

**Exhibit B—Resolution of the Board Regarding Wage Payments during Emergency School Closings (No Premium Payment)**

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Como-Pickton Consolidated Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and non-contractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Como-Pickton Consolidated Independent School District authorizes continued wage payments to all regular employees—contractual and non-contractual, salaried and non-salaried—who are instructed not to report to work during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for a closure with a maximum duration of two weeks unless the Board takes action to authorize payment for a longer duration.

Adopted this 7<sup>th</sup> day of March, 2022, by the Board of Trustees.

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Presiding Officer

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Secretary