

Ector County Independent School District

OUR students... THE future!

Compensation

Resource Manual

2019-2020

Revised March 18, 2020



2019-2020 Administrative Professional Pay Plan

Ector County ISD

Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Principal, MS	227			

9			Daily	\$445.01	\$542.70	\$640.39
	Chief Innovation Officer	227	227 Days	101,017	123,193	145,369
	Exec Director, Accountability	227				
	Exec Director, Bilingual/ESL/Migrant	227				
	Exec Director, C&I	227				
	Exec Director, Career & Technology Ed.	227				
	Exec Director, District Operations	227				
	Exec Director, Federal & State Programs	227				
	Exec Director, Fine Arts	227				
	Exec Director, Guidance & Counseling	227				
	Exec Director, Special Svcs	227				
	Principal, HS	227				

10			Daily	\$507.32	\$618.68	\$730.04
	Asst Superintendent, HR	227	227 Days	115,162	140,440	165,719
	Exec Director, HR	227				
	Asst Superintendent, Student/School Support	227				
	Chief Operations Officer	227				
	Chief Technology Officer	227				
	Exec Director, Athletics	227				
	Exec Director, Leadership, Elementary	227				
	Exec Director, Leadership, Secondary	227				

11			Daily	\$578.35	\$705.30	\$832.25
	Associate Supt, C&I	227	227 Days	131,285	160,103	188,921
	Chief Financial Officer	227				

12			Daily	\$659.31	\$804.04	\$948.77
	Deputy Superintendent	227	227 Days	149,663	182,517	215,371