

**RESOLUTION OF THE BOARD OF TRUSTEES OF  
ARGYLE INDEPENDENT SCHOOL DISTRICT**

**WHEREAS**, the Board of Trustees (the "Board") of the Argyle Independent School District (the "District") is authorized by § 11.51 of the Texas Education Code ("TEC") to govern and oversee the management of the public schools in the District; and

**WHEREAS**, Argyle ISD endured unusually inclement weather during the 2024-2025 school year and, for the safety of all students and staff, closed school facilities because of bad weather; and

**WHEREAS**, the vast majority of employees were directed to not come to work on those weather-affected days and the Board believes there is a public purpose for paying employees for missed workdays that will not be made up; and

**WHEREAS**, the public purpose for payment of employees for the workdays missed would include increased morale, reduction of employee turnover, reducing the District's exposure to possible unemployment or Fair Labor Standards Act claims, and equitable treatment of all employees.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE ARGYLE INDEPENDENT SCHOOL DISTRICT:**

**RESOLVED**, the Board of Trustees finds that the public interest will be served by paying all employees who were idled due to the unexpected closure of the District due to bad weather for missed workdays that will not be made up.

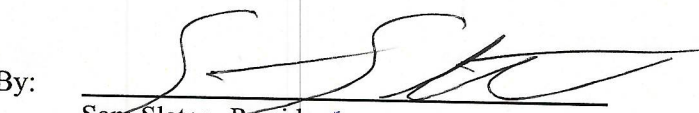
**RESOLVED**, the Board authorizes and directs the Superintendent to pay all employees for regular duty days pursuant to Argyle ISD Board Policy for the unexpected closure of the District due to bad weather, including those employees who were idle and not working those days that will not be made up.

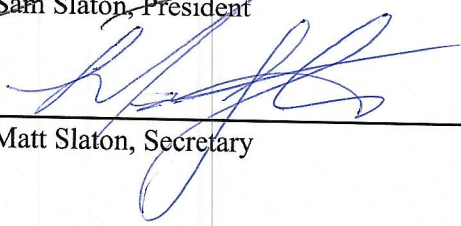
**RESOLVED**, the Board authorizes and directs the Superintendent, at the Superintendent's discretion, to provide employees who are required to work on site during an emergency closure in the 2024-25 school year premium pay, to be determined by the Superintendent.

**RESOLVED**, the Board of Trustees hereby (1) determines that these payments serve a public purpose, (2) retains sufficient control over the expenditures to ensure a public purpose is served, and (3) is confident the District will receive a return benefit.

**RESOLVED**, this resolution only applies to bad weather days that the District will not make up pursuant to District Policy. This resolution does not establish ongoing policy and Argyle ISD is under no obligation to pay employees for any other days not worked.

**PASSED AND APPROVED** this 21<sup>st</sup> day of January 2025.

By:   
Sam Slaton, President

Attest:   
Matt Slaton, Secretary