

**Graham Independent School District
Board Agenda Item Synopsis**

Subject: Graham ISD Teacher Incentive Allotment Update

Background Information:

The Board of Trustees will receive an Update on the Teacher Incentive Allotment Program in Graham ISD. The Teacher Incentive Allotment (TIA) is built for Texas school districts to designate and reward top-performing teachers. Teachers can earn one of three levels of designation – Recognized, Exemplary, or Master. The Board of Trustees will receive an update on TIA implementation in Graham ISD.

Administrative Consideration:

In February we received our preliminary notification of designations. We currently have 17 recognized, 29 exemplary, and 6 master, with a total of 52 designations.

Alignment to District Goals:

- 1. **Academics:** All students will be prepared for success at the next level.
- 2. **Our People:** Recruit and retain highly qualified employees at all levels.
- 3. **Finance and Facilities:**
 - Optimize revenues and impact student achievement by increasing attendance rates at all campuses.
 - Commit to excellence in facilities that promote innovative, health, and welcoming learning environments.
- 4. **Culture:** All stakeholders will take ownership in creating a welcoming, compassionate, unified school community striving for aspirational achievements.
- 5. **Safety:** Provide a safe, healthy and secure environment for all stakeholders.
- 6. **Communications:** Support student success through clear, consistent, and inclusive communication and marketing that builds trust, reflects our diverse community, and empowers all stakeholders.

Budgetary Impact:

None.

Recommendation:

Information Only.

Meeting Date:

March 4, 2026