



February 11, 2025

Via Electronic Mail

Sarkauskas, Susan

RE: RESPONSE TO FOIA REQUEST

Dear Ms. Sarkauskas:

Thank you for writing to Central Community Unit School District 301 with your request for information pursuant to the Illinois *Freedom of Information Act* (“FOIA”), 5 ILCS 140/1 *et seq.*, received on February 4, 2025.

Your request is restated below:

“I request copies of the separation agreement for Esther Mongan that the board approved Feb. 3, 2025, and the employment agreement for Matthew Haug.”

To the extent responsive records exist, your request is granted in part and denied in part. Enclosed are the responsive records with signatures and employee health insurance coverage election information redacted pursuant to FOIA Sections 7(1)(a), 7(1)(b), 7(1)(c) and 7(1)(ss). 5 ILCS 140/7(1)(a), (b), (c) and (ss); 5 ILCS 140/2(c-5). On a non-precedential basis, please be advised that Dr. Haug did not receive a new written contract for the 2024-25 school year, but the parties simply continued the previous year contract with a 3% base pay increase.

You have a right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: public.access@ilag.gov

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood or misinterpreted your request in any way, please clarify your request in writing to me.

Sincerely,

Graydon Engle
FOIA Officer
CUSD 301