



ERA ISD  
BOARD OF TRUSTEES ~ REGULAR MEETING  
MONDAY, AUGUST 17, 2020  
MINUTES

- I. Call to Order / Roll Call
- II. Opening Ceremony
- III. Public Forum / Comments to the Board
  - A. Concerning items not on the Agenda
  - B. Concerning items on the Agenda
- IV. Public Hearing
  - A. Discuss Proposed 2020-21 M&O and I&S Tax Rates
- V. Consent Agenda
  - Motion to approve the items in the consent agenda as presented.
  - This motion, made by James Eaton and seconded by Todd Reiter, Passed.
  - Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea
- A. Approve minutes of previous meetings
  - B. Executive Director of Business Services - Report
    - 1. Cash Flow & Investment Reports
      - Suzette Henderson
    - 2. Check Register
    - 3. Fund financial statements
    - 4. Consider acceptance of donations
- VI. Administrator Reports
  - A. Introduction of new EISD Staff for 2020-21
  - B. Principal Reports
    - Campus Principals provided reports detailing enrollments, passing and attendance rates, and upcoming events, and answered questions.
    - 1. Attendance and Enrollment
    - 2. Academics & Accountability
    - 3. Update on current issues and events
- VII. New Business
  - A. Consider Ordinance to set the M&O Tax Rate for 2020-21
    - Motion to adopt a tax rate of \$0.9664 for maintenance and operations for 2020-21 according to Ordinance 081720-1.
    - This motion, made by Todd Reiter and seconded by Chad Greer, Passed.
    - Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea
  - B. Consider Ordinance to set the I&S Tax Rate for 2020-21
    - Motion to adopt a tax rate of \$0.17 for interest and sinking for 2020-21 according to Ordinance 081720-2.
    - This motion, made by Chad Greer and seconded by Jeff Brown, Passed.
    - Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea



- C. Consider 2020 Budget for CCAD and DCAD
- D. Consider TASB Policy Update 115 affecting the following (LOCAL) Policies: *(First Reading)*
1. **BF(LOCAL):** Board Meetings
  2. **DED(LOCAL):** Compensation and Benefits - Vacations and Holidays
  3. **DIA(LOCAL):** Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation
  4. **DIA(EXHIBIT):** Employee Welfare - Freedom from Discrimination, Harassment, and Retaliation
  5. **DMD(LOCAL):** Professional Development: Professional Meetings and Visitations
  6. **FB(EXHIBIT):** Equal Educational Opportunity
  7. **FD(LOCAL):** Admissions
  8. **FFEA(LOCAL):** Counseling and Mental Health - Counseling
  9. **FFG(LOCAL):** Student Welfare - Child Abuse and Neglect
  10. **FFH(EXHIBIT):** Student Welfare - Freedom from Discrimination, Harassment, and Retaliation
  11. **FNG(LOCAL):** Student Rights and Responsibilities - Student and Parent Complaints/Grievances
  12. **GF(LOCAL):** Public Complaints
- E. Consider Student Code of Conduct for 2020-21
- Motion to approve the 2020-21 Student Code of Conduct as presented.  
This motion, made by Jeff Brown and seconded by K.D. Weaver, Passed.  
Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea,  
K.D. Weaver: Yea
- F. Consider endorsement of candidacy for the Region 11, Position C Director on the TASB Board of Directors.  
No action taken.
- G. Consider adding a full-time instructional aide position
- Recommend adding a full-time instructional aide.  
This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.  
Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea,  
K.D. Weaver: Yea
- H. Consider Contract For Election Services and Agreement to Conduct Joint Election with Cooke County
- Motion to approve the Contract for Election Services and Agreement to Conduct Joint Election with Cooke County as presented. This motion, made by Jennifer Hunter and seconded by James Eaton, Passed.  
Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea,  
K.D. Weaver: Yea
- I. Consider electrical installation project in Ag Shop
- Motion to authorize the Superintendent to install new power and and upgrade the existing main electrical panel in the Ag shop.  
This motion, made by James Eaton and seconded by Todd Reiter, Passed.  
Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea,  
K.D. Weaver: Yea



J. Consider Budget Amendments

Motion to approve District Budget Amendments, as presented.

This motion, made by Chad Greer and seconded by Jeff Brown, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

K. Superintendent's Report

1. District Construction/Maintenance Issues

a. Custodial service changes 2020-21

2. 2020-21 Transfer Student report

3. 2020-21 Student Handbooks

4. 2020-21 Employee Handbooks

5. Superintendent and Board Training

L. Student Issues

No student issues were presented.

M. Personnel

1. Resignations / New Employment

VIII. Executive Session


No executive session.

IX. Adjourn

Motion to adjourn at 8:37 p.m.

This motion, made by Chad Greer and seconded by Jeff Brown, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

  
Jeffrey Stevens, Board President

9-21-2020  
Date

  
Jeff Brown, Board Secretary

9-21-20  
Date