

# BOARD AGENDA ITEM COVER SHEET

ARGYLE INDEPENDENT SCHOOL DISTRICT



|                                    |                                                  |
|------------------------------------|--------------------------------------------------|
| <b>BOARD MEETING DATE:</b>         | 10/20/2025                                       |
| <b>AGENDA ITEM:</b>                | Transportation Pay                               |
| <b>AGENDA LOCATION:</b>            | Action ▾                                         |
| <b>PRESENTER TITLE &amp; NAME:</b> | Executive Director of Operations, Thomas Ledford |
| <b>DEPARTMENT:</b>                 | Operations                                       |
| <b>PRIORITY FOCUS AREA:</b>        | Resource Stewardship ▾                           |

## BACKGROUND INFORMATION

In order to address ongoing staffing challenges and support the recruitment and retention of qualified transportation staff, the district has developed an incentive pay plan. This initiative is intended to improve employee stability, reduce turnover, and ensure consistent, safe, and reliable transportation services for students.

## BUDGETARY IMPACT & FUNDING SOURCE

The estimated impact of the proposed incentives and pay plan is \$30,000 from the general operating fund.

## ADMINISTRATION RECOMMENDATION

The Administration recommends approval of the pay plan.

## MOTION

A motion might be "I move to approve the item as presented."