



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** District Improvement Plan and Campus Improvement Plans for the 2013-2014 School Year

**SUBMITTED BY:** Melissa Y. Cruz, Executive Director of School Improvement

**OF:** Curriculum and Instruction Department

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** November 20, 2013

**Recommendation:**

Approval of the District Improvement Plan and the Campus Improvement Plans

**Rationale:**

In accordance with Texas Education Code (TEC) 11.251, the Board of Trustees has the responsibility to ensure that a district improvement plan and improvement plans for each campus are developed, reviewed and revised annually for improving the performance for all students. Each year, the Board approves district and campus performance objectives and ensures that the plans are mutually supportive to accomplish the identified objectives.

**Budgetary Information:**

**Board Policy Reference and Compliance:**

BQ (Legal), BQ (Local); BQA (Legal), BQA (Local); BQB (Legal), BQB (Local)





# United Independent School District District Improvement Plan Goals 2013-2014



# Board Approved District Goals

## Board Approved District Goals

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

**\*Note: \*Meets target or improvement required as allowable in accountability system.**

### A. Reading Annual Performance Objective:

1. To increase the percentage of special education students meeting state standards from 55% to 70%.\*
2. To increase the percentage of ELL students meeting state standards from 40% to 70%\* on the Reading STAAR assessment.

### B. Math Annual Performance Objective:

1. To increase the percentage of special education students meeting state standards from 58% to 70%.\*
2. To increase the percentage of ELL students meeting state standards from 56% to 70%\* on the Math STAAR assessment.

**C. Writing Annual Performance Objective:** To increase the percentage of students meeting state standards including special education from 39%, ELL from 33%, Hispanic from 60% and Economically Disadvantaged from 55% meeting state standards to 70%\* on the Writing STAAR assessment.

### D. Science Annual Performance Objective:

1. To increase the percentage of special education students meeting state standards from 52% to 65%.\*
2. To increase the percentage of ELL students meeting state standards from 47% to 65%\* on the Science STAAR assessment.

### E. Social Studies Annual Performance Objective:

1. To increase the percentage of special education students meeting state standards from 51% to 70%.\*
2. To increase the percentage of ELL students meeting state standards from 34% to 70%.\*
3. To increase the percentage of Economically Disadvantaged students meeting state standards from 68% to 70%\* on the Social Studies STAAR assessment.

### F. English Acquisition for ELL Students Annual Performance Objective:

1. To increase the percentage of ELL students progressing one proficiency level from 62% to 70%.\*
2. To increase the percentage of ELL students with 1-4 years in U.S. schools attaining Advanced High from 15% to 17%.\*
3. ELL with 5+ years in U.S. schools attaining Advanced High from 46% to 50%.\*
4. Report on number of ELL students meeting exit criteria in Bilingual and ESL programs.



# Board Approved District Goals Continuation

- G. Special Education/Section 504 students** are appropriately served. Students with special needs shall be provided appropriate, individualized, intensive instruction to enable them to perform at comparable levels to their peer groups.
- H. College Readiness Annual Performance Objective:** United ISD will provide opportunities to assist students in preparing for college
1. The percent of students scoring at or above 45 on each section of the PSAT shall increase by 3%.
  2. Participation rates on the PSAT will meet or exceed 15% of sophomores and 30% of juniors.
  3. The percentage of students with a composite score at or above 21 on the ACT will reach 31% by 2014.
  4. The percentage of students scoring at or above 500 on each section of the SAT will reach 20% by 2014.
  5. The number of AP exams taken will increase by 3%.
  6. The percent of AP exams scored at 3 or higher will increase from 37% to 40%.
  7. The percent of students achieving Level III in STAR across elementary and middle school grades in reading and math will increase by 1%.
  8. The percent of students graduating under the RHSP or higher will reach 94% by 2014.
- I. Dual Credit Opportunities:** United ISD will report on the number of students enrolled in dual credit courses and receiving college credit (including online opportunities).



# Board Approved District Goals Continuation

**Goal 2: A Safe and Nurturing Environment: Provide a safe, nurturing, positive, and secure environment for students and staff.**

## **A. School Suspensions Annual Performance Objective:**

1. To reduce the number of in school suspensions by 3% from 7168 to 6953.
2. To reduce the number of out of school suspensions by 4% from 2563 to 2557.

## **Dropout Rate Annual Performance Objective:**

1. To reduce the dropout rate from 1% to 7%.
2. To reduce the dropout rate from 2% to 1% for pregnant and/or parenting students.



# Board Approved District Goals Continuation

## **Goal 3 Family Involvement and Community Engagement: Promote community partnership and parent involvement.**

**A. Annual Performance Objective:** To increase the percentage of parents represented at district based parental activities from 87% to 89%.

## **Goal 4 Operational Effectiveness and Efficiency: Ensure that the District is fiscally accountable and efficient.**

**A. Annual Performance Objective:** To maintain a Superior rating in the Financial Integrity Rating System of Texas (FIRST).

## **Goal 5 Implement Initiatives: To ensure employee recruitment, development, and retention. Recruit, develop, support, and retain effective teachers, principals, and other instructional staff.**

**A. Annual Performance Objective:** To maintain the percentage of highly qualified teachers at 100%.



Thank You

