



## Discussion of Revisions to Local Board Policy

### **DEC (LOCAL): Compensation and Benefits – Leaves and Absences**

The administration requests Board approval of revisions to DEC (LOCAL). These revisions are necessary due to statutory changes that came into effect on September 1<sup>st</sup>, mandating districts with commissioned peace officers to provide specific leaves of absence. Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with the law, the police officer may use accumulated leave. Additionally, House Bill 1486 requires that full-time telecommunicators who are licensed by the Texas Commission on Law Enforcement be provided mental health leave similar to peace officers.

\*\*\*\*\*

#### Administrative Recommendation:

The administration requests the Board's approval of revisions to Local Board Policy DEC(LOCAL)