

Certified Staff

Current [Career Ladder & PSP](#) Salary Schedule Amended & Adopted 2015 1-12-15
Amended & Adopted 2015

HOMEDALE SCHOOL DISTRICT #370
2015-16 ~~CERTIFIED TEACHER~~ INSTRUCTIONAL STAFF CAREER LADDER

Previous HSD Salary Schedule Grid

Years Service	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0							
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							

STATE INSTRUCTIONAL STAFF CAREER LADDER

State Career Ladder Ends |

	1	2	3	4	5	6	7	8	9	10	11	12
Residency	32,700	33,200	33,822									
Professional	35,498	36,885	38,311	39,775	41,282	42,089	43,668	45,305	47,004	47,603	49,373	53,480

Career Ladder Conversion Table
Instructional Staff

Index 2014-2015	SDE 2014-2015 Salary 190 Days	HSD 2014-2015 Salary - 181 Days (161)	2015-2016 Career Ladder (Base Yr 1) 190 Days	SDE 2015-2016 Base Salary Yr 1 - 190 Days	HSD 2015-2016 Salary - 183 Days (163)
(New Instructors- n/a)	n/a	31,750	RP1	32,700	32,700
1.0375 to 1.34260	31,750	31,750	RP2	33,200	32,700
1.3929	32,530	31,750	RP3	33,822	32,700
1.4451	33,749	32,263	P1	35,498	34,190
1.4993	35,015	33,474	P2	36,885	35,526
1.5555	36,327	34,728	P3	38,311	36,900
1.6138	37,689	36,030	P4	39,775	38,310
1.6743	39,102	37,382	P5	41,282	39,761
1.7371	40,568	38,784	P6	42,089	40,538
1.8022	42,089	40,238	P7	43,668	42,059
1.8698	43,667	41,747	P8	45,305	43,636
1.9399	45,304	43,312	P9	47,004	45,272
2.0126	47,002	44,937	P10	47,603	45,849
2.0881		46,622			47,554
2.2618		50,500			51,510

* No full-time instructional staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code, for the applicable fiscal year.

2015-16 PUPIL SERVICES PERSONNEL SALARY SCHEDULE

Year (Step)	BA	BA + 12	BA + 24	MA BA + 36	MA + 12 BA + 48	MA + 24 BA + 60	MA + 36 ES/DR
0	24,140	25,045	25,984	26,959	27,970	29,019	30,107
1	25,045	25,984	26,959	27,970	29,019	30,107	31,236
2	25,984	26,959	27,970	29,019	30,107	31,236	32,407
3	26,959	27,970	29,019	30,107	31,236	32,407	33,623
4	27,970	29,019	30,107	31,236	32,407	33,623	34,883
5	29,019	30,107	31,236	32,407	33,623	34,883	36,191
6	30,107	31,236	32,407	33,623	34,883	36,191	37,549
7	31,236	32,407	33,623	34,883	36,191	37,549	38,957
8	32,407	33,623	34,883	36,191	37,549	38,957	40,418
9	33,623	34,883	36,191	37,549	38,957	40,418	41,933
10		36,191	37,549	38,957	40,418	41,933	43,506
11					41,933	43,506	45,137
12						45,137	46,830
13							48,586
14							50,408
15							53,480

* PSP Salary Schedule Placement - Idaho Code § 33-1004A - In determining the education factor ... only credits earned after initial certification ... shall be allowed.

** PSP Salary Schedule Base = \$23,43724,140 -- No full-time ~~instructional~~ pupil services staff member shall be paid less than ~~\$31,750~~32,703 Idaho Code § 33-1004E.

1. ~~This~~ The instructional staff career ladder and pupil services personnel salary schedule ~~is~~ are for contracts based on 190 days. **If contracts are issued for less than 190 days, the contracts will be adjusted on a pro rata basis.**
2. No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.
3. The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.
4. Semester hours for advancement on the pupil services personnel salary schedule must be approved. Certification of these hours must be by official transcript.
5. The school district provides ~~\$515.00~~\$535.80 per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (\$20,000/2,500).

SPECIAL DUTY SCHEDULE (SALARY PLACEMENT + FACTOR)

ATHLETICS: HIGH SCHOOL

<u>Boys:</u>		<u>Boys & Girls:</u>		<u>Girls:</u>	
Football	11%	Cross Country (H.S. & M.S.)	8%	Volleyball	10%
Asst. (5)	8%	H.S. Only	5%	J.V.	7%
Basketball	11%			Frosh	6%
J.V.	8%	Tennis	8%	Basketball	11%
Frosh	7%	Asst.	6%	J.V.	8%
Wrestling	11%			Frosh	7%
J.V.	7%	Track	8%	Softball	8%
Baseball	8%	Asst. (1)	6%	J.V.	6%
J.V.	6%	HS/MS Asst. (2) <i>see M.S.</i>		Soccer	7%
Soccer	7%			J.V.	5%
J.V.	5%	Golf	7%		

ATHLETICS: MIDDLE SCHOOL

<u>Boys:</u>		<u>Girls:</u>	
Football (4)	5%	Volleyball	
Basketball		7 th	5%
7 th A	5%	8 th	5%
8 th A	5%	Basketball	
7 th B	5%	7 th A	5%
8 th B	5%	8 th A	5%
7 th A & B (combined)	7.5%	7 th B	5%
8 th A & B (combined)	7.5%	8 th B	5%
Wrestling	5%	7 th A & B (combined)	7.5%
Asst. Wrestling	5%	8 th A & B (combined)	7.5%
H.S./M.S. Asst. Track	6%	H.S./M.S. Asst. Track	6%

ATHLETICS: INITIAL PLACEMENT AND ADVANCEMENT

Definitions:

Walk-On Coach: a coach that is not employed by the Homedale School Districts as a certified staff member employed on a Teachers or Administrators Contract.

Certified Coach: a coach that holds a current, valid Idaho teachers credential and is employed by the Homedale School District as a certified staff member on a Teachers or Administrators Contract.

Compensation Levels:

Level I—Walk-On Coach

Initial placement and all subsequent compensation increases shall be based exclusively on the ~~BA column of the certificated salary schedule~~ [Residency cells 1 and 2 of the instructional staff career ladder](#).

Initial placement (1st contract) for years of experience will be based on prior coaching experience, under paid employment with a K-12 and/or post secondary accredited educational institution, in the same sport at a similar grade/competitive level or higher. If a contract is reissued for the same assignment, compensation is based on advancement ~~vertically (additional year of experience) on the certificated salary schedule~~ [to Residency cell 2 of the instructional staff career ladder after nine \(9\) years of experience \(tenth year\)](#).

Level II—Certified Coach

Initial placement and all subsequent compensation increases are based on the coach's placement, as a teacher, on the ~~certificated salary schedule~~ [instructional staff career ladder](#). For example: if the coach's Teachers Contract is based on placement at the ~~BA Column~~ [Residency row-Step-Cell 3](#), then his/her coaching contract will be the prescribed percentage of that cell of the ~~certificated salary schedule~~ [instructional staff career ladder](#). If the supplemental coaching contract is reissued, compensation shall be determined by the coach's Teachers Contract, reflective of any advancement vertically and horizontally on the ~~certificated salary schedule~~ [instructional staff career ladder](#) for which the teacher-coach may be otherwise eligible (e.g., additional year of teaching experience ~~and/or additional education~~).

The Superintendent and the Board of Trustees will determine initial placement and acceptance of prior coaching experience. The Board of Trustees reserves the right to modify initial placement and any subsequent compensation.

MISCELLANEOUS ACTIVITIES:

Counselor Extensions:		Drama	\$325/person per 3-act play (2 people maximum)
Elementary	5 days	M.S. Memory Book (1 person)	\$200
Middle School	5 days	H.S. Yearbook (2 people)	\$600
High School	7½ days	Cheerleader Advisor:	
H.S. Media Extension	5 days	High School - fall season	5%
Technology Support	3½ days	High School - winter season	5%
Webmaster	\$3,000	Middle School	\$150
Marching Band	5%	School Store Director	\$1,050
Stage/Pep Band	6%	M.S. Activities Director	\$3,000
Vocal Music	5%	H.S. Athletic Director	20%
Flag Team	\$500	M.S. Academic Bowl Adv.	\$700
Percussion Assistant	\$500	M.S. Future City Advisor	\$700