



**TO:** Northeast Metro 916 Board of Education  
**FROM:** Connie Hayes  
**DATE:** April 6 2016  
**RE:** April 5 Board of Education Meeting Talking Points

Members present: Azer-623, Brunnette-833, Erkel-15, Forsberg-16, Lindblad-14, Livingston-622, Lodico-12, Newberg-624, Oksnevad-282 (via Skype for Business), Palmer-13, Ptacek-834, and Sager-621.  
Members absent: Schwartz-832 and Theisen-831.

Among a number of topics discussed at the April 5, 2016 meeting of the Northeast Metro 916 School Board, the following agenda items were addressed:

- 1. Impact of Childhood Trauma Presentation:** Kevin Horst, mental health specialist, presented information on childhood trauma and its impact on social, emotional, physical and academic development. Using a case study, he discussed the consequences of Adverse Childhood Experiences (ACE) and reviewed related data about students in the Bellaire Education Center program. The School Board was very moved by the significant trauma our students face. As part of the presentation, the Board also viewed the trailer for the movie "*Paper Tigers*" which will be hosted by Northeast Metro 916 on April 18 (see attachment).
- 2. Approval of School Calendar:** Changes made to last year's calendar in terms of the number of staff development days and student contact days remains the same. The School Board approved the 2016-17 calendars for area learning centers and care and treatment sites, the auditory/oral program, career and technical center, and special education programs as presented.
- 3. New Hires:** Northeast Metro 916 is pleased to announce the hiring of Elam Noor as the Director of Technology, who replaces Jason Kopp. A new .5 position of Director of Equity has been filled by Phyllis Braxton. Noor currently serves as the director of technology for Hill-Murray School and Braxton is the president and founder of PINK Consulting, which provides leadership in the areas of diversity, equity, inclusion and culture.
- 4. Staff Recognition:** April is Northeast Metro 916's staff recognition month. Staff will be recognized for site-based achievements, as well as individual longevity milestones for 10, 15, 20, 25, 30, 35, 40, and 45 years of service to the district. Each recipient will receive a certificate of the school board resolution.

5. **Resolution Discontinuing and Reducing Educational Programs and Positions:** Based on the expected student enrollment at the career and technical center, as well as the discontinuation of Northeast Metro 916's management of Valley Crossing Community School, the district recommended reductions and unrequested leaves of absences for the impacted staff.
6. **Contract Approval:** The board approved a contract settlement with the Manager/Assistant Manager Group. Changes include a 2% schedule improvement and 403(b) match increase. The School Board approved the new contract for a designated two-year period.
7. **Board Meeting Day Change:** The school board has been discussing the potential of changing the date of the regular meeting from the first Tuesday to accommodate one of the new members whose home board meets the same day. After discussion over several board meetings, the board agreed to move its meetings to the second Wednesday starting in September 2016.

You can find the full April 5 board agenda at: <http://www.nemetro.k12.mn.us/Page/2733>

# PAPER TIGERS

One high school's unlikely success story.



## ABOUT THE FILM

"Stressed brains can't learn." That was the nugget of neuroscience that Jim Sporleder, principal of a high school riddled with violence, drugs and truancy, took away from an educational conference in 2010. Three years later, the number of fights at Lincoln Alternative High School had gone down by 75% and the graduation rate had increased five-fold. *Paper Tigers* is a testament to what the latest developmental science is showing: that just one caring adult can help break the cycle of adversity in a young person's life.

## FILM SCREENING

Monday, April 18, 2016

3- 5:30 pm & 6 - 8:30 pm

The film will follow with a discussion led by Danny Porter, Northeast Metro 916 lead school social worker on special assignment

Capitol View Auditorium  
70 West County Road B2  
Little Canada, MN

*Free and open to the public*



## WATCH TRAILER

Scan the QR code or visit  
[www.papertigersmovie.com](http://www.papertigersmovie.com)



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**916**

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