it's going to be clear. That the guy can use marijuana two weeks ago, test positive now and which part of that definition does he; is he legally intoxicated or is he under the influence?

**Juan Cruz:** No, at that point it's not gonna, even if it shows up it's not registered in your body, but if you have anything like 0.203% some type of alcohol in your system, you're not going to be legally intoxicated but you're still going to be in violation of policy. That's what we have put in...

**Javier Montemayor:** I approve the concept, I think it's ok. But I think we need a little bit more meat because I know it's coming down in fact it's....

**Juan Cruz:** Well it says; An employee shall be in violation of district policy and subject to disciplinary action up to and including termination when he or she refuses (and we had employees that also refused to go through an alcohol test and drug test, we've had counselors we have other people that say no, that they have had some type of improper substance in their body so they say no). If you don't want to go through a test fine, you'll resign, you'll be terminated. Number 2, you have test results that meet or exceed the standards for dot testing, so that's you know your employees over there. The 3<sup>rd</sup> one is if you possess, you use, or you're under the influence of alcohol, prohibited drugs or controlled substances in the workplace we don't want anybody with drugs in the work place and an employee need not be legally intoxicated to be considered under the influence of alcohol or drugs. Which is the example that I just gave. You don't have to be at 0.08%, which is the level of legal intoxication; you could be under and be subject to termination.

**Rick Rodriguez:** If you're going to be under meds by a doctor, so the recommendation from the board would be, or to make a decision and say you cannot go in to a school setting period.

**Juan Cruz:** Well, if the drugs are going to impair you let's say for example you have a lot of sleeping medication and so bring it up to your supervisor so that if we know that you're not being able to function, we'll send you to a medical examination and so forth. With your job description if you're okay and you're doctor says okay you'll continue with your job duties but if you're taking drugs and somehow it's going to impair your ability to do your job function then, and they may have to be reassigned.

**Rick Rodriguez:** I have seen grievances where they have been taking medication and I know they've been coming up and they're still in the classroom and I know that if there's been an impairment quality, there has been because they've brought it up. Some of these grievances and apparently their supervisors were notified but they still continued taking the medication. But they were still either in a school setting or classroom or any type of performance that they were doing. I'd understand like with heavy machinery or something and it's more of a precaution but I'm pretty sure that there's a lot of employees who continue with their medications because they can't afford to miss work. Either they don't have days and if they don't have the basic they're gonna lose pay and their still coming in to work.

**Juan Cruz:** The issues that we get, is when people are falling asleep at work or people are showing to be slurring their speech and stuff like that. That's when somebody reports a neighboring teacher or janitor report to the principal or...

**Gloria Rendon:** In some cases we had actually the students record their teachers and post it up on sites.

**Ramiro Veliz:** The only time that we look at policy or a particular policy is when there's something that already happened or something was observed.

**Javier Montemayor:** Does dot have a definition at all for regular classification.

**Gloria Rendon:** That I understand yes, sir. Yes, they did because that's the experience that we've had them.

<b>Motion:</b>	<b>So Move</b>
<b>Moved By:</b>	<b>Javier Montemayor</b>
<b>Seconded By:</b>	<b>Rick Rodriguez</b>
<b>Any Discussion:</b>	<b>NONE</b>

All In Favor: Unanimous

**MOTION PASSES**

**VII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act**

The board adjourns into Closed Session at 12:46 pm.

**A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting**

- 1. Discussion Regarding Superintendent's Duties and Responsible**
- 2. Consultation with Legal Counsel in Regards to Board Policy CW and Possible Naming of School Campus**
- 3. Discussion, including consultation with legal counsel, regarding settlement negotiations and settlement agreement in Cause No. 2019CVH001030D3, styled *Impacto Media, Inc. v. United Independent School District*, currently pending in the 341<sup>st</sup> Judicial District Court of Webb County, Texas, and Cause No. 04-20-00376-CV, styled *United Independent School District v. Impacto Media, Inc.* currently pending in the 4<sup>th</sup> Court of Appeals in San Antonio, Texas and matters incident thereto**

**VIII. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session**

*Mr. Ramiro Veliz: Reconvenes from closed session at 1:32 pm.*

**A. Action in Regards to Board Policy CW (LOCAL) and Possible Naming of School Campus**

A motion is made to name to name the new upcoming middle school after Mr. Ricardo Molina, board member.

**Motion:** So Move  
**Moved By:** Rick Rodriguez  
**Seconded By:** Javier Montemayor  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**B. Discussion and possible action to approve settlement agreement in Cause No. 2019CVH001030D3, styled *Impacto Media, Inc. v. United Independent School District*, currently pending in the 341<sup>st</sup> Judicial District Court of Webb County, Texas, and Cause No. 04-20-00376-CV, styled *United Independent School District v. Impacto Media, Inc.* currently pending in the 4<sup>th</sup> Court of Appeals in San Antonio, Texas, and authorizing the Superintendent to execute all relevant documents**

The recommendation is to approve the settlement agreement in Cause No. 2019CVH001030D3, styled *Impacto Media, Inc. v. United Independent School District*, currently pending in the 341<sup>st</sup> Judicial District Court of Webb County, Texas, and Cause No. 04-20-00376-CV, styled *United Independent School District v. Impacto Media, Inc.* as discussed in closed session.

**Motion:** So Move  
**Moved By:** Javier Montemayor, Ricardo Molina  
**Seconded By:** Juan Roberto Ramirez  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

## **IX. Adjournment**

**Motion:** So Move  
**Moved By:** Ricardo Molina

**Seconded By:** Javier Montemayor  
**Any Discussion:** NONE

**All In Favor:** Unanimous

**MOTION PASSES**

**There being no further business before the United ISD Board of Trustees, this Regular Board Meeting of November 17, 2020 was Adjourned at 1:33 PM.**

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**Ramiro Veliz, III, Board President**

---

**Ricardo "Rick" Rodriguez, Board Secretary**

*Minutes completed by Griselda Rodriguez, Secretary,  
Submitted for Approval at the January 2021, Regular Board Meeting.*

Special Called Meeting  
The State of Texas  
United Independent School District  
The County of Webb

November 30, 2020

**In Attendance**

Roberto J. Santos, Superintendent of Schools

**Board of Trustees**

Ramiro Veliz III, President, - PRESENT (Late-In)

Javier Montemayor, Jr., Vice-President – PRESENT

Ricardo Rodriguez, Secretary – PRESENT (Via Videoconference)

Ricardo Molina Sr., Parliamentarian – PRESENT (Late-In)

Juan Roberto Ramirez, Member – PRESENT (Via Videoconference)

Aliza Flores- Oliveros, Member – PRESENT (Via Videoconference)

Francisco “Frank” Castillo, Member – PRESENT (Via Videoconference)

A Special Called Meeting of the Board of Trustees of United ISD will be held Monday, November 30, 2020, beginning at 12:00 PM in the UISD Boardroom, 201 Lindenwood Dr., Laredo, Texas 78045.

**BOARD MEMBERS MAY PARTICIPATE VIA TELEPHONE CONFERENCE DUE TO THE COVID-19 PANDEMIC**

Based on Governor Abbott's Executive Order GA-23 and the City of Laredo Amended Covid-19 Public Health Emergency Health Orders, the District will ensure social distancing protocols are practiced to the greatest extent possible thus limiting the number of persons physically present in the UISD Boardroom. Therefore, in an effort to conduct public business in a transparent manner, the District will live stream this Board meeting.

If you would like to view a live-stream of the meeting, please click on the the following Youtube link:

<https://youtu.be/bqfWxOz6RI8>

Two-way communication to the Board meeting may be accessed by clicking on the following zoom link:

<https://us02web.zoom.us/j/88970805891?pwd=RVd4c21PMmY3TS9pUUtBSIZ3WEV0QT09>

Meeting ID: 889 7080 5891

Passcode: 449516

Public Comments may be submitted to Gloria Rendon at: [grendon@uisd.net](mailto:grendon@uisd.net) at any time prior to the Board Meeting. Public comments must pertain to agenda items only.

I. Roll Call, Call Meeting to Order

II. Establish Quorum

Mr. Javier Montemayor calls roll and establishes a quorum at 12:02 PM.

II. Public Comments

*Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.*

**NO PUBLIC COMMENTS**

IV. Closed Session

This meeting will adjourn into Closed Session at 12:03 PM.



**A. TGC 551.071 Consultation with Regards to Duties and Responsibilities of Board Members Under the Texas Education Code and Board Policies**

**VI. Reconvened from Closed Session**

The meeting is reconvened from closed session at 12:49 PM.

**III. Adjournment**

**Motion: So Move**  
**Moved By: Javier Montemayor**  
**Seconded By: Ricardo Rodriguez**  
**Any Discussion: NONE**

**All In Favor: Unanimous**

***MOTION PASSES***

*There being no further business of the UISD Board of Trustees, this Special Called meeting of November 30, 2020 is adjourned at 12:50 PM.*

---

Ramiro Veliz, III, President

---

Ricardo Rodriguez, Secretary

*These Minutes were completed by Guiselda Rodriguez, and submitted for approval by the UISD Board of Trustees at the January 2021 Regular Board Meeting.*

Public Hearing  
The State of Texas  
United Independent School District  
The County of Webb

December 15, 2020

**In Attendance**

Roberto J. Santos  
Superintendent of Schools

**Board of Trustees**

Ramiro Veliz, III – President – PRESENT  
Javier Montemayor, Jr. – Vice President – PRESENT  
Ricardo “Rick” Rodriguez – Secretary – PRESENT  
Ricardo Molina, Sr. – Parliamentarian - PRESENT  
Francisco “Frank” Castillo – Member – PRESENT  
Aliza Flores Oliveros – Member – PRESENT  
Juan Roberto Ramirez – Member – PRESENT

A Public Hearing of the Board of Trustees of United ISD was held on Tuesday, December 15, 2020, in the United ISD Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

**Two way communication to the Board meeting can be accessed by clicking on the following zoom link:**

<https://us02web.zoom.us/j/86560818700?pwd=dGdGNdDudHUyRHVmRGgwVFFISlhUZz09>

**Meeting ID: 865 6081 8700**  
**Passcode: 549457**

**If you would like to view a live-stream of the meeting, please click on the following Youtube link:**  
<https://youtu.be/Qoy3gf-Rfi0>

**Public Comments may be submitted to: Gloria Rendon at [grendon@uisd.net](mailto:grendon@uisd.net) prior to the Board Meeting. Public comments must pertain to agenda items only.**

**I. Roll Call, Call to Order**

*The Public Hearing was called to order at 12:02 p.m.*

## II. Open Public Hearing

*Mr. Ramiro Veliz, III asked for a motion to open the Public Hearing at 12:04 p.m.*

Motion:            So Move  
  
Moved by:        Ricardo Molina  
Seconded by:    (inaudible)  
Discussion:      None  
In Favor:        Unanimous

MOTION PASSES

## III. Overview of Schools FIRST (Financial Integrity Rating System of Texas)

*Mr. Sam Flores presented the information on the Schools FIRST (presentation attached to minutes)  
He thanked Mr. Santos and the board members for their support.*

*Mr. Roberto Santos thanked Sam and Laida and their staff for always keeping United in the forefront  
and attaining that rating.*

*Mr. Ramiro Veliz, III thanked Mr. Flores and staff that were directly involved in this data and  
congratulated him as well.*

## IV. School District's Rating - Superior

*Mr. Sam Flores announced the School District's Rating as Superior*

## V. Public Comments on the Report

*No Public Comments*

## VI. Adjournment

Motion:            So Move  
  
Moved by:        Ricardo Rodriguez  
Seconded by:    Ricardo Molina  
Discussion:      None  
In Favor:        Unanimous

MOTION PASSES

There being no further business before the Board of Trustees, the Public Hearing of December 15, 2020 was adjourned at 12:15 p.m.

---

Ramiro Veliz III, President

---

Ricardo Rodriguez, Secretary

Minutes submitted by: *Alejandra Salinas*, Superintendent's Secretary



# The United Independent School District



## Annual Financial Management Report 2020

“Superior”



**School FIRST:**

**Financial Integrity Rating  
System of Texas**

## **FIRST RATINGS**

- **A = Superior**  
90–100 points and “YES” – Critical Indicators
- **B = Above Standard**  
80-89 points
- **C = Meets Standard**  
60–79 points
- **F = Substandard Achievement**  
< 60 or “NO” to one critical indicator



**School FIRST:**

**Financial Integrity Rating  
System of Texas**

## **15 INDICATORS**

- **Critical Indicators (5)**
- **Solvency Indicators (7)**
- **Financial Competency Indicators (3)**



# School FIRST: Financial Integrity Rating System of Texas

CRITICAL INDICATORS (1-5)				2018-2019	Prior Year
Indicator	Indicator Description	Result	Calculation	Result	Calculation
1	Was the complete annual financial report (AFR) submitted on time?	Yes	Date Received 12/19/2019      Due Date 2/28/2020	Yes	Days Early 71      35 days early
2.A	Was there an <b>unmodified opinion</b> in the AFR on the financial statements as a whole?	Yes		Yes	Passed
2.B	Was the AFR free of any instance(s) of material weakness in internal controls for all funds?	Yes		Yes	Passed
3	Did the school district pay its debt in full and on time?	Yes		Yes	Passed
4	Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?	Yes		Yes	Passed
5	Was the district's total unrestricted net position greater than zero?				
			Unrestricted Net Position NOT SCORED		
			Plus Accretion of Interest of CABs AND Net Pension Liability NOT SCORED	0	NOT SCORED
				NOT SCORED	NOT SCORED





# School FIRST:

# Financial Integrity Rating System of Texas

## SOLVENCY INDICATORS (6 - 9)

## 2018-2019

## Prior Year

Indicator	Indicator Description	Points	Calculation	Points	Calculation							
6	Was the number of days of cash on hand and current investments in the general fund sufficient to cover operating expenditures?	6 of 10	<table border="0"> <tr> <td>Cash Plus Current Investments</td> <td>\$75,011,242</td> <td>Total Expenditures Less Facilities Acquisition</td> <td>\$420,120,152</td> <td>Days</td> <td>77.9789</td> </tr> </table>	Cash Plus Current Investments	\$75,011,242	Total Expenditures Less Facilities Acquisition	\$420,120,152	Days	77.9789	8 of 10	Days	77.9789
Cash Plus Current Investments	\$75,011,242	Total Expenditures Less Facilities Acquisition	\$420,120,152	Days	77.9789							
7	Was the ratio of current assets to current liabilities sufficient to cover short-term debt?	10 of 10	<table border="0"> <tr> <td>Current Assets</td> <td>\$219,754,802</td> <td>Current Liabilities</td> <td>\$66,120,037</td> <td>3.3236</td> </tr> </table>	Current Assets	\$219,754,802	Current Liabilities	\$66,120,037	3.3236	8 of 10		2.6068	
Current Assets	\$219,754,802	Current Liabilities	\$66,120,037	3.3236								
8	Was the ratio of long-term liabilities to total assets for the district sufficient to support long-term solvency?	6 of 10	<table border="0"> <tr> <td>Long-Term Liabilities Less Net Pension Liability</td> <td>\$567,796,495</td> <td>Total Assets</td> <td>\$792,968,252</td> <td>0.7160</td> </tr> </table>	Long-Term Liabilities Less Net Pension Liability	\$567,796,495	Total Assets	\$792,968,252	0.7160	8 of 10		0.6737	
Long-Term Liabilities Less Net Pension Liability	\$567,796,495	Total Assets	\$792,968,252	0.7160								
9	Did the school district's general fund revenues equal or exceed expenditures?	10 of 10	<table border="0"> <tr> <td>Cash Plus Current Investments</td> <td>\$75,011,242</td> <td>Total Expenditures Less Facilities Acquisition</td> <td>\$420,120,152</td> <td>65.1697</td> </tr> </table>	Cash Plus Current Investments	\$75,011,242	Total Expenditures Less Facilities Acquisition	\$420,120,152	65.1697	10 of 10		77.9789	
Cash Plus Current Investments	\$75,011,242	Total Expenditures Less Facilities Acquisition	\$420,120,152	65.1697								



# School **FIRST**: Financial Integrity Rating System of Texas

## SOLVENCY INDICATORS (10 - 12)

## 2018-2019

## Prior Year

Indicator No.	Indicator Description	Points	Calculation	Points	Calculation
10	Was the debt service coverage ratio sufficient to meet the required debt service?	10 of 10	Total Debt Service Coverage \$52,952,884      Debt Service \$42,561,797      1.2441	0 of 10	0.8792
11	Was the school district's administrative cost ratio equal to or less than the threshold ratio?	8 of 10	District Ratio      State Law 8.57%      11.05%      Passed	10 of 10	Passed 7.85%
12	Did the district not have a 15 percent decline in the students to staff ratio over 3 years?	10 of 10	2018-2019 Total Enrollment/FTE's      2016-2017 Total Enrollment/FTE's 6.78%      7.12%      -4.79%	10 of 10	-0.16%



# School FIRST:

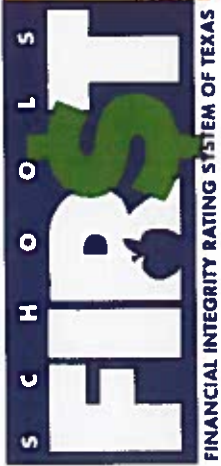
# Financial Integrity Rating System of Texas

## 2018-2019

## Prior Year

### FINANCIAL COMPETENCY INDICATORS (13 - 15)

Indicator	Indicator Description	Points	Calculation	Points	Calculation
13	Was the Public Education Information Management System (PEIMS) data accurate within 3 percent?	10 of 10	No. of Data Error 475 424,575,800	10 of 10	0.0000%
14	Was the AFR free of any instance(s) of material noncompliance for grants, contracts, and laws related to all funds?	10 of 10	Passed	10 of 10	Passed
15	Did the district take more than one year to repay TEA for any Foundation School Program (FSP) overpayment?	10 of 10	Passed	10 of 10	Passed



# School FIRST: Financial Integrity Rating System of Texas



**Thank You for Your Support**