

Keller Independent School District

Chisholm Trail Intermediate School

2009-2010 Performance Objectives

Accountability Rating: Recognized



Mission Statement

The mission of Chisholm Trail Intermediate School is to provide our students a smooth transition between elementary and middle school. Using the team approach with the curriculum and character traits, we will provide a positive environment in which we can unite the child, the family and the school.

Vision

KISD - An exceptional district in which to learn, work, and live.

Goals

Goal 1: All students will achieve educational excellence.

Performance Objective 1: If 100% of CTI teachers are using the KISD curriculum and in their classroom teaching 97% of the time, and the students are in attendance 97% of the time, then academic achievement will improve.

Summative Evaluation: As measured by the percentage of: teachers using KISD curriculum, teacher attendance, student attendance, % of implementation on walkthroughs, increase in common assessments, CBA and TAKS scores, and decrease in failure rates for 3, 6, 9 weeks grades

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.

Performance Objective 1: If 100% of CTI staff understands and follows the key management processes implemented by Keller ISD and campus administration, then our systems will be effective, efficient, and accountable in support of our district and campus mission.

Summative Evaluation: As measured by: % of complaints resolved at the campus level, % of reduction in energy level campus wide, # of key performance measures

Goal 3: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

Performance Objective 1: If CTI seeks to recruit and retain a highly qualified staff that reflects the diversity of our student population, and if 100% of teachers are trained on campus expectations, procedures, and curriculum and instruction best practices, then student achievement will increase.

Summative Evaluation: As measured by: 90% staff retention and obtain a TEA Exemplary rating.

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.

Performance Objective 1: If CTI staff uses various forms effective and timely communication, then we will improve parent and stakeholder satisfaction and customer service.

Summative Evaluation: As measured by the percentage of: 100% of teacher webpages are continuously updated with current information, % of parent satisfaction, increase staff participation in community events outside of instructional time, 100% of staff accessing information from the CTI Collaboration Site and K-Connect

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.

Performance Objective 1: If intermediate students have established norms of behaviors, and staff members provide engaging activities that promote intellectual, physical, and emotional balance, then students will broaden their understanding of respect for themselves of others.

Summative Evaluation: As measured by the percentage of: reduction of incidents of socially unacceptable behavior, reduced counseling and disciplinary referrals, increase the amount of student guidance lessons, facilitate prevention programs with the KISD Drug & Alcohol Prevention Coordinator

Performance Objective 2: If 100% of CTI staff are provided an opportunity to participate in a comprehensive wellness program and are supported in their work then 95% of employees will indicate a nurturing work environment.

Summative Evaluation: As measured by: % of total workforce filing workerk's compensation claims quarterly and % of staff attendance.

2009-2010 Performance Objectives 1

Goals 3

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