



# Lamar CISD

**Meeting Date:** March 21, 2023

**Meeting Type:** Regular

**Item Category:** Future Consent Item

**Primary Contact:** Dr. Roosevelt Nivens

**Presenter(s)/Add'l Contact(s):** Jill Ludwig, CPA, RTSBA and Alphonso Bates

**Item Name:** DISCUSSION OF 2023-2024 LAMAR CISD COMPENSATION PLAN

**Item Summary:** In connection with the adoption of an annual operating budget, the Board of Trustees must adopt an annual compensation plan that reflects wage and salary information for each classification of employee working in the District. Funds to cover the compensation plan will be included in the 2023-2024 General Fund and Child Nutrition Fund budgets when presented to the Board later in the year as well as any special revenue budgets developed by Administration for 2023-2024.

**Recommendation:** Administration recommends that the Board of Trustees consider approval of the 2023-2024 Lamar CISD Compensation Plan as presented.

**Policy Reference:** DEA (Legal and Local), DEAB (Legal and Local), CE (Legal and Local), CCG (Legal)

**Leadership Definition Alignment:** Plan for Success

**Strategic Plan Alignment:** N/A

**Currently Budgeted?**  Yes  No  No Budgetary Impact

**Completion or Implementation Timeline:** 2023-2024 Fiscal Year