

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Regular Board Meeting 5:30 PM

March 11, 2024

New DO Board Room, and Virtual

504 N. Third Ave

Rockaway Beach, OR 97136

PRESENT

Board Members

Sandy Tyrer, Chair
Michele Aeder, Vice Chair
Kari Fleisher (absent)
Renaë Scalabrin
Mike Wantland
Marisa Bayouth-Real
Joe Carr

District Office Staff

Dr. Tyler Reed, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant
Student Representative
Graham Stacey

Present

Board Work Session Notes

Work Session Notes

Ms. Tyrer called the board work session to order at 5:31 p.m. Dr. Reed introduced Kim Sogge and Matt Utterback from PointNorth. They are consulting with the District on a new five-year strategic plan. Matt Utterback, Strategic Advisor from PointNorth shared that we are currently in the engagement phase of strategic planning. He shared that PointNorth is a Woman, Minority owned strategic communications firm. Their clients are primarily in the public sector, working with municipalities, educational organizations, engineers, architects, construction firms and nonprofits.

The goal is to engage the community in a collaborative effort to build the district's next strategic plan. Through this process, we hope to identify key strengths, challenges, and opportunities from which to develop strategies that will improve academic outcomes and experiences to better meet the needs of children and families in the District. In the end, the District will have a long document that will guide in decision making over the next five years.

Right now, we are gearing up for the engagement phase. Target audiences are students, families, staff, board members, community partners, business partners, and equity priority communities: LGBTQ+ students, Spanish-speaking students and families as well as special education students and families. Matt and Kim will be coming to the District to hold the listening sessions. There will be community presentations facilitated by Dr. Reed, as well as meetings at each school, also facilitated by Dr. Reed. Matt and Kim will facilitate Key Partner interviews. They shared the timeline for the process. Kim recommend that Board member be ambassadors of the process by attending the listening sessions on Tuesday, April 9, and Wednesday, April 24.

Mr. Wantland asked if we would have a new strategic plan by the beginning of the 2024-25 school year. Matt stated that it will largely be done by the beginning of the school year, there maybe some measurement tools that may not be quite ready, but the plan will largely be ready to go.

Ms. Scalabrin asked how we identify who should attend the listening session. Matt stated that the listening session will be by invitation.

Ms. Bayouth-Real asked how many priorities are in a strategic plan. Matt stated normally 3-5 priorities, within each of the priority areas there will be goals.

Ms. Aeder asked if he thought about taking advantage of the group that will be gathering at the high school for the health fair. Dr. Reed shared that yes he had thought about that. Dr. Reed stated that he has sent out 45 invitations already. We are trying to get a diverse group of people and we are trying not to have the listening sessions in the schools.

Board Budget Goals

Dr. Reed stated that we should have done work in February, it is on our calendar for next February. These are proposed Board budget goals, they could change when we do our strategic plan.

The proposed goals are as follows:

- Preserve small class sizes pre-kindergarten to 5th grade
- Ending fund balance not to go below \$8,013,400. Dr. Reed asked Mr. Sybouts why we need to maintain that ending fund balance. He stated that we need those funds to meet payroll and cover expenses until our first timber payment comes through in November
- Maintain a high level of professional development
- Retain current programs
- Commitment to replacement cycle transfer costs
 - a. Technology \$100,000
 - b. Maintenance \$150,000
 - c. Vehicle Replacement \$25,000
 - d. Furniture replacement \$5,000
 - e. Textbook adoption \$100,000
 - f. Emergency Preparedness \$2,000
- Continued commitment to Capital Improvement Plan. Funded by Construction Excise Tax
- Maintain adequate staffing for district goals
- Be current with textbook adoption cycle
- Faithful implementation of the school district's Continuous Improvement Plan

Dr. Reed shared that the Habitat Conservation Plan (HCP) did pass. Ms. Bayouth-Real asked if music is under consideration; Dr. Reed stated that he is working with Ms. Dilbeck to help bring music to 6th grade students. Ms. Bayouth-Real also asked about a CTE strand for music production. Dr. Reed is working with Mr. Simpson, Mr. Zaugg, and Ms. Dilbeck regarding the issues around music and band. Mr. Carr stated that he has heard rumors of community members undertaking fundraising efforts to fund the music program.

Ms. Scalabrin asked about the Capital Improvement Plan, she noticed that high school, middle school and Garibaldi all have larger expenditures; she asked what those are for? Mr. Sybouts stated that the flat roof portions of the middle school need to be replaced. Dr. Reed further explained that where we replaced the new windows and siding on the Galley that last year at the high school, the area above the new windows is leaking water. We will need to replace the siding. At Garibaldi Grade School, there are several different things, we need a new boiler, we need to put in an elevator, and chair lifts for the levels. Additionally, the chair lift at the high school also needs replacing. It only works about 40 percent of the time.

Dr. Reed reviewed his goals with the members showing the update for the strategic plan work, the TAP grant, he explained the process for hiring the high school principal and appreciated all that helped with the process. Ms. Scalabrin thought the process was very well done. Dr. Reed stated that the board laid the groundwork with the superintendent hiring process.

The work session adjourned at 6:24 p.m.

Board Meeting

OFFICIAL MINUTES

Official Minutes

CALL TO ORDER

Chairman Tyrer called to order the regular meeting of the Board of Directors of the Neah-Kah-Nie School District at 6:30 p.m. All present stood for the flag salute.

Call to Order

APPROVE AGENDA

M-Scalabrin/2nd Bayouth-Real to approve the agenda as presented. Motion carried unanimously.

Approve Agenda

Motion to Approve

VOLUNTEER OF THE MONTH

Shawna Thorpe as Neah-Kah-Nie Middle School Volunteer of the Month
Russ Crape, Nominated by Cynthia Grelck, Neah-Kah-Nie Middle School

Volunteer of the Month

Ms. Dilbeck read the nominations presented by Neah-Kah-Nie Middle School. Both Mr. Crape and Ms. Thorpe received certificates from the district. Ms. Tyrer thanked them both for all they do for the district.

Consent Agenda

CONSENT AGENDA

Approve the Minutes from the February 11, 2024, Board Meeting
Approve the Capital Improvement Plan

PERSONNEL

Approve Superintendent Contract

Administrative Hiring

Christy Hartford as Neah-Kah-Nie High School Principal, Effective August 1, 2024

Licensed Hiring

Jamie Nugent as Garibaldi Grade School 2/3 Teacher
24-25 Administrator Contract Extensions
24-25 English Language Development Coordinator Contract Extension
24-25 School Nurse Contract Extension

Licensed Teacher Contract Extensions

24-25 Nehalem Elementary Licensed Teacher Contract Extensions
24-25 Garibaldi Grade School Licensed Teacher Contract Extension
24-25 Neah-Kah-Nie Middle School Licensed Teacher Contract Extension
24-25 Neah-Kah-Nie High School Licensed Teacher Contract Extensions

Coach Resignation

Jenni Stinnett as Neah-Kah-Nie High School Assistant Softball Coach

Licensed Resignations

Catherine Schaper as Nehalem Elementary First Grade Teacher
Ryan Ware as Neah-Kah-Nie Middle School ELA Teacher

Hiring – Coach

Jenni Stinnett as Neah-Kah-Nie High School Head Softball Coach
Jeff Sargent as Neah-Kah-Nie High School Assistant Baseball Coach
Megan Adamcin as Neah-Kah-Nie High School Assistant Softball Coach

Licensed Retirements

Esther Troyer as Neah-Kah-Nie High School Counselor, Effective End of School Year

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Shawn Grimes as Garibaldi Grade School Head Custodian

Classified Retirements

Tami Jonsson as Garibaldi Grade School Instructional Assistant, Effective April 19

Classified Resignations

Patrick McConnell as Garibaldi Grade School Head Custodian
Shawn Grimes as Garibaldi Grade School Sp. Ed. IA

M-Aeder/2nd Carr to approve the consent agenda. Motion carried unanimously.

Motion to Approve
Communications

COMMUNICATIONS

Oral Communication

Public Input

Public Input
None at this time.

Student Input

Student Input

Neah-Kah-Nie Middle School Student Presentation

Sophia Shepard and Quinn Scalabrin presented the middle school update. The middle school report is attached to these minutes. Ms. Scalabrin was excited to see all the things that the middle school students are able to do.

Staff Input, Kelly Wiley

Ms. Wiley presented the licensed staff update. Ms. Wiley's presentation is attached to the minutes.

Staff Input

Written Communications

Ms. Tyrer reviewed the various written communications.

Written
Communications

February Enrollment Report

Garibaldi Grade School Howler

Nehalem Elementary School Nugget

Neah-Kah-Nie Middle School Newsletter

Neah-Kah-Nie High School Pirate Newsletter

THANK YOU LETTERS

From Heaven Hartford to:

Coast Kids

Kathy Kammerer & Mom

Nehalem Valley Ranch

Gloria & Lions Club Volunteers

Eugene Schmuck Foundation

Chung & Judy Lee

Nehalem Pickleball Players

Anonymous Mohler Co-op Donor

Tillamook Rotary Club

Sarah Reese & Family

From Ashley Carr to:

Author Jennifer Ward

The Hope Chest Board

Jennifer at Columbia Sportswear

Susan Jackson

Carol Mahoney

Tillamook County Creamery Association

From Jen Hopkins to:

Joanna and the CCRF Group

Susan Jackson

Ms. Scalabrin asked about the enrollment report. Dr. Reed stated that three students moved away, a foreign exchange student went home, one student decided to get their GED.

REPORTS

Student Health and Wellness Center Report, Gail Nelson

Reports

Ms. Nelson shared that she likes to give the board an update on the school based health center at least once a quarter. She shared that the clinic is open for medical appointments on Tuesday and Thursday from 8:30 a.m. to 12:00 p.m. and 1:00-4:30 p.m. The clinic also has counseling appointments on three days a week. Tuesday and Thursday with Jenny, Wednesday with Colin. The clinic is now in its third year of operation. All provider visit types, both clinical, and behavioral health have seen a 77 percent increase, just the physical health portion is 40 a percent increase, behavioral health has increased by 136 percent. Ms. Nelson shared

the insurance statistics by insurance type: Oregon Health Plan (OHP) is 41 percent; other public insurance 1 percent; private insurance was 46 percent, and no insurance is 12 percent.

Ms. Nelson shared that physical health visits ramp up at the beginning of the year due to sports physicals. Behavioral health increases in the winter months. Then it gets better toward the end of the year.

Jenni Travis has been providing support to the students by doing some teaching on Friday's at the middle school on relationship skills, and then on Monday's at the high school on thinking errors and communication skills. Beginning on Fridays, starting April 19th Jenni will start providing behavioral support at Nehalem Elementary School.

Ms. Scalabrin asked about the behavioral visits increasing by 136 percent, which tells her that students trust the service that is being provided and more families are accessing services. Ms. Nelson agreed. Ms. Bayouth-Real asked how students find out about behavioral health services. Ms. Nelson stated that it is typically a warm hand off, perhaps from the Family Resource Coordinators (FRC's) or one of the school counselors. Mr. Carr asked if we know if any student has been turned away because their parents opt-out. Ms. Nelson stated that there are two families who have opted-out. Dr. Reed asked if they track that information. Ms. Nelson stated that they are not.

Unfinished Business

UNFINISHED BUSINESS

None at this time.

NEW BUSINESS

Revision to Board Policy EFA

Dr. Reed explained the reason for the change in the policy is due to the fact that our principals have requested the change and our policy is more restrictive than what the state requires.

New Business
Board Policy Revision
to EFA

M-Scalabrin/2nd Wantland moved to approve the change to policy EFA. Motion carried unanimously.

Motion to Approve

Request Permission under ORS 581-002-0035(3) to Count 14 Hours of Lost Instructional Time.

Dr. Reed explained that the stated is giving us permission to excuse 14 hours of instructional hours.

Request to Count 14
Hours of Lost
Instructional Time

M-Bayouth-Real/2nd Aeder to Request Permission under ORS 581-002-0035(3) to Count 14 Hours of Lost Instructional Time. Motion carried unanimously.

Motion to Approve

Approve the 2023-24 Revised Annual Calendar

Dr. Reed stated that we have missed four days, we need to add two days to the end of our calendar. The last day for students will be Thursday, June 13 rather Monday, June 11.

Revised 2023-24
Annual Calendar

M-Tyrer/2nd Scalabrin moved to approve the revised 2023-24 Annual Calendar. Motion carried unanimously.

Motion to Approve

FISCAL

Payment of Bills

February Check Register

No Board member raised an issue with the February check register.

Fiscal

Fiscal Summary Sheet

February Fiscal Summary Sheet

Mr. Sybouts did not have anything to report.

Board Budget Goals

24-25 Board Budget Goals

M-Aeder/2nd Bayouth-Real moved to approve the 24-25 Board Budget Goals. Motion carried unanimously.

Motion to Approve

Statement of Economic Interest (SEI) Filing, Mark Sybouts

Mr. Sybouts stated that the window for filing opens this Friday and ends by April 15. Mr. Sybouts stated that he received an email that he would be happy to forward out to board members. He also stated that the SEI is a statement of economic interest, it is a way that the state can determine if board member may have an ethical conflict.

Suggestions &
Comments
Superintendent

SUGGESTIONS AND COMMENTS

Superintendent, Dr. Tyler Reed

Dr. Reed shared the following:

- He thanked everyone and the community for their patience on his late closure decision
- He has applied for a couple of grants, The Stronger Connections grant, created after the Uvalde School shooting to help with behavioral health and safer schools. It is a \$700,000 grant. The grant is \$350,000 per year for two years.
- We have received word that our literacy grant has been approved. This year those funds will pay stipends for our elementary teachers to take the LETERS training and next year it will be for summer support
- Spring is here, we have baseball, softball, track and field trips

Board Secretary

Board Secretary
Nothing to report

Board

Board

Ms. Scalabrin wanted to congratulate Graham Stacey who will be going to State in Speech. She is also looking forward to going to Cascadia Tech on Thursday as part of our collaboration within Tillamook County as part of our CTE programing.

Ms. Bayouth-Real shared that she was able to attend Oregon Battle of the Books, also known as OBOB regional competition for the middle school level. Ms. Dilbeck is working to get Battle of the Books in the middle school. One team was unable to make it due to weather.

Mr. Wantland shared how proud he was of the process that Dr. Reed used to select the new high school principal. He was relieved to not hear some of the same concerns that have been expressed in the past. People felt that their voices were heard. He complemented the athletic teams. Neah-Kah-Nie seems to be at the top of whatever league they are playing in. Success breeds success. Our Future Natural Resource team went to Sweet Home and placed third. The programs that we are offering students are just excellent. He tells students all the time that they are students first and athletes second. He is excited to chaperone a middle school dance on Friday.

Mr. Carr shared that the weather related call last Monday, was a good call. He had to travel north and cars were off the road. He also shared how cool the process for hiring principal was. The Bay City Arts center had an open mic last Friday night; the first thirty minutes were for kids.

Ms. Aeder thanked Ms. Nelson for what she is doing. She loves the student reports. She also told Dr. Reed that she was on his side with the weather call.

Ms. Tyrer shared something that she is very proud of, and that is our Grow Your Own Program (GYO). She congratulated Jamie Nugent for participating in that program and for being the first teacher to be hired as part of the program. Jamie was hired as a 2/3 teacher at Garibaldi Grade School. We have two other staff members who participate in that program, Taylor Winder at Neah-Kah-Nie Middle School and Dani Armstrong at Garibaldi.

Adjourn

ADJOURN

Hearing nothing more to come before the Board, the meeting adjourned at 7:29 p.m.

Next Meeting

NEXT MEETING

April 1, 2024, First Budget Committee Meeting

April 8, 2024, Board Meeting



Neah-Kah-Ne Middle School

March 11th 2024



TABLE OF CONTENTS:

ATHLETICS

1

4

STUDENT EVENTS

CLUBS

2

5

STUDENTS OF
THE MONTH

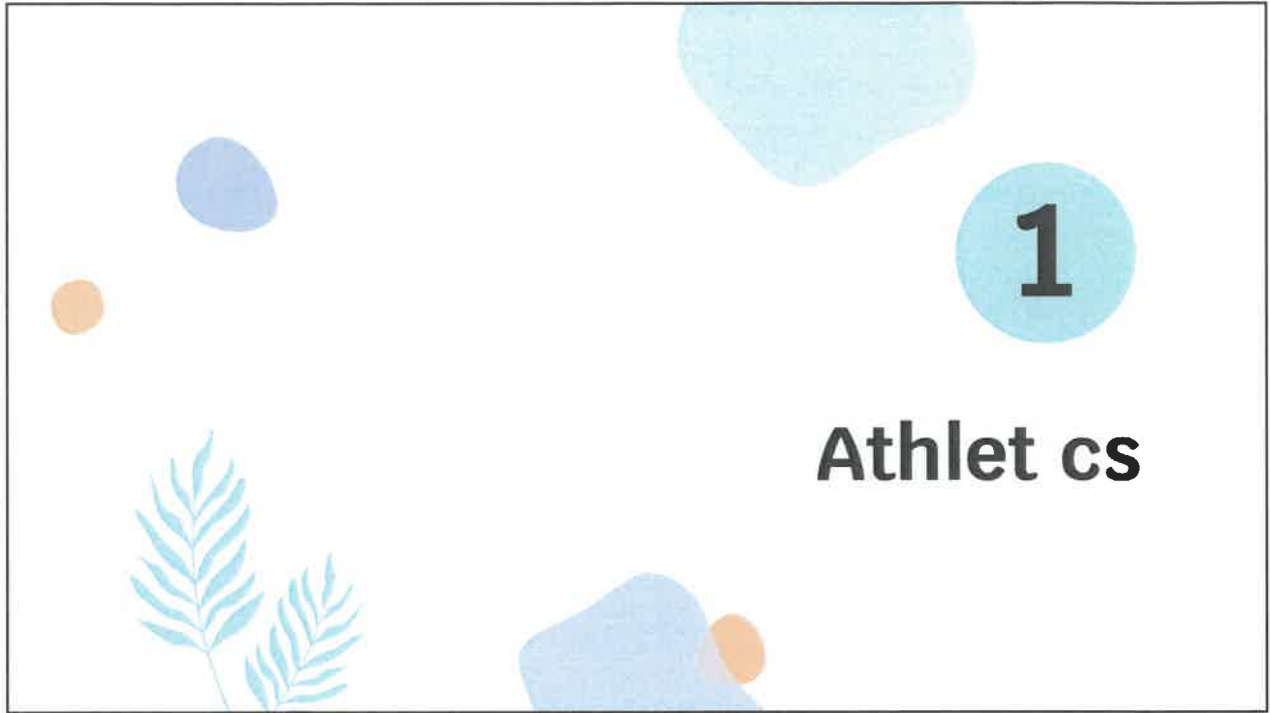
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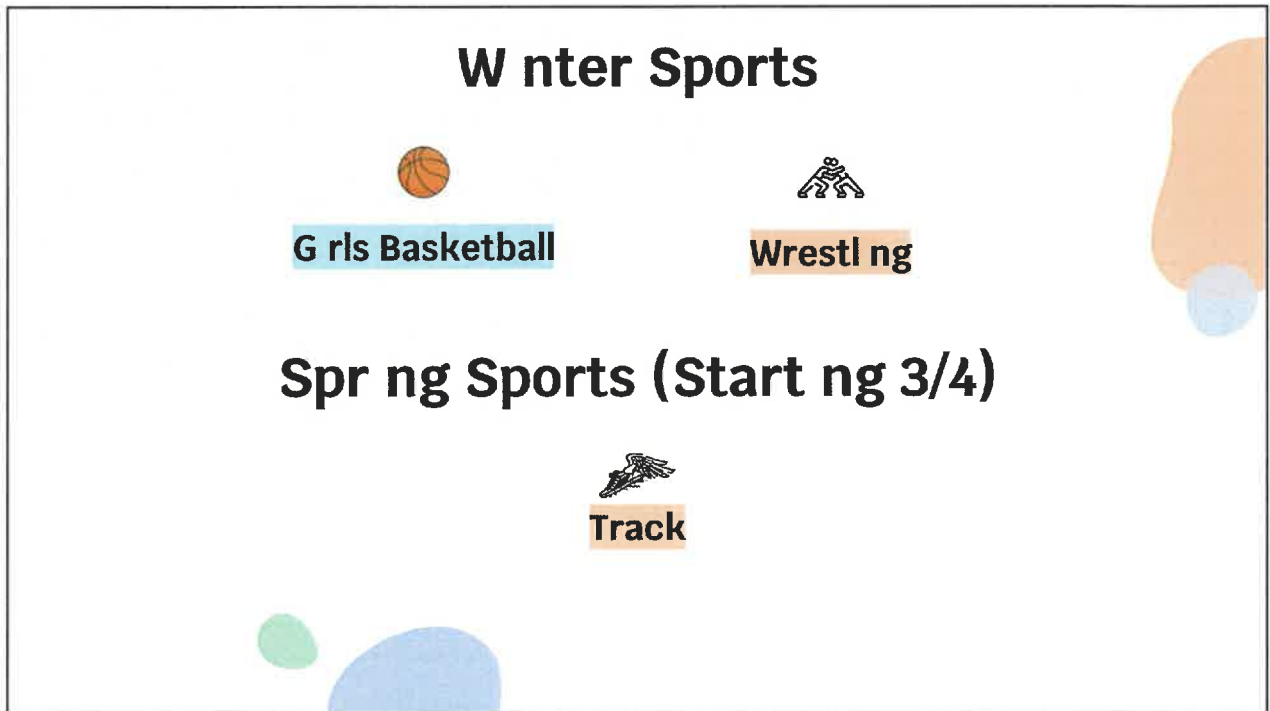
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FIELD TRIPS





Athletics



Winter Sports



Girls Basketball



Wrestling

Spring Sports (Starting 3/4)



Track

Girls Basketball

We ended our season with 18 student athletes including four 6th Graders, eight 7th graders, and six 8th graders.

Between both teams, our overall record was 10 wins and 4 losses. Collectively, we scored 401 points and only allowed 213 points to be scored by our opponents.

Not only did our student athletes perform well in games, but they also demonstrated tremendous dedication, effort, and sportsmanship in practice.

The future of NKN Girls Basketball is bright!

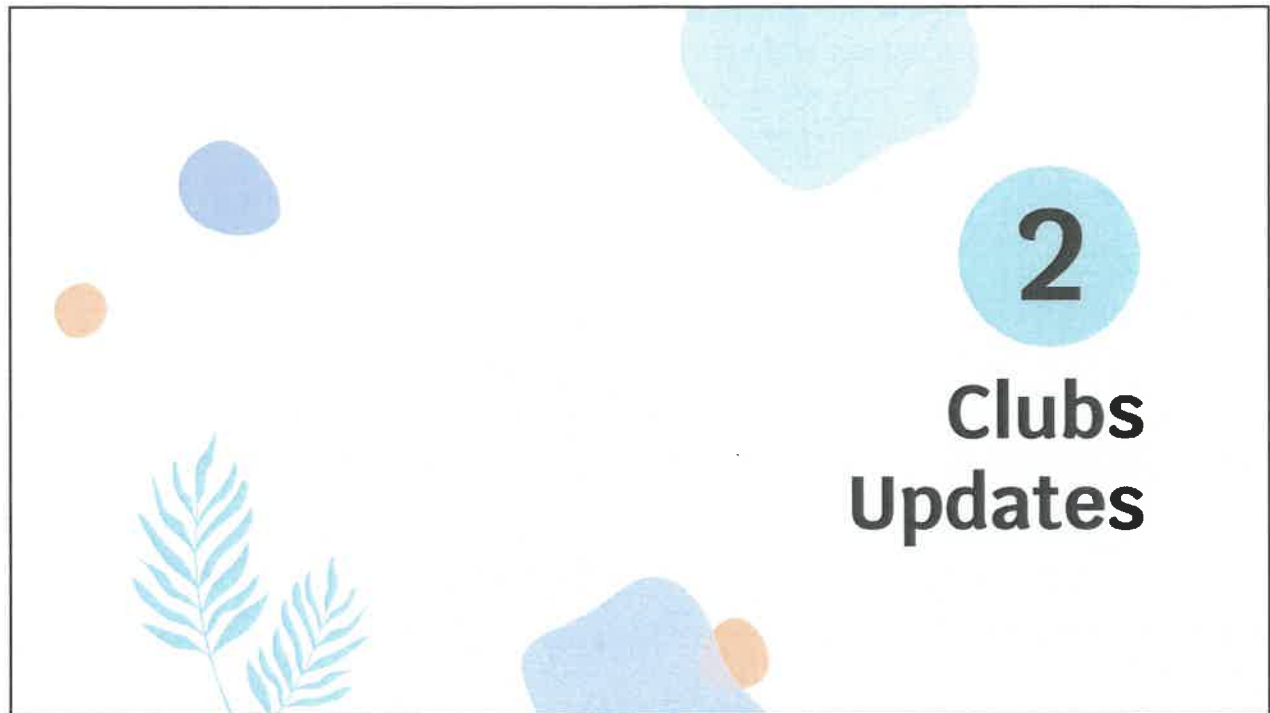


Wrestling

We welcomed a wave of new wrestlers, eager and ready to learn, alongside our seasoned athletes, whose experience and leadership have been instrumental in shaping the team's dynamics.

This surge in participation not only signifies a growing interest in wrestling within our community but also sets a promising foundation for the future of our program.



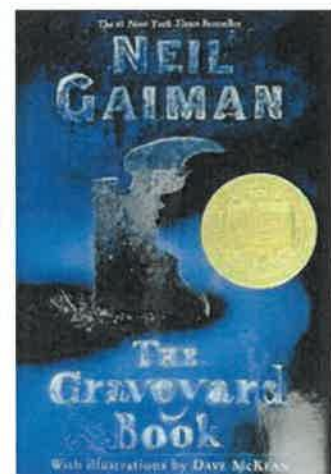
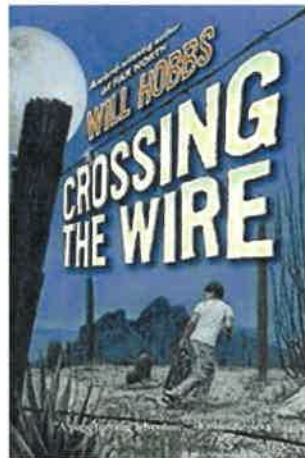


Book Club

Book club has been growing! We seem to have new members every book we read. As of starting our new book we have 18 students which is double what we had last year!

The book we just finished was *Crossing the Wire* by Will Hobbs. Students enjoyed 15 year old Victor Flores' journey of crossing over the border from Mexico to Arizona to find work in order to send money home to his family.

We just started reading *The Graveyard Book* by Neil Gaiman. We are enjoying the macabre story of Bod Owens so far!






3

Robot cs Bootcamp

Robot cs Bootcamp



10 students joined us for Robot cs Bootcamp the week of Feb. 12th. Students learned to program and build a small robot and used it to compete in a robot game on Thursday afternoon. We are excited to welcome many new members next year!

Robotics Cont'd

The Argonauts are headed to State!



Teams v s ted NES, GGS, and the Middle School in Feb.



The Menacing Muffin Dragons were the captains of the finalist alliance at the Second Chance Tournament!

4

Student Activities

Leadership Activities

Current Winter Activities:

Val-O-Grams

Students sold val-o-grams to raise money for school activities.

Winter Formal

7th and 8th graders will attend a formal dance March 15th. The theme is Starry Night.

Basketball Tournament

This tournament usually takes place in February, but will be delayed for the return of Mr. Reed in April.

Spring Activities:

Dodgeball Tournament

Our final sand dollar tournament of the year will be in May.

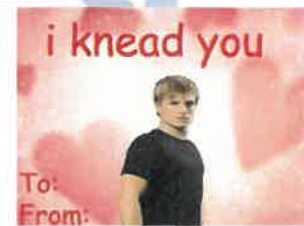
Spring Dance

6th graders are invited to attend this last dance of the year held in May.

End of the Year Activities

We have some exciting activities planned for the end of the year, including a trip to Bullwinkle's for 8th grade!

Val-O-Grams

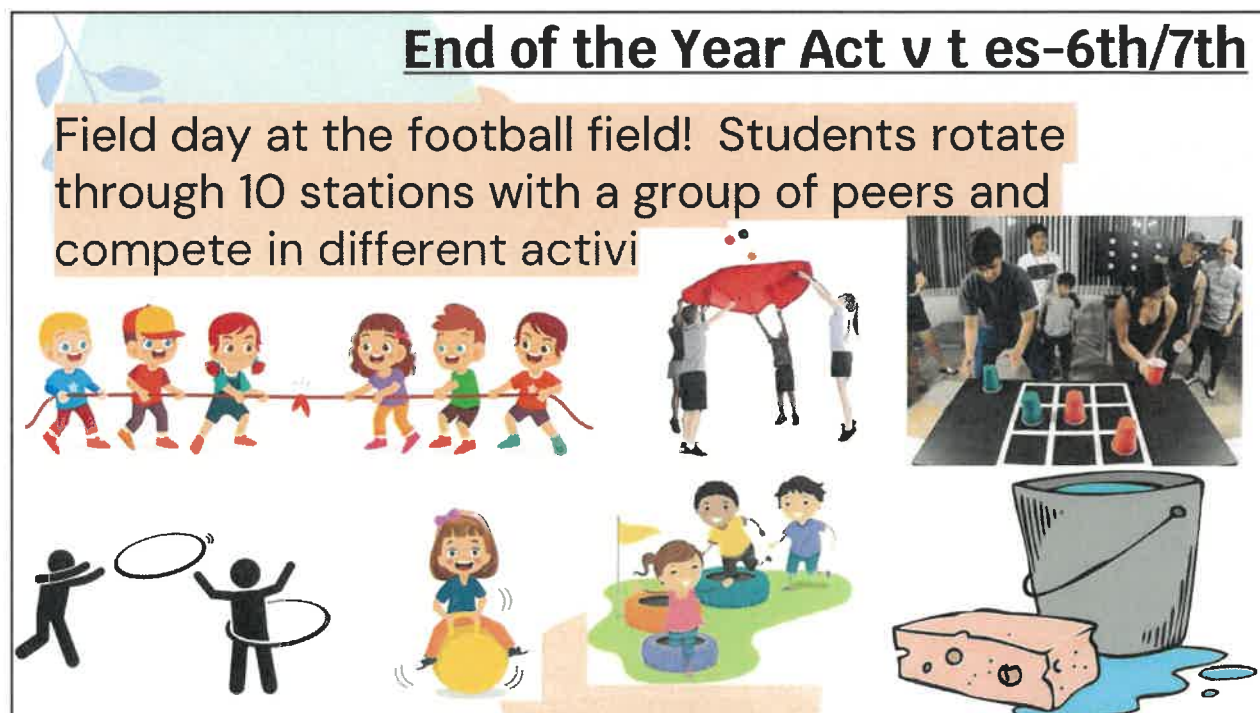




Basketball Tournament

In April, Students will pay sand dollars to enter into a Basketball Tournament. The winning team gets to play the staff team at the next school assembly.





Attendance Act v t es



Every month each advisory class competes for the coveted attendance trophy! Whichever class has the best attendance rate gets the trophy and is tasked with adding on to the trophy. It has grown from a 2 foot trophy to a giant 5 ft symbol of defeat! It is exciting to see each month how the class transformed the trophy. So far Mr. Rocca's class, Mr. Curtis' class, Mr. Bitts' class and Mr. Crook's class have all won, we can't wait to see who gets it next!

Attendance Act v t es



In addition to the trophy students get an attendance raffle each week if they have met the attendance goal. That raffle ticket can be placed in 1 of 3 buckets for a chance to win a prize of their choice at the end of the month. Here are some winners from December! And finally we celebrate our attendance stars who have a 90% or better attendance rate on our board each week. Students look forward to seeing if their name is on the board!

An Update on Emmie



Emmie is growing and learning so fast! Her favorite jobs are sitting at her special spot on bus duty, monitoring Gaga Ball, and loving on kids and staff. She has completed her 8 weeks of puppy classes and is doing well at the basic obedience skills. She is now working at being confident and calm outside of the school environment during her daily training sessions with Zen Critter Training. It is a great connection for the kids to see Emmie working through her anxiety and learning "puppy coping skills" in the same way they are learning their own skills!

5
**Students
of the
Month**

Students of the Month - Nov/Dec



Athena Mantzer



Lel Scott



Soph a Shepard



Jackson M lls



Jos ah Neahr ng



Zane M ller

Students of the Month - January



Rye Zw ssler



Carsyn Douma



Carter Olson



Braelyn M lls



Noah R ggs



Maddy Glase



6th Grade -

In ELA students have been reading Percy Jackson as a read-aloud. This next trimester students will be discussing the Hero's Journey and writing monomyths. Thanks to the Mudnck Foundation, students were able to go watch the Oregon Children's Theater's production of Percy Jackson the Lightning Thief: The Musical. After watching the musical they were able to compare and contrast the novel to the play.



7th Grade -

Thanks to MuddN ck, the whole 7th grade class w ll be attend ng a Portland W nterhawks game on Saturday, March 9th. Students have been learn ng about floor hockey n the r PE classes and w ll be able to see the sk lls and rules they learned at a profess onal level.



7th Grade -

Thanks to MuddN ck, the M ddle School Science Dept. w ll be able to take the whole 7th grade to the Historic Gar bald Boathouse for a day of marine science explorat on. Students w ll part c pate n act v t es regard ng boat buoyancy, harvest susta nab l ty, marine animal d ssect ons, crabb ng, clamm ng, and general coastal ecology.



8th Grade -

Thanks to MuddN ck, the whole 8th grade class w ll be attend ng a Portland Thorns game on Saturday, May 11th. Students w ll have learned about soccer n the r PE classes and w ll be able to see the sk ll s and rules they learned at a profess onal level.



8th Grade -

Thanks to Gear Up, the whole 8th grade class w ll be do ng a campus v s t to Oregon State Un vers ty. They w ll learn about academ cs, student l fe, take a campus tour, see the dorms, and part c pate n a Q&A w th current OSU college students.



Oregon State
University



March 11, 2024
Certified Union School Board Report Information
Presenter: Kelly Wiley

	Professional Development	Collaboration	Family Engagement	Other
Garibaldi Grade School	Several staff members from GGS and NES continue their LETRS training and are already incorporating what they are learning about teaching reading and spelling into their instruction.	GGS celebrated our amazing instructional assistants this week with a week of trivia and treats. GGS staff really appreciate all IAs do to support students, families, and teachers.	Garibaldi held a well attended Family Math Night. Parents and students were treated to dinner and then received age appropriate math games. Staff and volunteers were there to teach families how to use the tools and play games. Mrs. Miller did an excellent job of teaching families how they can incorporate math into their daily lives.	Kindergarten and First graders attended a fantastic field trip funded by TEP and WEBs to Netarts Bay, Cape Meares Lighthouse and the Octopus Tree. They learned about tides, salinity, and will compare it with Tillamook Bay in the spring with a trip to the Boathouse sponsored by TEP and WEBs.
Nehalem Elementary	Kristi Mills and Rachel Carbary both attended a Professional Development in Salem last week from the Oregon Department of Education. They will be hand scoring state assessments this year.			NES celebrated Read Across America week with dress up days and culminating in a Reader's Theater production of The Sneetches!
NKN Middle School	Katie Green, Kelly Wiley, and Jay Rocca all began a continuing education course on equitable grading. The course will feature a deep dive into <i>Grading for Equity</i> by Joe Feldman and participants will be looking at many aspects of grading policies, including assessment strategies, communication, transparency, and inclusive grading practices.	Ashley and Angie are working with Gigi Gardner to collaborate with community partner Angela Lehr, a Certified Dare to Lead presenter, to present to the 8th-grade class on being authentic and facing challenges as they transition to high school. We will have an assembly for the whole grade and the option for small groups to continue for highly interested students.	Ashley and LeeAnn are working with the OSU extension office along with a parent to start an NKN-based 4-H club to provide closer access for our school district's students and parents. Meetings will start this month. We are starting the planning process for 5th grade transition including visits, family nights, and WEB activities	Fred Bayouth and Jay Rocca have recently spent time evaluating new science curricula to pilot this next year. These new curricula take advantage of the newest technologies and online resources without sacrificing the focus on hands-on lab activities and experiments. Furthermore, these curricula present concepts and information in a practical way that is based on real-world challenges that are accessible and engaging for our middle schoolers. Ashley and Salena have completed the Certification for WEB (We Everyone Belongs) and are starting the process to recruit WEB leaders for the next school year.

	Professional Development	Collaboration	Family Engagement	Other
NKN High School			There are basketball open gyms for shooting and ball handling every morning before school and every evening 6-8pm.	Senior Board Presentations occurred on March 6th! Students had some great projects that were very diverse in nature and excellently done!
District Wide	The District SEL team worked together with NWRESA on the new SEL standards coming from ODE. We will be meeting again on April 2nd.			

Other Comments: