

Fort Smith School District - Bridge Table - from Legacy Classified Policies to New Policies Section 3 Certified and Section 8 Classified.

Sec/Office	Facilities & CN	Paras	Trans	DISTRICT CURRENT POLICY REFERENCE	Section 3 - PERSONNEL POLICIES FOR CERTIFIED STAFF	DISTRICT NEW POLICY REFERENCE	CLASSIFIED MODEL POLICY
GDB	GDBF	GDBG	GDBH	GCB	CONTRACTS	3.1	8.1
GDBA	GDBAA	GDBAB	GDBAC	GCBA	SALARY SCHEDULE	3.1	8.1
GAA	GAB	GAC	GAD	GA	PERSONNEL POLICIES GOALS	3.2	8.2
GDAAB/GDK	GDKA	GDKB	GDKC	GCK	JOB RESPONSIBILITIES	3.2	8.2
GDN	GDNA	GDNB	GDNC	GCN	EVALUATIONS	3.2, 3.41	8.2
GBCAA	GBCAB	GBCAC	GBCAD	GBCA	IMPROPER RELATIONSHIPS	3.3, 3.3.1	8.3
X	X	X	X	X	EMPLOYEE DRUG TESTING	3.7	8.4
GDBDB	GDBDBA,G DBDBAA	GDBDBB, GDBDBBA	GDBDBC, GDBDBCA	GCBDBA	SICK LEAVE	3.8, 3.44	8.5,8.23,8. 36
GDBDC	GDBDCA	GDBDCB	GDBDCC	GCBDBB	FAMILY ILLNESS	3.32	8.5,8.23
GDQB	GDQBA	GDQBB	GDQBC	GBEA	COURT ACTION RESULTING FROM PERFORMANCE OF DUTY	3.11	8.7
GDBC	GDBCA	GDBCB	GDBCC	GCBC	FRINGE BENEFITS FOR CERTIFIED PERSONNEL	3.35	8.7
GDBDG	X	GDBDGB	X	GCBDA	LEAVE OF ABSENCE	3.11	8.7
GDBDA	GDBDBAB	GDBDBBB	GDBDBCB	GCBDB	ABSENCE FROM SCHOOL	3.8, 3.32	8.7
GDBDD	GDBDDA	GDBDDB	GDBDDC	GCBDBC	DEATH IN THE IMMEDIATE FAMILY	3.8	8.7
GDBDE	GDBDE	GDBDE	GDBDE	GCBDBD	SCHOOL BUSINESS	3.6	8.7
GDBDF	GDBDFA	GDBDFB	GDBDFC	GDBDBE	PERSONAL BUSINESS	3.11	8.7
GDBDDA	GDBDDAA	GDBDDAB	GDBDDAC	GDBDDCC	FUNERAL LEAVE	3.35	8.7
X	X	X	X	X	RESPONSIBILITIES IN DEALING WITH SEX OFFENDERS ON CAMP	3.12	8.8
GDBDH	GDBDHA	GDBDHB	GDBDHC	GCBDBF	CIVIC DUTIES AND/OR EDUCATIONAL CONSULTANT SERVICES	3.14, 3.32	8.9,8.10
GDJA	GDJB	GDJC	GDJC	X	WORK HOURS	X	8.11
X	GDQAB	GDQAC	GDQAD	X	ACTIVITIES	X	8.12
GBAA	GBAB	GBAC	GBAD	GBA	EQUAL OPPORTUNITY EMPLOYER	3.19	8.13
X	X	X	X	GCD	EMPLOYMENT	3.19	8.13
GDAAC	GDABB	GDACB	GDADB	GCDA	EMPLOYMENT REQUIREMENTS	3.19	8.13
X	X	X	X	X	REIMBURSEMENT OF TRAVEL EXPENSES	3.20	8.14
GDQC	GDQCA	GDQCB	GDQCC	GBK	TOBACCO USE BY STAFF MEMBERS	3.21	8.15
X	X	X	X	X	DRESS OF EMPLOYEES	3.22	8.16

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GBGA	GBGB	GBGC	GBGD	GBG	POLITICAL ACTIVITIES OF CERTIFIED PERSONNEL	3.23	8.17
X	X	X	X	GCQG	LIABILITY FOR TEACHER'S DEBTS	3.24	8.18
GBMA	GBMB	GBMC	GBMD	GBM	ADMINISTRATIVE PROCEDURE FOR HANDLING TEACHERS' GRIE	3.25	8.19
GBEAB	GBEAC	GBEAD	GBEAE	GBEAA	SEXUAL HARASSMENT	3.26	8.20
X	X	X	X	X	SUPERVISION OF STUDENTS	3.27	8.21
GBCCA	GBCCB	GBCCC	GBCCD	GBCC	NETWORK INTERNET ACCEPTABLE USE GUIDELINES	3.28	8.22
X	X	X	X	X	SCHOOL BUS DRIVER'S USE OF MOBILE COMMUNICATION DEVI	3.51	8.24
GBCBA	GBCBB	GBCBC	GBCBD	GBCB	ELECTRONIC COMMUNICATIONS	3.34	8.25
GBCDA	GBCDB	GBCDC	GBCDD	GBCD	BULLYING	3.38	8.26
GBEA	GBEB	GBEC	GBED	GBE	PERSONAL INJURY	3.15	8.27
GBEA	GBEB	GBEC	GBED	GCQI	DISRUPTIVE STUDENT BEHAVIOR	3.15	8.27
GBEBB	GBEBC	GBEBD	GBEBE	GBEBA	DRUG FREE WORKPLACE AND SCHOOL	3.31	8.28
X	X	X	X	X	VIDEO SURVEILLANCE AND OTHER MONITORING	3.41	8.29
GDPDAA	GDPDBA	GDPDCA	GDPDDA	GCPA	REDUCTION IN FORCE	3.4	8.30
GDPDA	GDPDB	GDPDC	GDPDD	GCP	TEACHER DISMISSAL AND NON RENEWAL OF CONTRACT	3.36	8.31
X	X	X	X	GCI	TEACHING ASSIGNMENTS AND TRANSFERS	3.19.2	8.32
X	X	X	X	GCQE	SCHOOL CALENDAR	3.29	8.33
X	X	X	X	X	MANDATORY REPORTERS DUTY TO REPORT CHILD ABUSE, MAL	3.40	8.34
X	X	X	X	X	OBTAINING AND RELEASING STUDENT'S FREE AND REDUCED PF	3.42	8.35
X	X	X	X	X	SOCIAL NETWORKING AND ETHICS	3.45(REERVED)	8.37
GDBEA	GDBEAA	GDBEAB	GDBEAC	GDBE	VACATION POLICY	3.46	8.38
GDBEB	GDBEBA	X	GDBEBC	GDBE	VACATION AND BENEFITS COMPUTATION	3.46	8.38
X	X	X	X	X	DEPOSITING COLLECTED FUNDS	3.47	8.39
GBIB	GBIC	GBID	GBIE	GBIA	ACCEPTANCE OF GRATUITIES AND USE OF SCHOOL EQUIPMENT	3.52	8.41
X	X	X	X	X	WRITTEN CODE OF CONDUCT FOR EMPLOYEES INVOLVED IN PR	3.52	8.41
X	X	X	X	X	BUS DRIVER END OF ROUTE REVIEW	3.53	8.42
X	X	X	X	X	USE OF PERSONAL PROTECTIVE EQUIPMENT	3.55	8.43

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X	X	X	X	GCL	PROFESSIONAL DEVELOPMENT	3.6	X
GBEBF	GBEBG	GBEBE	GBEBI	GBEBB	COMMUNICABLE DISEASES	3.6	X
X	X	GDQEB	X	GBEC	COURT RECORDS OF STUDENTS	3.27.1	X
X	X	X	X	GBED	VIOLENT BEHAVIOR	3.15, 3.49	X
X	X	X	X	GBI	COMMERCIAL SOLICITATIONS	3.23	X
X	X	X	X	GCBCA	PAYROLL DEDUCTIONS	3.32, 3.35	X
X	X	X	X	GCBDA	SABBATICAL LEAVE	3.35	X
GDEA	X	X	X	GCE	SUBSTITUTE TEACHERS	3.4, 3.19	X
X	X	X	X	GCKA	PLANNING TIME	3.10, 3.54	X
X	X	X	X	GCKB	LUNCH DUTIES	3.10.1	X
X	X	X	X	GCKC	PROFESSIONAL RESEARCH AND PUBLISHING	3.10.2	X
GDKA	GDKAA	GDKBA	GDKCA	GCKD	EMPLOYEE AND VISITOR IDENTIFICATION	3.19.1	X
GDL	GDL	GDL	GDL	GCLA	EDUCATIONAL SCHOLARSHIPS FOR TEACHERS	3.35	X
GDPEA	GDPEB	GDPEC	X	GCPC	RETIREMENT	3.1	X
X	X	X	X	GCQH	ACCESS TO BUILDINGS	3.35	X
X	X	X	X	GCQJ	ACCESS TO EQUIPMENT AND SUPPLIES	3.16	X
X	GDABA	GDACA	GDADA	X	SELECTION, SUPERVISION, AND PERSONNEL ACTIONS	X	X
X	X	X	X	X	LICENSED PERSONNEL CONTRACT RETURN	3.5	X
X	X	X	X	X	PARENT-TEACHER COMMUNICATION	3.30	X
X	X	X	X	X	ASSIGNMENT OF TEACHER AIDES AND PARA PROFESSIONALS	3.37	X
X	X	X	X	X	LICENSED PERSONNEL RECORDS AND REPORTS	3.39	X
X	X	X	X	X	DUTY OF LICENSED EMPLOYEES TO MAINTAIN LICENSE IN GOOD	3.43	X
X	X	X	X	X	ADMINISTRATOR EVALUATOR CERTIFICATION	3.50	X
GAAA	GABA	GACA	GADA	-	CLASSIFIED PERSONNEL POLICY COMMITTEE		X
GBBA	GBBB	GBBC	GBBD	GBC	ETHICAL CONDUCT		X
X	X	X	X	GBEB	MEDICAL PROBLEMS/STUDENTS		X
X	X	X	X	GCJ	OPENING OF SCHOOL TERM		X
X	X	X	X	GCQF	PROFESSIONAL CONSULTATION AGREEMENT		X
GDKB	GDKAB	GDKBB	GDKCB	GDKE	LOST OR STOLEN PROPERTY		X
GDAAA	X	X	X	X	APPLICATION		X