

Regular Meeting  
Monday, April 20, 2026 6:30 PM Central

Crosby ISD Operations Building  
14670 FM 2100  
Crosby, TX 77532

Attendance Taken at 6:30 PM.

Heather Barrett: Absent  
Phillip Chapman: Present  
JR Humphries: Absent  
Lisa Kallies: Present  
KeaLynn Lewis: Present  
Jennifer Roach: Present  
Karen Thomas: Present  
Present: 5, Absent: 2.

## **I. CALL TO ORDER**

MEETING CALLED TO ORDER AT: 6:30 pm

I.A. Roll Call  
ALSO IN ATTENDANCE  
*Superintendent*  
Dr. Paula Patterson

*Board Clerk*  
Audrey Anderson

*Cabinet Members*  
Christy CoVan  
Katrina White  
Lemond Mitchell  
Robert Heniff

I.B. Declaration of Quorum

## **II. PRAYER and PLEDGES**

PRAYER LED BY: Dr. Patterson

POSTING OF COLORS AND PLEDGES OF ALLEGIANCE LED BY: Captain Allysia Smith  
& Staff Sergeant Gabriel Hawkins

## **III. BOARD REMARKS**

## **IV. RECOGNITIONS**

IV.A. Cougar Excellence Presentation

## **V. PUBLIC COMMENTS**

Brent Hoskins: bullying and transportation

## **VI. REPORTS**

VI.A. TEA Door and Intruder Audit

VI.B. Budget Workshop

VI.C. Construction Update

VI.D. Transportation Update

## **VII. CONSENT AGENDA**

I move to approve the consent agenda. This motion, made by Chapman and seconded by Kallies, Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 5, Nay: 0, Absent: 2

VII.A. Board Meeting minutes as revised or presented

VII.A.1. 3.16.26 Regular Meeting Minutes

VII.B. Approval of payment to Perdue, Brandon, Fielder, Collins & Mott, LLP in the amount of \$98,829 for professional services related to the 2023 property tax value audit

VII.C. Approval of the purchase of mathematics instructional materials for grades Kindergarten - Algebra I from Accelerate Learning, Inc. dba STEMscopes, in the amount of \$234,157.80

VII.D. Approval of the purchase of IXL Learning, Prekindergarten through twelfth grade, in the amount of \$91,450.00

## **VIII. REGULAR BUSINESS**

VIII.A. Discuss and consider approval of Architectural Services by Pfluger Architects for renovation of the Red Barn and former CTE space at Crosby Middle School for \$390,000  
Move to approve Architectural Services by Pfluger Architects for renovation of the Red Barn and former CTE space at Crosby Middle School for \$390,000. This motion, made by Chapman and seconded by Thomas, Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 5, Nay: 0, Absent: 2

VIII.B. Discuss and consider approval of Gamma Construction Company to provide construction services for the Crosby Sixth Grade Campus project for an estimated amount of \$37,004,000, and delegate authority to the Superintendent to negotiate and execute a contract  
Move to award CSP #2526-0002 for the Crosby Sixth Grade Campus project to Gamma Construction Company for an estimated amount of \$37,004,000, and delegate authority to the Superintendent to negotiate and execute a contract. This motion, made by Chapman and seconded by Lewis, Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 5, Nay: 0, Absent: 2

VIII.C. Discuss and Consider Approval for installation of Emergency Responder Radio Antenna System (DAS) at CMS

Move to approve installation of Emergency Responder Radio System (ERRCS) by SpeakEZ for Crosby Middle School at a cost of \$55,210.00 via BuyBoard Cooperative contract 696-23. This motion, made by Roach and seconded by Lewis , Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 5, Nay: 0, Absent: 2

VIII.D. Discuss and consider acceptance of the Crosby High School Track & Field project and approve final payment to FieldTurf USA in the amount of \$68,176

I move to accept the Crosby High School Track & Field Project and approve final payment to FieldTurf USA in the amount of \$68,176. This motion, made by Kallies and seconded by Thomas, Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 5, Nay: 0, Absent: 2

VIII.E. Discuss and consider approval to install new sinks by Way Engineering for Crosby Middle School boy's restrooms at a cost of \$76,075.58 via Co-Op TexBuy #024-60

Move to approve the installation of new sinks by Way Engineering for Crosby Middle School boy's restrooms at a cost of \$76,075.58 via Co-Op TexBuy #024-60. This motion, made by Chapman and seconded by Roach, Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 5, Nay: 0, Absent: 2

VIII.F. Discuss and consider approval of facility assessment with TASB for \$126,000

Move to approve facility assessment with TASB for \$126,000. This motion, made by Chapman and seconded by Kallies, Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 5, Nay: 0, Absent: 2

VIII.G. Discuss and consider approval of the revised Compensation Schedules for fiscal year 2025-2026

Move to approve the revised Compensation Schedules for fiscal year 2025-2026. This motion, made by Kallies and seconded by Lewis , Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 5, Nay: 0, Absent: 2

VIII.H. Discuss and consider options for compliance with SB 546 Bus Seatbelts

Based on the board's determination that the district 's budget does not permit the district to purchase buses equipped with the seat belts as required by the Transportation Code, I move to authorize the superintendent to file an appropriate report to TEA. This motion, made by Chapman and seconded by Thomas, Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea,

KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 5, Nay: 0, Absent: 2

**IX. CLOSED SESSION ACCORDING TO TEXAS GOVERNMENT CODE 551.001  
PURSUANT TO:**

The board moved into closed session at 7:27 pm

The board returned into open session at 9:43 pm

**IX.A. Section 551.071:** For the purpose of a private consultation with the Board's attorney on all subjects or matter authorized by law

IX.A.1. Consider legal advice regarding any item on the agenda

IX.A.2. Consider legal advice regarding personnel issues, student issues, and/or security issues

IX.A.3. When the governmental body seeks the advice of its attorney about:

A. Pending or contemplated litigation or

B. A settlement offer

IX.A.4. On a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter

**IX.B. Section 551.072:** Deliberation regarding real property

IX.B.1. Deliberation Regarding the Purchase, Exchange, Lease or Value of Real Property

**IX.C. Section 551.073:** Deliberation regarding prospective gift

**IX.D. Section 551.074:** For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee

IX.D.1. Consider the hiring and contract of Executive Director Curriculum and Instruction

IX.D.2. Consider renewals, extensions, nonrenewals, resignations, and/or terminations of contracts for professional and non-professional personnel

IX.D.2.a. Consider results of investigation, related resignation, and other related actions regarding former band director for Crosby High School

IX.D.3. Professional contract recommendations

**IX.E. Section 551.076:** For the purpose of considering the deployment, specific occasions for, or implementation of, security personnel or devices

**IX.F. Section 551.082:** Student Discipline; Complaint against an employee

**IX.G. Section 551.0821:** Personally identifiable information about a student

**IX.H. Section 551.084:** Exclusion of witness

**IX.I. Section 551.087:** Economic development negotiations

**X. OPEN SESSION**

X.A. Discuss and consider the hiring and contract of Executive Director of Curriculum and Instruction

I move to approve the contract of Brandi Gosnay for the position of Executive Director of Curriculum and Instruction. This motion, made by Chapman and seconded by Lewis , Passed.

Heather Barrett: Absent, JR Humphries: Absent, Jennifer Roach: Nay, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Karen Thomas: Yea

Yea: 4, Nay: 1, Absent: 2

Jennifer Roach: Nay

X.B. Consider approval of professional contract recommendations as presented

I move to approve professional contract recommendations as presented. This motion, made by Chapman and seconded by Lewis , Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea

Yea: 5, Nay: 0, Absent: 2

## **XI. INFORMATION**

XI.A. Tax Collections Report for February 2026

XI.B. Financial Update Report as of February 28, 2026

XI.C. Staffing Reports

## **XII. ADJOURNMENT**

I move to adjourn the regularly scheduled board meeting. This motion, made by Thomas and seconded by Lewis , Passed.

Heather Barrett: Absent, JR Humphries: Absent, Phillip Chapman: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea

Yea: 5, Nay: 0, Absent: 2

Meeting adjourned at 9:45 pm