

Bloomingdale School District 13 164 Euclid Avenue Bloomingdale, Illinois 60108-2604

John T. Reiniche Director of Finance 630-671-5035

Cindy Marshall
Administrative
Assistant/Bookkeeper
630-671-5031

**Geri Zanoni** Payroll 630-671-5032

Fax 630-893-1818

E-mail jreiniche@sd13.org

To: Board of Education

Dr. Jon Bartelt, Superintendent

From: Mr. John T. Reiniche, CSBO

Re: Tentative Extra Duties - Fiscal Year 2021-2022

Date: May 18, 2021

## **Background:**

As part of the collective bargaining process, both barging groups had a common interest in reviewing the structure of Extra Duties. The process and structure had not been changed in the past two contracts or in six years. The negotiating team formed a subcommittee made up of teachers, principals and administrators. As a result of the collective bargaining process, there were substantial improvements made to this area.

## Situation:

Recently, the building principals and I met to discuss the extra duty process. We reviewed the collective bargaining agreement and began to develop guiding principles. One of the guiding principle was to consider the shared interests the two negotiating teams developed. Another guiding principal was to prioritize activities based on the best outcome for students. Finally, the administrative team needed to consider the overall budget implications of each activity.

A tentative list has been developed and is still a work in process. The principals will now have the flexibility to add a club later in the school year, if the need arises. This flexibility stems from developing a newly developed site-based and line item budget. Last year, overall extra-duties have been reduced by approximately 15% or \$50,000. For your convenience, I have attached the tentative list of extra duties by building.

## Recommendation:

The Administration does not have recommendation, as this is a discussion item on the agenda.

<u>Description</u>	No. of Staff	<b>Location</b>	<u>Type</u>
Accelerated Reader	1.0	Erickson	Coordinator
Art Club	1.0	Erickson	Club
Art Fair	1.0	Erickson	Coordinator
Chorus 1 (4th grade chorus)	1.0	Erickson	Performing Arts
Chorus 2 (5th grade musical)	2.0	Erickson	Coordinator
Field Day	1.0	Erickson	Coordinator
Games	1.0	Erickson	Club
Kids for C.C.!	4.0	Erickson	Coordinator
Running Club	1.0	Erickson	Club
Mural Club	1.0	Erickson	Club
Outdoor Afternoon Supervision	1.0	Erickson	Timesheet
Outdoor Morning Supervision	1.0	Erickson	Timesheet
PTO Representative	1.0	Erickson	Coordinator
Scenery (5th Grade Musical)	2.0	Erickson	Performing Arts
Spelling Bee Club	2.0	Erickson	Club
Student Council	2.0	Erickson	Club
Team Leader	7.0	Erickson	Coordinator
Yearbook Director	1.0	Erickson	Coordinator
Talent Show	2.0	Erickson	Performing Arts
Lunchroom Supervisor	As Needed	Erickson	Timesheet

<sup>\*</sup> Extra Duties are evaluated each year and the Principal reserves the right to add or eliminate any Extra-Duty

	No. of		
<u>Description</u>	<u>Staff</u>	<b>Location</b>	<u>Type</u>
Art Fair	1.0	DuJardin	Coordinator
Book Swap	2.0	DuJardin	Coordinator
Craft Club	2.0	DuJardin	Club
Field Day	1.0	DuJardin	Coordinator
Peer Mediation	2.0	DuJardin	Coordinator
PTO Representative	1.0	DuJardin	Coordinator
Safety Patrol	2.0	DuJardin	Coordinator
Scenery	3.0	DuJardin	Performing Arts
Spelling Bee Club	2.0	DuJardin	Club
Spring Chorus	2.0	DuJardin	Performing Arts
Student Council	2.0	DuJardin	Coordinator
Talent Show	2.0	DuJardin	Performing Arts
Team Leader	9.0	DuJardin	Coordinator
Title 1 Book Bag Program	1.0	DuJardin	Coordinator
Winter Chorus	2.0	DuJardin	Performing Arts
Yearbook Director	1.0	DuJardin	Coordinator

<sup>\*</sup> Extra Duties are evaluated each year and the Principal reserves the right to add or eliminate any Extra-Duty

	No. of		
<u>Description</u>	<u>Staff</u>	<b>Location</b>	<u>Type</u>
Band, Beginners(1day 1/2yr)	1.0	Westfield	Performing Arts
Band, Concert & Cadet(5 Days)	1.0	Westfield	Performing Arts
Band, Jazz (1 day)	1.0	Westfield	Performing Arts
Basketball Boys Grade 6	1.0	Westfield	Coaching
Basketball Boys Grade 7	1.0	Westfield	Coaching
Basketball Boys Grade 8	1.0	Westfield	Coaching
Basketball Girls Grade 6	1.0	Westfield	Coaching
Basketball Girls Grade 7	1.0	Westfield	Coaching
Basketball Girls Grade 8	1.0	Westfield	Coaching
Cheerleading Grades 6-7-8	2.0	Westfield	Coaching
Chorus 1	1.0	Westfield	Performing Arts
Club Create	1.0	Westfield	Club
Cooking Club	2.0	Westfield	Club
Crafts Club I(Club Hype)	2.0	Westfield	Club
Cross Country Grades 6-7-8	3.0	Westfield	Coaching
Cultural Club	1.0	Westfield	Club
Department Coordinator	4.0	Westfield	Coordinator
Detention	Various	Westfield	Timesheet
Drama Director-Fall	1.0	Westfield	Performing Arts
Drama Director-Spring	1.0	Westfield	Performing Arts
Drama Asst. Director-Fall	1.0	Westfield	Performing Arts
Drama Asst. Director-Spring	1.0	Westfield	Performing Arts
Drama Scenery-Fall	1.0	Westfield	Performing Arts
Drama Scenery-Spring	1.0	Westfield	Performing Arts
Drama Stage-Fall	1.0	Westfield	Performing Arts
Drama Stage-Spring	1.0	Westfield	Performing Arts
Lunchroom Supervisor	13.0	Westfield	Timesheet
Outdoor Afternoon Supervision	3.0	Westfield	Timesheet
Outdoor Morning Supervision	3.0	Westfield	Timesheet
Pom Pom Grades 6-7-8	1.0	Westfield	Coaching
PTO Representative	1.0	Westfield	Coordinator
S.T.E.M. Club	2.0	Westfield	Club
Snacks With Books	1.0	Westfield	Club
Student Council	2.0	Westfield	Club
Team Leader	6.0	Westfield	Coordinator
Track Grades 6-7-8	3.0	Westfield	Coaching
Track Grades o / 0	5.0	VVCSCIICIU	Coucining

	No. of		
<u>Description</u>	<u>Staff</u>	<b>Location</b>	<u>Type</u>
Volleyball Girls Grades 6-7	1.0	Westfield	Coaching
Volleyball Girls Grade 8	1.0	Westfield	Coaching
Vollyeball Boys Grades 6, 7, 8	1.0	Westfield	Coaching
Yearbook Director	1.0	Westfield	Coordinator

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