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GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304 227 NORTH FOURTH STREET, GENEVA, ILLINOIS RECORD OF PROCEEDINGS OF A REGULAR SESSION OF THE BOARD OF EDUCATION

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, June 16, 2025, at 7:00 p.m. at Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

1. CALL TO ORDER (Policy 2:220)

1. Roll Call
2. Welcome
3. Pledge
4. Reminder to sign attendance sheet

Board members present: Molly Ansari, Policy Committee Chair Stephanie Bellino, President Larry Cabeen, Dan Choi, Vice President/Finance Committee Chair Jackie Forbes, Willard Hooks, Paul Radlinski. Late: None. Absent: None.

The President welcomed everyone, and led the Pledge of Allegiance.

District staff present: Adrian Ramirez, Director for Business Services; Shonette Sims, Assistant Superintendent Learning & Teaching; Dr. Adam Law, Assistant Superintendent for Personnel Services; Dr. Andy Barrett, Superintendent.

Others present: Cathy Fuller.

2. APPROVAL OF MINUTES (Policy 2:220)

1. Regular Session, May 27, 2025
2. Executive Session, May 27, 2025

Motion by Forbes second by Radlinski, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, six (6), Bellino, Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, none (0). Abstained, one (1), Ansari.

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

1. 2025-26 Preliminary Budget – Adrian Ramirez

Adrian Ramirez presented the 2025-26 preliminary budget sharing that the revenues for this budget are the Equalized Assessed Value (EAV)/local taxes, Evidence-Based Funding (EBF), new construction, investment income, fund balances and transfers. The expenditures for this budget are salaries, benefits, purchased services, supplies/materials, capital projects, dues/fees, and non-capital equipment. This budget consists of the Education Fund, Operations & Maintenance Fund, Debt Service Fund, Transportation Fund, Retirement Fund, Capital Projects Fund, Working Cash Fund, Tort Fund, and Life Safety Fund. He shared a breakdown of revenues and expenses for each fund. The 2025-26 draft budget is estimated to be \$120,557,074, which is close to \$1 million over last year. The 2025-26 expenses are estimated at \$126,359,365, which is just over \$6 million under last year's expenses. When you compare the 2024-25 and 2025-26 projected revenues and expenses, the 2025-26 projections are well below the 2024-25 fiscal year. There are still areas of concern, which are economic and external factors, inflation, cost of fuel and utilities,

reduced investment opportunities, staffing and enrollment changes, capital cost control, health benefit enrollments, and 2024-25 ending fund balances. The district will continue to monitor these areas of concern.

Board comments, questions, concerns: With the Education Fund, the non-capital is for computers as well, so is that different than the computer leases? (Yes, the leases went back about ten years ago.) Are economical/external factors and capital cost controls related? (Yes.) Have tariffs been factored in and are they what you would consider economical/external factors? (This is something we do not have much control over. We have factored in that some things may be affected by tariff's and we continue to keep our eye on this.) When you say "keep an eye on" does this mean we have a contingency plan? (Yes.)

4. PUBLIC COMMENTS

(PRESS Policy 2:230) Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

None.

5. LEGISLATIVE UPDATES

Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."

Jackie Forbes shared updates on some of the bills that were talked about at a previous meeting. Senate Bill 191 was the mandatory seatbelts in school buses has passed and is awaiting the governor's signature. This bill was initially requiring the seatbelts by January of 2027, but it has changed to July 1 of 2031. House Bill 1787 was about training for subs, and it has passed. House Bill 3275 was requiring CPR and first aid for coaches, but it did not pass. House Bill 1237, which was related to a native American mascot did not pass. Senate Bill 2427 related to cell phone regulations did not pass. They just announced that veto session for both the House and the Senate is scheduled for October 14-16 and 28-30.

Board comments, questions, concerns: Is this just for new buses being manufactured or all new or used buses? (It was for new buses only.)

6. SUPERINTENDENT'S REPORT (Policy 3:40)

The Superintendent shared that the leadership team has begun planning for the 2025-26 school year, capital projects are under way, Learning & Teaching is looking at curriculum projects, Human Resources is working on staffing and hiring, and planning is under way for the 2025-26 opening day.

An area he would like the board to think about is intergovernmental collaboration. There are more issues that come up that require a variety of intergovernmental partnerships. He is thinking about starting an Intergovernmental Task Force that would include board members.

He shared that there is a new potential residential development within our district boundaries. Earlier in the year, we talked about a potential development called Charles Farm that fell through. The Village of Campton Hills is not proposing an annexation of this same land. This new development would consist of about 900 units with 700 of them being single family homes. This proposal is moving quickly, and the Village of Campton Hills is anticipating they will vote on this at their next meeting, which is next Thursday.

Lastly, he shared that the theme for opening day this year is "All Together Now."

Board comments, questions, concerns: Is the LaFox community in this area? (Yes.)

The accessibility to the west, is this etched in stone? (My understanding is that this is foundational to the agreement and if this does not happen the agreement would fall through.) It seems like they would they have to build this out eventually. Have they provided the number of students we might get? (At this one, we have not been given any information on this.) You mentioned cash in lieu of something. Do we own land there? (No, but when a development goes on the books, they could provide the district some land for a potential school or cash in lieu of land.)

7. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

1. 2025-26 Policy Committee Meeting Calendar – Draft

This calendar was reviewed by the Policy Committee. There has been a change that now has the Policy Committee meeting before the first board meeting of the month instead of the Finance Committee.

Motion by Forbes second by Radlinski, to approve the above-listed calendar, item 7.1. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

8. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

1. 2025-26 Preliminary Resource/Textbook Adoption (Policy 6:40)

Shonette Sims shared textbooks for dual credit courses that are being recommended for adoption for use in the fall of 2025-26. The courses include Early Childhood Education, Restaurant Entrepreneurship, and AP Calculus BC. The resources are *Beginnings and Beyond: Foundations in Early Childhood Education* (Early Childhood), *ServeSafe Coursebook* (Restaurant Entrepreneurship), and *Calculus Volume 1* and *Calculus Volume 2* (Calculus). These resources will be brought back at a future meeting for approval.

9. INFORMATION

1. Board Meeting/Presentation Schedule (Policy 2:220)
2. FOIA Requests & Board Correspondence (Policy 2:250)
3. Suspension Report (Policy 7:200)

10. CONSENT AGENDA

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)
2. Monthly Financials - May (Policy 4:40, 4:55)
3. Suicide Prevention Services of America Contract
4. School Provider Agreement - AVEANNA
5. FY 26 Hazardous Bus Routes (Policy 4:110)
6. 2025-26 Treasurer's Bond (Policy 2:110)

Motion by Ansari second by Bellino, to approve the above-listed, items 10.1-10.6. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

Board members congratulated the graduates and expressed how great it was to be a part of graduation. There will be many summer projects taking place over the summer throughout the district. There were parents that attended meetings to share their concern about the heat in the gyms at the high school and tonight at the Facilities Task Force meeting this was discussed. The district is installing new fans in each gym and are already feeling improvement in one of the gyms. Thank you to our O&M staff for getting this started so quickly. Congratulations to all students on a great

end of year! One board member met with Shonette Sims and George Petmezas to discuss the reading curriculum. They are looking to pilot a new program and have met with vendors to review their curriculum. There will be more information coming in the fall about this.

12. NOTICES / ANNOUNCEMENTS

- 13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO APPOINTMENT, EMPLOYMENT, COMPENSATION, OR DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC INDIVIDUALS WHO SERVE AS INDEPENDENT CONTRACTORS IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR SPECIFIC VOLUNTEERS OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE, A SPECIFIC INDIVIDUAL WHO SERVES AS AN INDEPENDENT CONTRACTOR IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR A VOLUNTEER OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY. HOWEVER, A MEETING TO CONSIDER AN INCREASE IN COMPENSATION TO A SPECIFIC EMPLOYEE THAT IS SUBJECT TO THE LOCAL GOVERNMENT WAGE INCREASE TRANSPARENCY ACT MAY NOT BE CLOSED AND MUST BE OPEN TO THE PUBLIC AND POSTED AND HELD IN ACCORDANCE WITH THE ACT [5 ILCS 120/2(c)(1)]; COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING THE SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES [5 ILCS 120/2(c)(2)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)**

At 8:24 p.m., motion by Forbes, second by Ansari, to go into executive session to consider matters pertaining to appointment, employment, compensation, or discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer public body or against legal counsel for the public body to determine validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the local government Wage Increase Transparency Act may not be closed and must be open to the public and posted and held in accordance with this Act; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning the salary schedules for one or more classes of employees.

At 8:48 p.m., the Board returned to open session.

14. ADJOURNMENT

At 8:49 p.m., motion by Forbes second by Ansari and with unanimous consent, the meeting was adjourned.

APPROVED _____ PRESIDENT
(Date)

SECRETARY _____