

**NEW BERLIN CUSD #16
RESOLUTION FOR HONORABLE REDUCTION IN PERMANENT
SUBSTITUTES
THE REDUCTION IN FORCE (RIF)
FOR SCHOOL YEAR 2025-26**

WHEREAS, the following personnel are employed as Permanent Substitutes in the District;

Chad Fornoff
Earl Green
Brian Fox
Julia Garrison
Dawn Huddleston
Gordon Wells

WHEREAS, it is the recommendation of the administrative team to reduce permanent substitutes to substitute on call list; and

WHEREAS, the recommendations of the administration regarding staffing and building needs; and

WHEREAS, the Board of Education finds and determines that as a result of sound educational and financial planning it is in the best interests of the District to accept the administrators' recommendations heretofore made and thereby honorably reduce the current permanent substitutes to substitute status where they are on a substitute list and called the night before or morning of need or scheduled prior by a secretary and/or administrator; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby honorably dismiss the **Permanent Substitutes** listed (above) from employment allowing the district to consider budgetary constraints, value and need for the 2025 - 26 school year, the Board of Education hereby authorizing and directing the Superintendent to give all **Permanent Substitutes** listed (above) written notice of such in accordance with 5/10-23.5 of The School Code

Adopted this 20th day of March, 2025, by the following roll-call vote:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAIN: _____

President

Secretary