

Approval of TASB Update 103 Local Policies & FFAC (Local)-Second Reading December 8, 2015

SUMMARY:

Update 103 represents the first of two post-legislative updates and encompasses changes in law from the 84th Legislative Session that have an immediate effect on the governance and management of the district. Local policies included in Update 103 address several topics, such as training requirements for district peace officers, the use of prepaid meal card/accounts for students, employee conflicts of interest and standards of conduct, harassment and discrimination, e-cigarettes, and student attendance. In addition to the local policies affected by the legislative session, Update 103 includes local policy recommendations to address the new Education Department General Administrative Regulations (EDGAR)

Local policies included in Update 103:

BF(LOCAL): BOARD POLICIES

CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS

CB(LOCAL): STATE AND FEDERAL REVENUE SOURCES

CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL

CO(LOCAL): FOOD SERVICES MANAGEMENT

DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE

FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

GRA(LOCAL): RELATIONS WITH GOVERNMENTAL ENTITIES - STATE AND LOCAL GOVERNMENTAL AUTHORITIES

PREVIOUS BOARD ACTION:

The Board discussed and reviewed TASB Update 103 policy revisions at the October 27, 2015 board meeting and first reading at the November 10, 2015 board meeting

BACKGROUND INFORMATION:

Update 103 includes 91 legal, 13 local policies.

SIGNIFICANT ISSUES:

The district must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either "Legal" or "Local" in design. A "Legal" policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

BENEFIT OF ACTION:

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

PROCEDURAL AND REPORTING IMPLICATIONS:

Because the law requires districts to adopt a local policy so quickly, districts are allowed to implement the process for emergency adoption with one reading.

ALTERNATIVES:

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends the Board approve TASB Update 103 local policies and policy FFAC (Local) on second reading as presented.

PERSONS RESPONSIBLE:

James K. Wilson III, Superintendent

Randy Stout, DISD Legal Advisor

ATTACHMENT:

TASB Update 103 Local Policies & FFAC (Local) Wellness and Health Services: Medical Treatment