

## FINANCIAL DATA

EAV.....	\$ 142,345,275
Bonds Outstanding.....	\$ 7,771,072
Total Budget Revenue.....	\$ 20,147,277
<b>TAX RATE —</b>	
Education.....	1.32000
Operations & Maintenance.....	0.25000
Transportation.....	0.12000
Working Cash.....	0.05000
I.M.R.F.....	0.15457
Tort Liability.....	0.61474
Bond & Interest.....	0.73952
Fire Prevention, Safety.....	0.05000
Social Security.....	0.15457
Special Education.....	0.02000
Lease.....	0.05000
TOTAL.....	3.52340

## THE BOARD OF EDUCATION

The Streator ESD 44 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name .....	*Years
Michael Holcomb, President.....	2.5
Linda Volkman, Vice President.....	4.5
Barbara Ehling, Secretary.....	8.5
Rob Beck.....	2.5
Anthony Brown.....	.5
Dave Conner.....	13.5
Kelli Bacon.....	.5

\*Years served on the Streator ESD 44 Board of Education.

## IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The superintendent of our district should be an educational leader who:

- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- acts with integrity, fairness and in an ethical manner.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- has proven abilities in human relations and communications.
- has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.

*Previous experience as a teacher is required.*

*Previous experience as an administrator is preferred.*

*Residence in the district once employed is preferred.*

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

***Streator ESD 44 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.***

## APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered, or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by noon (CST) November 27, 2017 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy, and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. (**Please redact/remove your social security number and birthdate before uploading any of these items.**)
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. (**Please redact/remove your birthdate before you upload this document.**)

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

## Announcement of Vacancy

# Superintendent of Schools

## Streator ESD 44



## MISSION STATEMENT

*We at Streator Elementary School District #44, in cooperation with the community, using a wide variety of opportunities and experiences, will provide a comprehensive curriculum designed to help all students reach their full potential, become life-long learners, and productive members of society.*

**October 2017**

## ANNOUNCEMENT OF VACANCY

The Board of Education of Streator ESD 44, Streator, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The board wishes to select a superintendent who will begin work on July 1, 2018.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** — Streator is located in north central Illinois, south of Interstate 80 and east of Interstate 39, and 100 miles southwest of downtown Chicago. Streator is located within a 25 minute drive from Starved Rock State Park.

**TYPE** — PreK-8; 1,567 Students.

**OFFICE** — 1520 N. Bloomington, Streator, IL 61364.

**STAFF** — 3 Principals, 1 Assistant Principal/Dean, 104 Teachers, 15 Full-Time, and 123 Part-Time Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Assistant Superintendent, Director of Special Services/Psychologist, Psychologist, Superintendent Secretary, 2 Bookkeepers, Special Services Secretary, Administrative Support Secretary, Head of Maintenance, Maintenance Worker, and a Part-Time District Library Secretary (no District Librarian). The district also has a Food Services Director, a Technology Coordinator, and Technology Assistant housed at Northlawn.

**CURRICULUM** — District 44's administration and teachers are committed to providing the finest education possible for the students of Streator. The curriculum is comprehensive and follows all

applicable State Standards. The district teachers and administrators participated in extensive training in the IL New Learning Standards in English Language Arts and Mathematics.

Technology integration has been a high priority for the district. Each K-8 classroom has a Promethean Board, laptops for students, and document cameras.

**SPECIAL PROGRAMS** — With the financial assistance of a local donor and local booster clubs (Athletic Boosters, Band-Aids), the district has academic, athletics, and band extra-curriculars available for the Northlawn students.

The district's PTO's have also assisted in the purchases of playground equipment and other needed items for the schools through fundraising activities for each building.

**SPECIAL SERVICES** — District 44 is a member of LEASE (LaSalle Putnam County Educational Alliance for Special Education). Our special education population hovers around 23%. The district's schools are all Schoolwide Title programs due to our high poverty rate (72%).

### FACILITIES —

Kimes Elementary School PreK-1

Centennial Elementary School 2-4

Northlawn Jr High School 5-8

Administration Building- Central Office Staff

Oakland Park Elementary - Rented to Head Start and Streator Community Center

Sherman Elementary – Building For Sale

**TRANSPORTATION** — Transportation Services are contracted through Illinois Central Bussing.

**CAFETERIA PROGRAM** — The Food Service Director oversees the Northlawn Kitchen. All Food is cooked at Northlawn and delivered to the Elementary Buildings and Head Start (H.S. lunches contracted with the district).

**DIST. WEBSITE** — [www.ses44.net](http://www.ses44.net)

**MEMBER OF** — IASB, IESA, Starved Rock Conference, LEASE.

**MEDICAL** — Streator has an OSF stand-alone emergency room available to its community. In addition, OSF Doctors and Nurse Practitioners work in the OSF building in Streator. There are a variety of medical professionals and services in Streator and the surrounding areas of Pontiac, Ottawa, Morris, and LaSalle-Peru.

**CULTURAL** — Streator is home to the ENGLE Lane Theater. The City Park has musical events periodically throughout the summer months. The library building is a Carnegie building with great cultural significance to the area.

**RECREATION** — Streator has two golf courses, several parks, including the downtown City Park with a performance pavilion. Starved Rock State Park is within a 25 minute drive.

The district houses the Streator Y.

**PLACES OF WORSHIP** — The community has many churches of all denominations available.

**RETAIL** — The community has a downtown area with local shops and a revitalization of the square and Northpoint Center underway. Streator has a Walmart, a "just opened" Big R store, a Walgreens, Krogers, and many other shops available in town.

### FRATERNAL AND PROFESSIONAL

**ORGANIZATIONS** — Rotary, Kiwanis, Elks, Streator Leading Ladies, Zonta, VFW, Moose Lodge, Knights of Columbus, Streator Y, and the Chamber of Commerce.

**COLLEGES** — Illinois Valley Community College is located 23 miles from Streator, Illinois State University and Illinois Wesleyan in Bloomington-Normal, Northern Illinois University in DeKalb and

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217-528-9688, ext. 1153.



Bradley University in Peoria are located approximately one hour from Streator.

**INDUSTRY** — Vactor Mfg., Owens- Brockway, Inc., and US Foods.

## A PROJECTED TIMELINE

**Application Deadline:**  
November 27, 2017 by Noon (CST)

**Candidates Presented to Board:**  
December 2017

**Board Interviews Candidates:**  
December / January 2017

**New Superintendent Appointed:**  
By the end of February 2017

**New Superintendent Begins:**  
July 1, 2018

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. *Are you aware of the residency preference for this position?*