

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 21, 2018



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**Recognition:**     Students                       Staff                       Parents  
**Information:**    Building Report             Old Business             Superintendent's Report  
**Action:**         Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State             Travel In State             Approvals  
                     Termination                       Legal Matters             Other:  
                    This action request pertains to  Elementary (only)     High School/District Wide

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**Date:**        August 17, 2018

**To:**            Corrina Guardipee-Hall  
                    Superintendent of Schools

**From:**        Emorie Davis Bird  
**Title:**        Director of Human Resources

**Subject: Hiring: English Teacher/BMS 2018-2019**

**Description:** We are asking the Board to allow more experience for Johanna per page 4, Sec. D. of the Master Contract: *A Teacher contracted by the Board of Trustees for the first time shall be allowed up to five (5) years previous teaching experience in their professional field of study including but not limited to at an accredited K-12 public or private institution as a licensed teacher. The Board shall have the right to allow more experience when necessary to fill a position.*

Dennis Juneau, Middle School Principal, is recommending the following for hire for the 2018-2019 School Year:

🚩 Johanna Johnson, English Teacher, Middle School, BA+20/10 \$57,177.00

**Financial Impact:** Per 2018-2021 Master Contract

**Attachment(s):** Hiring Selection Reports

**Superintendent Action:**    Approved  Denied     Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)     Approved     Denied     Tabled to:



## Browning Public Schools Hiring Selection Report

Position <b>English Teacher</b>		Applicant Recommended <b>Johanna Johnson</b>	
Department/Location <b>Middle School</b>		Supervisor <b>Dennis Juneau</b>	
Type of Position <b>Certified</b>	Starting Date <b>TBD</b>	Term <b>2018-2019 School Year</b>	

<b>Recruiting</b>	Date Posted: <b>08/7/2018</b>	Closing Date: <b>Open Until Filled</b>
Comments:		

<b>Applicants</b>				
No.	Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
1	Johnson, Johanna	8/7/2018	Yes	08/13/18

<b>Interview Committee</b>			
Name	Title	Name	Title
Dennis Juneau	BMS Principal		
Angela Heavy Runner	BMS Assistant Principal		
Billie Jo Juneau	BHS Principal		

**Recommendation:** Johanna has previous experience working at the Blackfeet Junior Academy. Johanna has vast knowledge implementing authentic literacy, an instructional framework, and teaching research based programs. She also has positive experience communications with parents and implementing a positive classroom management plan.

<b>Pre-Employment Requirements</b>	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	Pending	No	
Criminal background check	Pending	No	
Tribal Background Check	Pending	No	
TB documentation	pending	No	

Salary: <b>\$57,177</b> (to be pro-rated for late start)	Placement: <b>BA+20/10</b>	Contract Days: <b>187</b>
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Prepared by:     Sherie Blue     Date **08/17/18** Approved by: \_\_\_\_\_ Date: \_\_\_\_\_