

Board of Education Meeting
June 2, 2026 6:15 PM
311 Hunting Hill Ave. Middletown, CT 06457
DRAFT

Board Members Present: Kelly Bee, Chris Cardella, Sheila Daniels, Deborah Kleckowski and Harold Panciera

I. Call to Order

Ms. Daniels called the meeting to order at 6:17 PM.

II. Middletown Federation of Teachers Grievance Presentation (possible Executive Session)

The decision was made to not enter Executive Session. Mr. Ozgo, representative for Middletown Federation of Teachers, presented the Board with a package of exhibits. Salary information from the contract was reviewed. He described the procedure of the grievance getting to Level 3. He went into details regarding Article 18 of the contract. He gave an overview of Ms. Rodriguez's professional history with the district. He discussed the timeline of notification to the district and her request for a transcript. He presented the issue of a third party completing her request in time. Ms. Rodriguez spoke about the length of time from the denial to the filing of the grievance. Attorney Littlefield, Ms. Bee and Mr. Cardella asked follow-up questions.

Ms. Cannata and Mr. Snyder spoke on behalf of the administration. The reason for the denial was the date that the transcript was received per the contract. Attorney Littlefield asked for clarification on official versus unofficial transcripts. Mr. Snyder explained that unofficial transcripts are accepted. Ms. Kleckowski, Mr. Panciera and Ms. Bee asked follow-up questions.

III. Recess to Discuss Collective Bargaining Strategy

At 6:51 PM Attorney Littlefield called for recess to discuss collective bargaining strategy. At 7:24 PM the recess ended.

IV. Discussion and Possible Board Action Pertaining to Middletown Federation of Teachers Grievance

Motion concerning disposition of the grievance: Board denies the grievance filed on or around February 20, 2026 by grievant Kimberly Rodriguez concerning lateral movement on the salary schedule, for the reasons outlined in the Interim Superintendent's grievance decision dated April 2, 2026. The Board further authorizes Board Chair Sheila Daniels to issue a written decision pertaining to same including such findings concerning the grievance as are consistent with the Board's decision on June 2, 2026.

Motion made by Ms. Bee and seconded by Ms. Kleckowski

Cardella - yay

Bee - yay

Pancieria - Yay

Kleckowski - yay

Daniels - yay

IV.VI. Adjournment

A motion to adjourn was made at 7:26PM by Ms. Kleckowski and a second by Mr. Cardella - unanimous vote.